1715 N. Westshore Blvd. Suite 600 Tampa, FL 33607

O 813-289-5550 *rsandh.com*

September 19, 2025

Ashley Bernal
Assistant Town Manager
901 Ponce De Leon Boulevard
Town of Belleair, Florida 33756

RE: 2019 Town of Belleair General Terms and Conditions: Continuing Services Agreement – Engineering: Contract Rate Renegotiation

Dear Ms. Bernal,

It has been two years (2023) since we last updated the billing rates for RS&H, and we respectfully submit this request for a second modification to the current contract rates associated with the above-mentioned contract. Our 2025 updated rates and labor categories as well as a crosswalk are included herein.

Thank you in advance for your consideration in this matter. Please let us know if additional information is required.

Kindest Regards,

Rob Garrigues, P.E.

Project Manager

RS&H LABOR CATEGORY	2025 HOURLY RATES PER CLASSIFICATION
Project Officer	\$361.56
Chief Engineer 1	\$285.98
Project Manager	\$334.35
Senior Engineer 1	\$264.11
Engineer 1	\$165.02
Engineer 2	\$209.26
Engineering Intern	\$119.89
Secretarial/Clerical	\$108.97
Senior Environmental Specialist	\$147.53
Environmental Specialist	\$135.98
Project Landscape Architect	\$217.46
Chief Designer	\$182.03
Senior Designer	\$134.31
Senior Engineer 2	\$265.56
Chief Scientist	\$271.18

2023 Classification	Years of Experience	2025 Classification
Project Officer	15+	Project Officer
Project Manager	5+	Project Manager
`Chief Engineer 1	15+ (Post PE)	Chief Engineer 1
Chief Engineer 2	25+ (Post PE)	Removed from Contract
Senior Engineer 1	10+ (Post PE)	Senior Engineer 1
Engineer 1	0-5 (Post PE)	Engineer 1
Engineer 2	5+ (Post PE)	Engineer 2
Senior Environmental Specialist	7+	Senior Environmental Specialist
Environmental Specialist	2-7	Environmental Specialist
Project Landscape Architect	5+ (Post RLA)	Project Landscape Architect
Chief Designer	20+	Chief Designer
Senior Designer	15+	Senior Designer
Engineering Intern	0-5 (Post FE)	Engineering Intern
Secretary Clerical		Secretary Clerical
Engineering Technician		Removed from Contract

	Years of Experience	Classification
	20+ (Post PE)	Senior Engineer 2
	20+	Chief Scientist
2025 Classifications Added to Contract		

PE – Has passed the Professional Engineers Exam and is registered with the Board of Professional Regulation FE – Has passed the Fundamentals of Engineering Exam and is registered with the Board of Professional Regulation RLA – Has passed the Professional Landscape Architects Exam and is registered with the Board of Professional Regulation