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Tampa, FL 33607

📞 813-289-5550
rsandh.com

September 19, 2025

Ashley Bernal
Assistant Town Manager
901 Ponce De Leon Boulevard
Town of Belleair, Florida 33756

RE: 2019 Town of Belleair General Terms and Conditions: Continuing Services Agreement – Engineering: Contract
Rate Renegotiation

Dear Ms. Bernal,

It has been two years (2023) since we last updated the billing rates for RS&H, and we respectfully submit this request for a second modification to the current contract rates associated with the above-mentioned contract. Our 2025 updated rates and labor categories as well as a crosswalk are included herein.

Thank you in advance for your consideration in this matter. Please let us know if additional information is required.

Kindest Regards,

A handwritten signature in blue ink, appearing to read 'Rob Garrigues', with a stylized flourish at the end.

Rob Garrigues, P.E.
Project Manager

RS&H LABOR CATEGORY	2025 HOURLY RATES PER CLASSIFICATION
Project Officer	\$361.56
Chief Engineer 1	\$285.98
Project Manager	\$334.35
Senior Engineer 1	\$264.11
Engineer 1	\$165.02
Engineer 2	\$209.26
Engineering Intern	\$119.89
Secretarial/Clerical	\$108.97
Senior Environmental Specialist	\$147.53
Environmental Specialist	\$135.98
Project Landscape Architect	\$217.46
Chief Designer	\$182.03
Senior Designer	\$134.31
Senior Engineer 2	\$265.56
Chief Scientist	\$271.18

2023 Classification	Years of Experience	2025 Classification
Project Officer	15+	Project Officer
Project Manager	5+	Project Manager
Chief Engineer 1	15+ (Post PE)	Chief Engineer 1
Chief Engineer 2	25+ (Post PE)	Removed from Contract
Senior Engineer 1	10+ (Post PE)	Senior Engineer 1
Engineer 1	0-5 (Post PE)	Engineer 1
Engineer 2	5+ (Post PE)	Engineer 2
Senior Environmental Specialist	7+	Senior Environmental Specialist
Environmental Specialist	2-7	Environmental Specialist
Project Landscape Architect	5+ (Post RLA)	Project Landscape Architect
Chief Designer	20+	Chief Designer
Senior Designer	15+	Senior Designer
Engineering Intern	0-5 (Post FE)	Engineering Intern
Secretary Clerical		Secretary Clerical
Engineering Technician		Removed from Contract

2025 Classifications Added to Contract	Years of Experience	Classification
	20+ (Post PE)	Senior Engineer 2
	20+	Chief Scientist

PE – Has passed the Professional Engineers Exam and is registered with the Board of Professional Regulation
FE – Has passed the Fundamentals of Engineering Exam and is registered with the Board of Professional Regulation
RLA – Has passed the Professional Landscape Architects Exam and is registered with the Board of Professional Regulation