

RATE ESCALATION TABLE

Personnel Title	2025	2026	2027	2028	2029	2030
Program/Construction Management						
PMCM Principal	\$ 374.40	\$ 389.38	\$ 404.95	\$ 421.15	\$ 438.00	\$ 455.51
PMCM Senior Project Engineer/Manager	\$ 267.16	\$ 277.85	\$ 288.96	\$ 300.52	\$ 312.54	\$ 325.04
PMCM Project Manager/Administrator	\$ 161.80	\$ 168.27	\$ 175.00	\$ 182.00	\$ 189.28	\$ 196.85
PMCM Contract Support Specialist	\$ 126.76	\$ 131.83	\$ 137.10	\$ 142.59	\$ 148.29	\$ 154.22
PMCM Senior Road/Bridget Inspector	\$ 116.16	\$ 120.81	\$ 125.64	\$ 130.66	\$ 135.89	\$ 141.33
PMCM Road/Bridge Inspector	\$ 84.01	\$ 87.37	\$ 90.87	\$ 94.50	\$ 98.28	\$ 102.21
PMCM Admin/Clerical	\$ 80.64	\$ 83.87	\$ 87.22	\$ 90.71	\$ 94.34	\$ 98.11
Design						
Chief Designer	\$ 185.92	\$ 193.36	\$ 201.09	\$ 209.13	\$ 217.50	\$ 226.20
Chief Engineer	\$ 286.54	\$ 298.00	\$ 309.92	\$ 322.32	\$ 335.21	\$ 348.62
Chief Planner	\$ 269.95	\$ 280.75	\$ 291.98	\$ 303.66	\$ 315.80	\$ 328.44
Designer	\$ 130.85	\$ 136.08	\$ 141.53	\$ 147.19	\$ 153.08	\$ 159.20
Engineer Intern	\$ 119.75	\$ 124.54	\$ 129.52	\$ 134.70	\$ 140.09	\$ 145.69
Engineer 1	\$ 192.43	\$ 200.13	\$ 208.13	\$ 216.46	\$ 225.12	\$ 234.12
Engineer 2	\$ 213.80	\$ 222.35	\$ 231.25	\$ 240.50	\$ 250.12	\$ 260.12
Project Manager	\$ 248.08	\$ 258.00	\$ 268.32	\$ 279.06	\$ 290.22	\$ 301.83
Senior Engineer 1	\$ 248.73	\$ 258.68	\$ 269.03	\$ 279.79	\$ 290.98	\$ 302.62
Senior Engineer 2	\$ 273.60	\$ 284.54	\$ 295.93	\$ 307.76	\$ 320.07	\$ 332.88
Senior Planner	\$ 214.47	\$ 223.05	\$ 231.97	\$ 241.25	\$ 250.90	\$ 260.94
Administrative Assistant	\$ 94.08	\$ 97.84	\$ 101.76	\$ 105.83	\$ 110.06	\$ 114.46
Grant Writing Support						
Principal	\$ 324.60	\$ 337.58	\$ 351.09	\$ 365.13	\$ 379.74	\$ 394.93
Planner/Engineer VII	\$ 257.93	\$ 268.25	\$ 278.98	\$ 290.14	\$ 301.74	\$ 313.81
Planner/Engineer VI	\$ 242.65	\$ 252.36	\$ 262.45	\$ 272.95	\$ 283.87	\$ 295.22
Planner/Engineer V	\$ 215.61	\$ 224.23	\$ 233.20	\$ 242.53	\$ 252.23	\$ 262.32
Planner/Engineer IV	\$ 195.65	\$ 203.48	\$ 211.62	\$ 220.08	\$ 228.88	\$ 238.04
Planner/Engineer III	\$ 162.21	\$ 168.70	\$ 175.45	\$ 182.46	\$ 189.76	\$ 197.35
Planner/Engineer II	\$ 146.61	\$ 152.47	\$ 158.57	\$ 164.92	\$ 171.51	\$ 178.37
Planner/Engineer I	\$ 106.91	\$ 111.19	\$ 115.63	\$ 120.26	\$ 125.07	\$ 130.07

ACCEPTED AND AGREED BY THE Parties' Authorized Representatives:

By: _____

By: _____

Name:

Name:

Title:

Title