



Legislation Text

File #: 18-0265, **Version:** 1

Summary

To: Town Commission
From: Stefan Massol, Director of Support Services
Date: 9/18/2018

Subject:

Resolution 2018-40 - Adopting Pay Scale

Summary:

This resolution would adjust the pay scale in accordance with the proposed cost-of-living-adjustment (COLA) for FY 2018-19.

Previous Commission Action: The Town Commission provided approval on first reading of the FY 2018-19 Annual Budget, which includes a 1.5% COLA for town employees.

Background/Problem Discussion: Each year the town reviews economic trends in preparation of the Annual Budget. According to the U.S Bureau of Labor Statistics annualized inflation has ranged between 2.2 and 2.6% for the Tampa-St. Petersburg-Clearwater area. Through a combination of a 1.5% COLA and the merit system the proposed budget offers employees some relief from these trends.

Town policy is that a COLA provides an equivalent increase to the maximum amount provided in the pay scales for each position.

Financial Implications: The COLA was included in the proposed FY 2018-19 Annual Budget.

Recommendation: Staff recommends approval.

Proposed Motion: I move approval of Resolution 2018-40 Adopting Pay Scale.