



Legislation Details (With Text)

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File created:	7/15/2021	In control:		Town Commission	
On agenda:	7/20/2021	Final action:		7/20/2021	
Title:	Discussion of the Town Organization Chart				
Sponsors:					
Indexes:					
Code sections:					
Attachments:	1. 2021 Organizational Chart.pdf, 2. Organizational Chart Collection, 3. Personnel Counts, 4. OC - Vendor Data.pdf				

Date	Ver.	Action By	Action	Result
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Summary

To: Town Commission
From: JP Murphy, Town Manager
Date: 7/15/2021

Subject:
Discussion of Town Organization Chart

Summary:

The Mayor asked for a discussion of the organizational chart to be placed on the agenda. With a number of departures in the current Parks, Recreation, and Public Works Department, I am evaluating a restructuring of some of the departments to address siloing, increase responsiveness, accountability and reduce the span of control. In addition, I have provided some historical charts, employee counts, and a listing of contractors that perform larger functions of a department for discussion purposes. As part of the budget process, I will provide a final org chart for consideration and a draft under separate cover prior to the July 20th meeting.

As you can see from the provided historical position analysis, the total headcount over the past sixteen years has stayed relatively stable, from a 2005 high of 57 to a 2015 low of 54.5. The current headcount town-wide is 56.5.

Please note that the “Historic Personnel Counts” do not include recommended positions that are currently funded in the upcoming budget year.

Expenditure Challenges: N/A
Financial Implications: N/A
Recommendation: Discussion only
Proposed Motion: Discussion only