



## Legislation Details (With Text)

**File #:** 20-0223      **Version:** 1      **Name:**  
**Type:** Resolution      **Status:** Public Hearing  
**File created:** 9/9/2020      **In control:** Town Commission  
**On agenda:** 9/17/2020      **Final action:**  
**Title:** Resolution 2020-21: Adopting Pay Scale  
**Sponsors:**  
**Indexes:**  
**Code sections:**  
**Attachments:** 1. Resolution 2020-21: Pay Scales

Date	Ver.	Action By	Action	Result
9/17/2020	1	Town Commission	adopted	Pass

### Summary

To: Town Commission  
From: Ashley L. A. Bernal  
Date: 9/17/2020

---

**Subject:**  
Resolution 2020-21: Adopting Pay Scale

**Summary:**  
This resolution would adjust the pay scale in accordance with the proposed cost-of-living-adjustment (COLA) for FY 2020-21.

**Previous Commission Action:** The Town Commission provided approval of the first reading of the FY 2020-21 Annual Budget, which includes a 2% COLA for town employees.

**Background/Problem Discussion:** Each year the town reviews economic trends in preparation of the Annual Budget. According to the U.S Bureau of Labor Statistics annualized inflation has averaged about 1.9% for the Tampa-St. Petersburg-Clearwater area.

Town policy is that a COLA provides an equivalent increase to the minimum and maximum amounts provided in the pay scales for each position.

**Financial Implications:** The COLA was included in the proposed FY 2020-21 Annual Budget.

**Recommendation:** Staff recommends approval.

**Proposed Motion:** I move approval of Resolution 2020-21 Adopting Pay Scale.