



## Legislation Details (With Text)

**File #:** 18-0265      **Version:** 1      **Name:**  
**Type:** Resolution      **Status:** Passed  
**File created:** 9/12/2018      **In control:** Town Commission  
**On agenda:** 9/18/2018      **Final action:** 9/18/2018  
**Title:** Resolution 2018-40 - Adopting Pay Scale

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 2018-40 Adopting Pay Scales, 2. 2018 Pay Scales

Date	Ver.	Action By	Action	Result
9/18/2018	1	Town Commission	approved	Pass

### Summary

To: Town Commission  
From: Stefan Massol, Director of Support Services  
Date: 9/18/2018

### Subject:

Resolution 2018-40 - Adopting Pay Scale

### Summary:

This resolution would adjust the pay scale in accordance with the proposed cost-of-living-adjustment (COLA) for FY 2018-19.

**Previous Commission Action:** The Town Commission provided approval on first reading of the FY 2018-19 Annual Budget, which includes a 1.5% COLA for town employees.

**Background/Problem Discussion:** Each year the town reviews economic trends in preparation of the Annual Budget. According to the U.S Bureau of Labor Statistics annualized inflation has ranged between 2.2 and 2.6% for the Tampa-St. Petersburg-Clearwater area. Through a combination of a 1.5% COLA and the merit system the proposed budget offers employees some relief from these trends.

Town policy is that a COLA provides an equivalent increase to the maximum amount provided in the pay scales for each position.

**Financial Implications:** The COLA was included in the proposed FY 2018-19 Annual Budget.

**Recommendation:** Staff recommends approval.

**Proposed Motion:** I move approval of Resolution 2018-40 Adopting Pay Scale.