



## Legislation Text

---

**File #:** 20-0223, **Version:** 1

---

### Summary

To: Town Commission  
From: Ashley L. A. Bernal  
Date: 9/17/2020

---

**Subject:**

Resolution 2020-21: Adopting Pay Scale

**Summary:**

This resolution would adjust the pay scale in accordance with the proposed cost-of-living-adjustment (COLA) for FY 2020-21.

**Previous Commission Action:** The Town Commission provided approval of the first reading of the FY 2020-21 Annual Budget, which includes a 2% COLA for town employees.

**Background/Problem Discussion:** Each year the town reviews economic trends in preparation of the Annual Budget. According to the U.S Bureau of Labor Statistics annualized inflation has averaged about 1.9% for the Tampa-St. Petersburg-Clearwater area.

Town policy is that a COLA provides an equivalent increase to the minimum and maximum amounts provided in the pay scales for each position.

**Financial Implications:** The COLA was included in the proposed FY 2020-21 Annual Budget.

**Recommendation:** Staff recommends approval.

**Proposed Motion:** I move approval of Resolution 2020-21 Adopting Pay Scale.