

SECTION 3: **QUALIFICATIONS/EXPERIENCE OF STAFF**

- 1. DESIGNATE THE PRIMARY ATTORNEY TO BE ASSIGNED AS BELLEAIR TOWN ATTORNEY AND DESCRIBE THE AMOUNT OF TIME SAID ATTORNEY WILL DEVOTE TO THE TOWN OF BELLEAIR.**

The Firm designates Jay Daigneault, Esq., B.C.S., to be the Town Attorney for the Town of Belleair. The amount of time Mr. Daigneault will devote to the Town will be consistent with the needs of the Town staff and the policy direction of the Commission. Based on its long experience in such matters, the Firm recognizes that the amount of time required to provide first-class legal services fluctuates based on many considerations.

Jay joined the Firm as an attorney in 2006, before which time he spent two years with the Firm as a law clerk, concentrating on cases involving municipal litigation. He became a partner in 2011 and Managing Partner in 2019. Jay's practice is dedicated entirely to municipal representation and litigation. He leads or assists in the representation of all the Firm's municipal clients, including attendance at Commission/Council meetings, code enforcement meetings, legal research regarding municipal law issues, preparation of ordinances, resolutions, and municipal agreements and contracts, and counseling municipal officials and staff. He also defends municipalities insured through the Florida Municipal Insurance Trust (administered by the Florida League of Cities) in complex litigation involving civil rights, land use/development, zoning, and personal injury. Jay is also a seasoned appellate attorney, having argued before state and federal appellate courts in cases resulting in favorable written opinions.

Jay is currently the City Attorney for the City of Seminole and the Town Attorney for the Town of North Redington Beach. He serves as the Board Attorney for the Clearwater Community Development Board and the Clearwater Building/Flood Board of Adjustment and Appeals.

Jay is the current President of the Florida Municipal Attorneys Association ("FMAA"), a legal association whose membership consists of over 600 attorneys who specialize in the legal representation of municipalities. FMAA's primary objective is to provide a permanent forum for municipal attorneys to identify and address legal problems of common concern among Florida's municipalities, and to study, summarize, and disseminate legislation, court decisions and administrative rulings affecting municipal operations. Jay has been a member of FMAA since 2006 and has served on its Executive Board since 2012. He regularly lectures on public records, Sunshine Law, and ethics issues at the Institute for Elected Municipal Officials and serves as a panelist in quarterly webinars on dynamic issues of ethics in municipal government. He has also lectured across the state on issues concerning police liability, the Fair Housing Act, and the Bert J. Harris, Jr. Private Rights Property Protection Act.

Jay is a graduate of the Stetson University College of Law, Gulfport, Florida. He is a member in good standing with the Florida Bar and has been since 2006. He is licensed to practice in all Florida state courts, as well as the federal district courts for the Middle and Northern Districts of Florida, the Eleventh Circuit Court of Appeals, and the United States Supreme Court. Jay is Board Certified in City, County, and Local Government Law. He lives in Belleair with his wife and two daughters.

2. DESIGNATE THE PRIMARY BACK-UP ATTORNEY TO BE ASSIGNED AND DESCRIBE WHEN THE SERVICES OF THE PRIMARY BACK-UP ATTORNEY WILL BE USED TO PROVIDE SERVICES TO THE TOWN OF BELLEAIR.

The Firm designates Randol “Randy” D. Mora, Esq., B.C.S., as the primary backup attorney. Randy is a partner in the firm and his services would be utilized for in-person meetings, video/telephone conferences, or other advisory needs of the Town where Jay is unavailable or as his expertise warrants.

Randy joined the Firm as an associate in 2014 and was elevated to partner in 2019. Randy focuses his practice solely on municipal clients, and that is his area of passion, expertise, and experience. He is currently the Town Attorney for the Town of Kenneth City, City Attorney for the City of Indian Rocks Beach, and Special Magistrate for the Town of Indian Shores. In addition to serving as Town/City attorney for these communities, Randy has served as special litigation counsel to cities, towns, and special districts along the west coast of Florida through the Florida Municipal Insurance Trust.

Further, in partnership with the Florida League of Cities, Randy regularly lectures on public records, Sunshine Law, and ethics issues at the Institute for Elected Municipal Officials. Randy also serves as a panelist in quarterly webinars on dynamic issues of ethics in municipal government. More recently, Randy has also lectured on issues of ADA compliance to communities in Pinellas and Sarasota County, and at the statewide Florida Municipal Attorneys Association conference.

Randy graduated from The George Washington University Law School in May 2010. He is a member in good standing with the Florida Bar and has been since 2012. Randy was formally admitted to practice in the State of New York in 2011 and remains a member in good standing. He is licensed to practice in all courts of the State of Florida and the United States District Courts for the Middle District of Florida, the Southern District of New York, and the Eastern District of New York. Randy is Board Certified by the Florida Bar in City, County and Local Government Law.