

ROPER & ROPER, P.A.

ATTORNEYS AT LAW
116 North Park Avenue
Apopka, Florida 32703

Donovan A. Roper, Esquire
Teresa S. Roper, Esquire
George B. Belohlavek, Esquire*
Mark K. McCulloch, Esquire**

Telephone: 407-884-9944
Facsimile: 407-884-4343

*Licensed in FL, AL and KS
**Licensed in FL, MA and PA

Email: email@roperandroper.com
Web: www.roperandroper.com

Lindsey L. Blackburn, Paralegal

Satellite office: Palatka, Florida

FIRM RESUMÉ

DONOVAN ADAM ROPER: Born November 2, 1964 in St. Ann's Bay, Jamaica, West Indies. He was admitted to the Florida Bar in 1990 and subsequently the United States Federal District Court for the Middle District of Florida in 1991. Donovan has been licensed by the U.S. Eleventh Circuit Court of Appeal to practice since July 1994. Donovan is a partner and principal shareholder in Roper & Roper, P.A.

Donovan attended Florida State University, where he graduated Phi Beta Kappa, with a Bachelor of Arts degree from the College of Arts and Sciences, Cum Laude, in 1987. Donovan thereafter attended Stetson University College of Law in St. Petersburg, Florida, and obtained his Juris Doctor Degree upon graduation in 1990. During law school, Donovan was employed as a law clerk for approximately two (2) years with the St. Petersburg, Florida, law firm of Blasingame, Forizs & Smiljanich, P.A., which specialized in local governmental tort, and other, litigation and construction litigation. He also served as a law clerk with the Florida Attorney General's Office, Department of Consumer Services, dealing primarily with statutory and ordinance violations. Donovan thereafter became employed by the law firm of Dean, Ringers, Morgan & Lawton, P.A. in Orlando, Florida from 1990 until March 15, 1996, with a primary focus on local governmental entity defense work. He then established the "Law Offices of Donovan A. Roper, P.A.," and in March 1997, the firm became known as "Roper & Roper, P.A." with the establishment of a partnership with Teresa Schiele Roper.

Law Practice Areas: Specialization and concentration on civil tort litigation, primarily for numerous municipal corporation and other local governmental entities, including personal injury, civil rights, construction litigation, corporate risk management and wrongful death, from primarily a defense perspective, and an emphasis and concentration in Federal Longshore and Harbor Workers' Compensation Act claims, again, from primarily a

defense perspective. Donovan has a lengthy background in the drafting of interlocal or municipal contracts, and in drafting proposed ordinances, especially from a contractual indemnification perspective as a result of representing numerous local governmental entities over the last sixteen years. The law firm of Roper & Roper, P.A. takes great pride in representing both numerous corporate, Florida municipal corporation and county clients in both state and federal litigation, and in representing the United States Government in Longshore Workers' Compensation matters. Donovan was also unanimously approved in September 2006 to be hired as legal counsel for the Board of Directors for Public Risk Management of Florida ("PRM"), and still serves in that capacity. He also served as co-counsel to the City Attorney for the City of Longwood from 2006 through 2009. Donovan still serves as Board legal counsel for the Florida Independent Colleges and Universities Risk Management Association, Inc. ("FICURMA"), and has served in that capacity since 2003. He has also been admitted to the Middle District of Florida, Northern District of Florida, and Southern District of Florida as well as the US Court of Appeals for the Eleventh Circuit.

Donovan has been rated AV Preeminent, or the highest possible rating in both legal ability and ethical standards, by Martindale Hubbell/LexisNexis since 2005.

Associations: The Florida Bar, American Bar Association, Association of Trial Lawyers of America, The Florida Defense Lawyers Association, Defense Research Institute, Orange County Bar Association.

TERESA SCHIELE ROPER: Born October 6, 1963 in Orange Park, Florida. She was admitted to the Florida Bar in 1990. Subsequently, she was admitted to the United States Federal District Court for the Middle District of Florida. Teresa is the managing partner and a principal shareholder in Roper & Roper, P.A.

Teresa attended the University of Florida from 1981 through 1983. In 1985, Teresa graduated from the University of South Florida with a degree in political science. She thereafter attended Stetson University College of Law in St. Petersburg, Florida. While at Stetson University College of Law, Teresa served as a staff writer and editor on the Stetson Law Review. During this time, Teresa did extensive research in the area of government and military contractor law, as well as writing several articles and briefs regarding specific hypotheses and current law. During her tenure at Stetson University College of Law, Teresa primarily focused on governmental entities, land use, eminent domain, property, contracts, and trusts and estate law. She graduated from Stetson University College of Law with her Juris Doctors' degree in December of 1989. During law school, Teresa was employed as a law clerk for approximately one (1) year with the St. Petersburg, Florida, Law firm of Acosta & Mann, P.A., which specialized in municipal and military contractor litigation. Teresa was also a law clerk for the St. Petersburg, Florida, Law firm of Blasingame, Forizs & Smiljanich, P.A., which specialized in local governmental tort litigation, and construction litigation.

She was first employed as a lawyer with the Florida Association of Realtors in Orlando, Florida. As a staff attorney for the Florida Association of Realtors, Teresa was involved in the drafting of numerous real estate contracts approved by the State of Florida, as well as focusing attention on local and state statutes and ordinances in order to advise clients of potential conflicts, and their compliance therewith. She then became an associate at H. Guy Smith, P.A. in Lakeland, Florida practicing in the areas of workers' compensation and personal injury. In 1993, Teresa began working for Frank & Brightman as in-house legal counsel for Travelers/Aetna Insurance Company with emphasis on workers' compensation defense. Teresa joined "Roper & Roper, P.A." in March 1997. Teresa still represents, and has extensively represented the City of Palm Bay, Florida in both workers compensation litigation matters as well as regularly advising the City of Palm Bay on human resources/personnel, risk management, contract and ordinance drafting, and other related legal issues or matters. Teresa was also appointed in September 2006 to act as City Attorney for the City of Longwood, Florida and served in that capacity until 2009.

Law Practice Areas: Specialization and concentration on municipal and other local governmental defense work, and Florida Workers' Compensation law practice, exclusively from a defense perspective. Teresa also has experience practicing real property law and personal injury litigation.

GEORGE B. "BO" BELOHLAVEK: Born March 29, 1973 in West Palm Beach, Florida. He was admitted to the Florida Bar in 2007, Kansas Bar in 2008 and Alabama Bar 2009, and subsequently to the US District Courts in Kansas, Middle District of Florida, Northern District of Florida, and Southern District of Florida as well as the US Court of Appeals for the Eleventh Circuit. Bo graduated from Auburn University in 1995 with Bachelor of Arts degree in Criminal Justice/Law Enforcement. He began his career working in law enforcement for ten years and then attended Washburn University School of Law where he received his Juris Doctor in 2007. During law school, Bo was a member of the Washburn Law Journal. Bo comes to Roper & Roper, P.A. with vast experience in a variety of workers' compensation matters.

Law Practice Areas: State of Florida Workers Compensation, civil tort litigation, including personal injury, civil rights, construction litigation, and wrongful death, from primarily a defense perspective.

MARK K. McCULLOCH: Born December 16, 1967 in Perth Amboy, New Jersey, he was admitted to the Pennsylvania Bar in 2009, to the Massachusetts Bar in 2010, and to the Florida Bar in 2013. He was admitted subsequently to all of the United States District Courts in each jurisdiction and is admitted to practice in the United States Courts of Appeal for the First, Second, Third, Fourth, Sixth, Eighth, Ninth, Tenth, and Eleventh Circuits. He is also a member of the Bar of the United States Supreme Court. He graduated with a B.S.

in Mass Communications with a concentration in Journalism from Emerson College in Boston and spent 13 years as a newspaper reporter and editor at a variety of small weekly and daily newspapers in western Massachusetts. During this time, he also received a master's degree in Public Administration with an emphasis on public policy and strategic human resource management in the public and non-profit sectors.

He attended Barry University Duane Andreas School of Law in Orlando where he received his Juris Doctor in 2008. After graduating law school, Mark began his legal career working for Liberty Mutual Insurance in Springfield, Massachusetts, supporting defense of first party claims on behalf of policy holders. He later worked for a small plaintiff's personal injury firm as its chief litigation counsel. At the same time, Mark served as a Bar Advocate, representing low-income criminal defendants charged with misdemeanor and felony crimes. Mark relocated to central Florida in 2013 to join a national appellate law firm focusing on complex civil appeals and direct and post-conviction criminal matters. Mark joined Roper & Roper, P.A., in 2018 and brings significant litigation experience as well as extensive appellate experience in state and federal courts nationwide. Mark has been lead counsel on six petitions to the United States Supreme Court, more than 50 intermediate appellate briefs, and has represented clients at oral argument more than 20 times.

Law Practice Areas: civil tort litigation, including civil rights and personal injury from both the plaintiff and defense perspectives, defamation and media, criminal defense, and civil and criminal appellate practice in both state and federal jurisdictions nationwide.

CURRENT AND PAST CLIENT LIST: Abercrombie Simmons & Gillette, Addison Corp., Administaff, AIG Claims Services, Inc., America Service Group, Amira Services, Anatole Wyndam Hotel, Apollo Services, Builders Square, Bray & Gillespie, LLC and affiliated Companies, Catholic Diocese of Orlando, Catholic Diocese of Pensacola, Chemed Corp., Choice Hotels International, Inc., Church of God, Cigna, CJW & Integrated Claims Administrators, CNA, ConAgra Signature Foods, Condere Corporation, Continental Airlines, Core Carriers, Covenant Ministries, Crawford & Company, Crum & Forster, CSX Transportation, Inc., Daytona Beach Kennel Club, Delaware North Companies, Inc., Department of the Army/NAF, EBI/Royal & Sun Alliance, Economy Transport, Estes Express, F.A. Richard, Federal Marine Terminal, Inc., Figgie International, Florida Insurance Alliance ("FIA"), Florida Insurance Trust ("FIT")/Non Profit Insurance Services ("NPIS"), Florida League of Cities, Inc., Florida Memorial University, Florida Recycling Services/Draw Enterprises, Inc., Board Counsel for Florida Independent Colleges and Universities Risk Management Association, Inc. ("FICURMA"), GAB Robbins, Gallagher Bassett Services, Inc., Garrison Stevedoring, Gates McDonald, Gloucester Apts, Greenfield Mid-Rise, Harborside Refrigerated, Homeport Insurance Company, Horace Mann Insurance Company, Huss Corp., Illinois Union Insurance Company, Inter-Bay Marine Construction Co., International Ship Repair, Jacksonville Transportation Authority, Job Specialists, Lakeland Area Mass Transit District, L&N Seafood, Lloyd's (International) of London, Manor Healthcare, Inc., Marco

Dock & Lift, Marion House HealthCare, McDonald's Franchisees, McDonald's Corporation, McKesson Drug Co., Melbourne Church of God, Neighborhood Restaurant Partners Florida d/b/a Applebee's Neighborhood Grill & Bar, Neurological Associates, North American Industrial Services, Oceanview Nursing, Ocoee Oaks United Methodist Church, Orange County Fire Department, Phoenix Aviation, Preferred Foods, Prim & Crowley, Inc., Public Risk Management of Florida ("PRM"), Quality Health Care Centers, Quality Transportation, R & R Components, Regency House, Richfield Hospitality Services, Inc., Ron Jon Surf Shop, Ross Stores, Roto-Rooter, RSKCo f/k/a Alexis, Ruby Tuesday, Inc., Rugby U.S.A., Sailormen, Inc. d/b/a Popeyes Chicken & Biscuits, Schaffer Companies, Ltd., Service America, Sheraton Inn Lakeside, Signal Administration, Inc., Sunrise Cathedral Church, Special-T Restaurants, Sphere-Drake, SSA/Cooper, LLC, f/k/a Stevedoring Services of America, Sunshine Restaurant Merger Sub, LLC d/b/a International House of Pancakes 36-93, Surface Tech, Tampa Bay Shipping, Tarmac/Silver Sand Co., The Murata Group, Tomkins Industries, Trafalgar Home Construction, Travelers/St. Paul, U.S. Gypsum, Unisource Administrators, United States Navy Exchange Service Command, Weeks Marine, Inc., Wendys, W.F. Magann, Whitman Corp., World Color/Central Florida Press, Brevard County Commission, Desoto County, Florida, Citrus County, Florida, Okeechobee County, Florida, Okeechobee County Clerk of Court, Orange County, Florida, City of Altamonte Springs, Florida, City of Apopka, Florida, City of Avon Park, Florida, City of Belle Glade, Florida, City of Cape Coral, Florida, City of Chiefland, Florida, City of Cocoa, Florida, City of Crystal River, Florida, City of Deltona, Florida, City of Eustis, Florida, City of Fort Meade, Florida, City of Gulfport, Florida, City of Jacksonville Beach, City of Key West, Florida, City of Lady Lake, Florida, City of Lake City, Florida, City of Lake Mary, Florida, City of Lake Wales, Florida, City of Longwood, Florida, City of Mascotte, Florida, City of Melbourne, Florida, City of New Port Richey, Florida, City of North Port, Florida, City of Oviedo, Florida, City of Palm Bay, Florida, City of Port Richey, Florida, City of Safety Harbor, Florida, City of St. Pete Beach, City of Sanford, Florida, City of Satellite Beach, Florida, City of Sebring, Florida, City of Tavares, Florida, City of Temple Terrace, Florida, City of Titusville, Florida, City of Wauchula, Florida, City of West Melbourne, Florida, City of Winter Garden, Florida, and City of Zephyrhills, Florida