

ID	Classification	Survey Minimum		Survey Midpoint		Survey Maximum		Avg. Range Spread	Number of Responses
		Average	% Diff	Average	% Diff	Average	% Diff		
1	Accounting Clerk I - Payables	\$33,636.75	-9.2%	\$42,435.57	-8.5%	\$51,234.40	-8.0%	52.3%	9
2	Accounting Clerk I - Utility Billing	\$31,754.38	-3.4%	\$40,222.93	-3.1%	\$48,691.48	-2.9%	53.3%	11
3	Accounting Clerk II	\$35,506.14	4.9%	\$45,657.01	17.6%	\$55,807.89	24.9%	57.2%	7
4	Administrative Assistant	\$34,964.00	-13.0%	\$45,478.26	-15.4%	\$55,992.51	-16.8%	60.1%	10
5	Assistant Finance Director	\$71,011.05	-57.8%	\$90,455.09	-43.7%	\$109,899.13	-35.4%	54.8%	9
7	Assistant Town Manager	\$110,458.96	-83.6%	\$140,642.20	-45.6%	\$170,825.43	-26.0%	54.7%	7
8	Building and Zoning Technician	\$32,906.51	12.5%	\$41,543.82	26.9%	\$50,181.14	35.2%	52.5%	9
9	Building Maintenance	\$28,919.85	-8.7%	\$36,508.31	-11.7%	\$44,096.77	-13.7%	52.5%	10
10	Construction Project Supervisor	\$52,635.93	-29.4%	\$67,507.66	-15.1%	\$82,379.39	-6.9%	56.5%	7
11	Customer Service Clerk	\$30,771.48	-10.0%	\$39,415.30	-10.8%	\$48,059.12	-11.3%	56.2%	7
12	Director of Public Works and Parks and Recreation	\$84,634.39	-60.5%	\$107,691.13	-19.7%	\$130,747.88	0.6%	54.5%	12
13	Director of Solid Waste	\$67,697.08	-39.6%	\$88,004.13	0.5%	\$108,311.17	19.3%	60.0%	4
15	Director of Water Utilities	\$77,925.66	-52.9%	\$99,709.12	-12.0%	\$121,492.58	7.9%	55.9%	7
16	Executive Secretary	\$34,264.32	-11.0%	\$43,939.30	-11.9%	\$53,614.28	-12.5%	56.5%	10
17	Facilities and Safety Supervisor	\$45,350.59	-14.7%	\$59,017.21	-1.7%	\$72,683.83	5.6%	60.3%	6
18	Foreman - Parks and Streets	\$41,792.75	-25.9%	\$53,646.09	-23.9%	\$65,499.43	-22.7%	56.7%	8
19	Human Resources and Risk Management Coordinator	\$51,942.96	-32.8%	\$67,761.06	-21.7%	\$83,579.17	-15.4%	60.9%	8
20	IT Technician	\$41,789.51	-30.6%	\$53,386.69	-28.2%	\$64,983.88	-26.7%	55.5%	8
21	Management Analyst I	\$49,894.59	-28.9%	\$63,345.90	-15.1%	\$76,797.20	-6.9%	53.9%	6
23	Meter Reader	\$29,839.58	-11.8%	\$37,966.17	-15.6%	\$46,092.75	-18.1%	54.5%	8
24	Parks Maintenance Worker I	\$27,306.06	-3.0%	\$34,435.87	-5.9%	\$41,565.69	-7.8%	52.2%	13
25	Parks Maintenance Worker II	\$30,830.52	-10.2%	\$38,691.26	-9.0%	\$46,552.00	-8.1%	51.0%	14
26	Part-time Parks Laborer	\$12.24	-21.6%	\$15.49	-16.3%	\$18.74	-10.4%	53.1%	6
27	Part-time Seasonal Camp Counselor	\$11.00	-11.0%	\$13.45	-2.3%	\$15.91	6.0%	44.6%	5
28	Police Chief	\$109,747.63	-83.1%	\$137,343.93	-43.3%	\$164,940.24	-22.6%	50.3%	6
29	Police Lieutenant	\$93,105.20	-69.0%	\$105,600.10	-17.7%	\$118,094.99	10.7%	26.8%	5
30	Police Officer	\$52,256.59	-8.5%	\$65,340.58	-8.6%	\$78,424.57	-8.7%	50.1%	6
31	Public Services Manager	\$57,347.00	-37.7%	\$73,851.18	-24.0%	\$90,355.36	-16.1%	57.6%	4
32	Public Works Operational Supervisor	\$49,777.46	-23.9%	\$63,152.84	-8.5%	\$76,528.22	0.5%	53.7%	5
33	Recreation Leader I	\$26,940.24	-6.5%	\$34,147.85	-3.3%	\$41,355.46	-1.2%	53.5%	8
34	Recreation Leader II	\$30,733.38	-14.8%	\$39,165.26	-18.7%	\$47,597.14	-21.3%	54.9%	9
35	Recreation Programmer I	\$36,285.87	-16.7%	\$46,155.13	-16.8%	\$56,024.40	-16.9%	54.4%	9
36	Recreation Programmer II (Rentals and Sports Leagues)	\$38,937.01	-23.7%	\$49,383.64	-20.6%	\$59,830.27	-18.6%	53.7%	4
37	Recreation Programmer II (Youth and Adult Programs)	\$38,937.01	-23.7%	\$49,383.64	-20.6%	\$59,830.27	-18.6%	53.7%	4
38	Recreation Supervisor	\$46,931.59	-18.1%	\$60,201.85	-3.7%	\$73,472.12	4.5%	56.6%	10
39	Refuse Collector	\$29,515.29	-5.9%	\$37,690.27	-6.4%	\$45,865.24	-6.7%	55.4%	7
40	Solid Waste Foreman	\$37,148.30	-14.2%	\$47,660.13	-12.2%	\$58,171.97	-10.9%	56.6%	7
41	Special Events Coordinator	\$43,016.07	-14.3%	\$56,056.53	-2.9%	\$69,096.99	3.6%	60.6%	5
42	Stormwater Maintenance Foreman	\$41,244.21	-24.6%	\$52,422.44	-21.6%	\$63,600.67	-19.8%	54.2%	11
43	Stormwater Maintenance I	\$30,227.68	-8.3%	\$38,392.25	-8.2%	\$46,556.81	-8.2%	54.0%	9
44	Stormwater Maintenance II	\$33,128.68	-7.7%	\$42,378.10	-8.3%	\$51,627.52	-8.7%	55.8%	11
45	Stormwater Maintenance Lead Worker	\$35,920.67	-15.7%	\$45,218.18	-11.8%	\$54,515.68	-9.3%	51.8%	8
46	Town Clerk	\$71,051.15	-44.2%	\$90,961.85	-2.8%	\$110,872.56	17.0%	56.0%	10
48	Utility Maintenance I	\$31,016.92	-10.8%	\$39,436.88	-10.9%	\$47,856.83	-10.9%	54.3%	10
49	Utility Maintenance II	\$35,196.64	-13.7%	\$45,052.62	-14.4%	\$54,908.60	-14.9%	56.0%	8
50	Water Treatment Plant Operator I	\$39,062.99	-24.0%	\$48,801.69	-19.4%	\$58,540.39	-16.4%	49.9%	6
51	Water Treatment Plant Operator II	\$40,977.95	-23.9%	\$51,920.86	-20.7%	\$62,863.77	-18.6%	53.4%	7
52	Water Treatment Plant Operator Trainee	\$32,485.82	-5.7%	\$40,793.26	-4.5%	\$49,100.69	-3.7%	51.1%	6
53	Water Utilities Foreman	\$41,670.73	-25.6%	\$53,661.76	-23.9%	\$65,652.80	-22.9%	57.6%	10
	Overall Average		-22.8%		-13.2%		-7.9%	54.1%	7.9
	Total								370