

Historical Position Analysis

Position Title	2005 Actuals	2010 Actuals	2015 Actuals	2020 Actuals	2021 Actuals
Administration					
Town Manager	1	1	1	1	1
Construction Project Supervisor	0	0	0	1	(a) 1
Town Clerk	0	0	1	(b) 1	1
Management Analyst	0	0	1	(c) 2	2
Management Analyst II	0	0	1	(c) 0	0
Administrative Assistant	1				
<i>Subtotal</i>	2	1	4	5	5
Town Clerk					
Town Clerk	1	1			
Administrative Assistant	1	0			
Deputy Town Clerk	0	1			
<i>Subtotal</i>	2	2	0	0	0
Building					
Building Official	1	1			
Building Technician	1	1	1	1	1
<i>Subtotal</i>	2	2	1	1	1
Support Services					
Director of Support Services				1	1
Assistant Town Manager	1	1	1	0	0
Accounting Clerk I	1	2	1	1	1
Accounting Clerk II	1	1	1	1	1
Finance Supervisor	0	0	1	0	0
Utility Billing Clerk	1	0	1	1	1
Facility and Safety Supervisor	0	0	0	1	1
Custodian/Building Maintenance	1	(d) 0	0	2	2
Human Resources Tech	1	0	0	0	0
HR and Risk Management	0	1	1	1	1
Network Administrator	0	1			
<i>Subtotal</i>	6	6	6	8	8
Police					
Police Chief	1	1	1	1	1
Lieutenant	1	1	1	1	2
Administrative Assistant	0	0	1	1	1
Police Officers	9	9	9	9	8
Code Enforcement Officer	0	1	0	1	1
Investigator/Detective	0	1	1	1	1
Executive Secretary	0	1	1	1	1
Administrative Supervisor	1	0			

Historical Position Analysis

Position Title	2005 Actuals	2010 Actuals	2015 Actuals	2020 Actuals	2021 Actuals
Dispatchers	4.5	0			
<i>Subtotal</i>	16.5	14	14	15	15

Public Works

Public Works Director	0	1	0.5	(e)	0.5	0.5
Public Services Manager	0	0	0.5		1	1
Public Works Operational Supervisor	0	0	0		1	1
Construction Project Supervisor	0	0	1		0	0
Foreman	0	0	1		1	1
Building Maintenance	0	1	2		0	0

Mechanical

Supervisor	0.5				
Mechanic	1				

Stormwater

Maintenance II	0	2	2	2	2
----------------	---	---	---	---	---

Streets

Supervisor	0.5				
Maintenance II	2				

Parks

Supervisor	0.5	0	0	0	0
Maintenance I	1	0	0	0	0
Maintenance II	3	0	0	2	2
<i>Subtotal</i>	8.5	4	7	7.5	7.5

Recreation

Recreation Director	1	1	0.5		0.5	0.5
Assistant Recreation Director	1					
Public Services Manager	0	0	0.5	(f)	0	0
Recreation Leader	1	0	0		0	0
Recreation Supervisor	0	1	1		1	1
Parks Supervisor	0	1	0		0	0
Special Events Coordinator	0	1	1		1	1
Recreation Customer Services Clerk	0	0	0		1	1
Recreation Leader II	0	1	0		0	0
Recreation Programmer	0	1	2		2	2
Maintenance Worker I	0	2	1	(g)		
Maintenance Worker II	0	2	2	(h)		
<i>Subtotal</i>	3	10	8		5.5	5.5

Historical Position Analysis

Position Title	2005 Actuals	2010 Actuals	2015 Actuals	2020 Actuals	2021 Actuals
GENERAL FUND TOTAL	40	39	40	42	42
Water					
Director	0	1	1	1	1
Water Utilities Foreman	0	0	1	1	1
Supervisor	1	0	0	0	0
Administrative Assistant	0	0.5	0.5	0.5	0.5
WTP OP I	1	2	0	1	1
WTP OP II	2	2	1	1	1
Utility Maintenance Technician I	2	1	0	0	0
Utility Maintenance Technician II	2	1	1	0	0
Utility Maintenance	1	3	3	3	4
WTP Trainee	1	0	1	0	0
Meter Reader	0.5	0.5	0.5	0.5	0.5
WATER TOTAL	10.5	11	9	8	9
Solid Waste					
Supervisor	0.5	0.5	1 (i)		
Director of Solid Waste				1	1
Administrative Assistant	0	0.5	0.5	0.5	0.5
Solid Waste Foreman	0	0	1	0	1
Refuse Collector I	3	6	3	3	3
Refuse Collector II	3				
SOLID WASTE TOTAL	6.5	7	5.5	4.5	5.5
TOTAL	57	57	54.5	54.5	56.5

Footnotes

- (a) Construction Project Supervisor was originally housed in Public Works, moving over after 2015
- (b) The Town Clerk used to be a department of four individuals, dissolving between 2005 and 2010
- (c) Management Analyst I/II were originally funded from Support Services, moving to Administration in 2015
- (d) Custodians/Building Maintenance briefly moved to Public Works before returning to Support Services
- (e) The Director of Public Works and the Director of Recreation were renamed to the Director of Parks, Recreation, and Public Works in 2017, splitting the position between the two respective departments.
- (f) The Public Services Manager position was split between Recreation and Public Works before forming one full position funded under Public Works
- (g) Maintenance Worker I was transferred to Public Works after 2015
- (h) Maintenance Worker II was transferred to Public Works after 2015
- (i) Supervisor of Solid Waste position was changed to Director of Solid Waste