

**TOWN OF BELLEAIR
NON-EXEMPT PAY SCALE
EFFECTIVE OCTOBER 1, 2018**

| GRADE | POSITION | STATUS | SALARY RANGE | | | |
|-------|------------------------------------|--------|--------------|-------------|-------------|-----------|
| 0 | Assistant Recreation Leader | N | \$9.69 | \$13.15 | \$16.6024 | Hourly |
| | Part-time Parks Laborer | | | | | |
| | Part-time Seasonal Camp Counselor | | | | | |
| 1 | Recreation Leader I | N | \$24,818.98 | \$32,500.09 | \$40,181.20 | Annual |
| | | | 954.58 | \$1,250.00 | \$1,545.43 | Bi-weekly |
| | | | \$11.9322 | \$15.6250 | \$19.3179 | Hourly |
| 2 | Parks Maintenance Worker I | N | \$26,062.40 | \$34,126.84 | \$42,191.28 | Annual |
| | Building Maintenance | | \$1,002.40 | \$1,312.57 | \$1,622.74 | Bi-weekly |
| | Recreation Leader II | | \$12.5300 | \$16.4071 | \$20.2843 | Hourly |
| | Meter Reader | | | | | |
| 3 | Parks Maintenance Worker II | N | \$27,362.82 | \$35,831.70 | \$44,300.58 | Annual |
| | Refuse Collector | | \$1,052.42 | \$1,378.14 | \$1,703.87 | Bi-weekly |
| | Utility Maintenance I | | \$13.1552 | \$17.2268 | \$21.2984 | Hourly |
| | Stormwater Maintenance I | | | | | |
| | Customer Service Clerk | | | | | |
| 4 | Utility Maintenance II | N | \$28,732.70 | \$37,623.12 | \$46,513.54 | Annual |
| | Stormwater Maintenance II | | | | | |
| | Accounting Clerk I | | \$1,105.10 | \$1,447.04 | \$1,788.98 | Bi-weekly |
| | Building & Zoning Tech | | \$13.8138 | \$18.0880 | \$22.3623 | Hourly |
| | Administrative Assistant | | | | | |
| | Executive Secretary | | | | | |
| | Recreation Programmer I | | | | | |
| | WTP Operator Trainee | | | | | |
| 5 | IT Technician | N | \$30,170.40 | \$39,505.34 | \$48,840.29 | Annual |
| | WTP Operator I | | \$1,160.40 | \$1,519.44 | \$1,878.47 | Bi-weekly |
| | Stormwater Maintenance Lead Worker | | \$14.5050 | \$18.9930 | \$23.4809 | Hourly |
| | Recreation Programmer II | | | | | |

**TOWN OF BELLEAIR
NON-EXEMPT PAY SCALE
EFFECTIVE OCTOBER 1, 2018**

| GRADE | POSITION | STATUS | SALARY RANGE | | | |
|-------|--------------------------------|--------|--------------|-------------|-------------|-----------|
| | | | MIN. | MID-POINT | MAX. | |
| 6 | Water Utilities Foreman | N | \$31,677.36 | \$41,480.68 | \$51,284.00 | Annual |
| | Solid Waste Foreman | | \$1,218.36 | \$1,595.41 | \$1,972.46 | Bi-weekly |
| | WTP Operator II | | \$15.2295 | \$19.9426 | \$24.6558 | Hourly |
| | Stormwater Maintenance Foreman | | | | | |
| 7 | Solid Waste Supervisor | N | \$36,669.78 | \$50,356.41 | \$64,043.04 | Annual |
| | | | \$1,410.38 | \$1,936.78 | \$2,463.19 | Bi-weekly |
| | | | \$17.6297 | \$24.2098 | \$30.7899 | Hourly |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

Revised 3/29/18

**TOWN OF BELLEAIR
EXEMPT PAY SCALE
EFFECTIVE OCTOBER 1, 2018**

| CLASS | POSITION | STATUS | SALARY RANGE | | | |
|----------|--|--------|--------------|-------------|--------------|-----------|
| | | | MIN. | MID-POINT | MAX. | |
| E | Assistant Town Manager | E | \$44,574.19 | \$86,933.83 | \$129,293.48 | Annual |
| | Building Official | | \$1,714.39 | \$3,343.61 | \$4,972.83 | Bi-weekly |
| | Director Parks/Recreation & Public Works | | \$21.4299 | \$41.7951 | \$62.1603 | Hourly |
| | Director of Support Services | | | | | |
| | Police Chief | | | | | |
| | Lieutenant | | | | | |
| | Town Clerk | | | | | |
| | Director of Public Works | | | | | |
| | Director of Water Utilities | | | | | |
| | | | | MIN. | MID-POINT | MAX. |
| S | Assistant Finance Director | E | \$38,503.09 | \$57,049.10 | \$75,595.11 | Annual |
| | Recreation Supervisor | | \$1,480.89 | \$2,194.20 | \$2,907.50 | Bi-weekly |
| | Construction Project Supervisor | | \$18.5111 | \$27.4275 | \$36.3438 | Hourly |
| | Public Services Manager | | | | | |
| | Facilities and Safety Supervisor | | | | | |
| | | | MIN. | MID-POINT | MAX. | |
| A | Special Events Coordinator | E | \$36,669.78 | \$53,558.57 | \$70,447.37 | Annual |
| | Accounting Clerk II | | \$1,410.38 | \$2,059.95 | \$2,709.51 | Bi-weekly |
| | HR & Risk Management Coordinator | | \$17.6297 | \$25.7493 | \$33.8689 | Hourly |
| | Management Analyst I and II | | | | | |

E-Executive S-Supervisory A-Administrative