

901 Ponce de Leon Blvd. Belleair, FL 33756

Meeting Agenda

Finance Board

Thursday, March 14, 2019 4:00 PM Town Hall

Welcome. We are glad to have you join us. If you wish to speak, please wait to be recognized, then step to the podium and state your name and address. We also ask that you please turn-off all cell phones.

ROLL CALL

CITIZENS COMMENTS

(Discussion of items not on the agenda. Each speaker will be allowed 3 minutes to speak.)

APPROVAL OF MINUTES

19-0052 Approval of February 4, 2019 and February 21, 2019 Meeting Minutes

Attachments: Minutes-February 4, 2019

Minutes-February 21, 2019

GENERAL AGENDA

19-0054 Review of Town Investments

Attachments: Summary of Investments 1819-

Summary of Investments 1718

19-0055 Presentation on the Support Services Department

<u>Attachments:</u> Support Services Budget Presentation

OTHER BUSINESS

STAFF REPORT

COMMISSION ADVISOR REPORT

ADJOURNMENT

ANY PERSON WITH A DISABILITY REQUIRING REASONABLE ACCOMMODATIONS IN ORDER TO PARTICIPATE IN THIS MEETING, SHOULD CALL (727) 588-3769 OR FAX A WRITTEN REQUEST TO (727) 588-3767.



Legislation Details (With Text)

File #: 19-0052 Version: 1 Name:

Type:MinutesStatus:Minutes ApprovalFile created:2/28/2019In control:Finance Board

On agenda: 3/14/2019 Final action:

Title: Approval of February 4, 2019 and February 21, 2019 Meeting Minutes

Sponsors:

Indexes:

Code sections:

Attachments: Minutes-February 4, 2019

Minutes-February 21, 2019

Date Ver. Action By Action Result



901 Ponce de Leon Blvd. Belleair, FL 33756

Meeting Minutes Finance Board

Monday, February 4, 2019 4:00 PM Town Hall

Welcome. We are glad to have you join us. If you wish to speak, please wait to be recognized, then step to the podium and state your name and address. We also ask that you please turn-off all cell phones.

Meeting was called to order at 4:03 PM with Chairman Olson presiding.

There was not a quorum present.

Staff present: JP Murphy, Stefan Massol, Ashely Bernal

Commissioner Advisor: Tom Kurey

Others present: Representitives of Enterprise Fleet Management

ROLL CALL

Present 3 - Chairman Tom Olson, Vice Chairman Dan Hartshorne, and John Hail

Absent 4 - John Prevas, Mary Griffith, Kevin Piccarreto, and James Ingersoll

CITIZENS COMMENTS

None to be heard

GENERAL AGENDA

19-0019 Enterprise Fleet Management - Presentation and Discussion

Stefan Massol, Director of Support Services, spoke about the previous approach to fleet management; benefits of the new management method is the financial improvement with resale values, as well as maintenance management which would allow the town to have all maintenance costs and records centralized to be accessed anytime; ongoing monthly management fee of (estimated) \$7 per vehicle.

Chairman Olson asked for clarification on the maintenance fees.

Steven Atwood with Enterprise spoke of what vendors/technicians are applicable to the Enterprise management program; list is extensive; vehicles up to a 550 (26,000 pounds) are included, which could include vehicles like bucket trucks, but waste vehicles are not; potential for these to be included in the future; 22 of the town's vehicles have been assessed, with the exception of roughly 8 vehicles from the police department; tires and brakes are not included in this program.

Mr. Atwood stated that specialty equipment within the vehicles can also be included through Enterprise's management program; lights, cages, and bumpers would be

included under specialty items within the program; items such as radios would not be included.

Mr. Atwood also stated that the largest problem that Belleair faces with it's current vehicle management is the resale process and values; Enterprise would be able to calculate and determine the best time to release and resell a vehicle.

Mr. Atwood further stated that it was important to note that police cars were not included in this analysis, but Belleair still falls drastically lower than the other municipality vehicles.

Discussion ensued regarding potential to include police vehicles later; difficulties related to resale value of the vehicles.

Mr. Murphy stated that the police department was one of the first to be put on a 5-year replacement; spoke about some of the issues the officers were experiencing before the switch from 10 to 5 year replacements; contributing factors were not millage but generation of engine hours, lower speeds which effect tires, breaks, and transmission.

Mr. Olson stated that the program appeared to come across as positive, and asked for negatives.

Mr. Murphy stated he had some concerns regarding the interest rate (3-year tier), and that the cost may fluctuate heavily.

Mr. Atwood stated that the interest rate is actually tied to the delivery date, and program, not the life/timeline of the vehicles.

Mr. Murphy stated that a vehicles could be sold at anytime; spoke about residual value at end and paying only for use being utilized.

Mr. Olson thanked the representatives from Enterprise and staff; also stated the board was impressed with the presentation.

Mr. Massol and Mr. Murphy spoke about the utilization of data and the program presented.

OTHER BUSINESS

Chairman Olson inquired as to the survey that was in place and the \$60,000 spent to functhe study.

Mr. Murphy clarified that the \$60,000 for the contract, was used to not only fund the interviews, surveys and forums, but would fund the entire exhaustive process of the strategic plan, at the end of which would be a report that would include a mission, values and objectives and goals for the next 5 years; it begain with the interviews and community forums and surveys; this item was also funded in the previous years budget (professional services budget in administration department); the bid was awarded in the following year, which is why it was occurring in this period.

Mr. Hale inquired about the Hallett Park meeting and if it was included; Mr. Murphy stated that the Hallett Park meeting was a part of the negotiating plan; was facilited at no charge.

Mr. Olson inquired about a timeline for the study.

Mr. Murphy stated that the final report/deliverable will be completed and ready near the end of April which would fit nicely with the performance based budgeting process.

Mr. Olson asked that in the future, the finance board would be informed as to when there was previous funds allocated on a program or project; that the board was not aware of the \$60,000 for the survey.

ADJOURNMENT

Meeting adjourned in due form at 4:49 PM.

| APPROVED: | | |
|--------------|--|------|
| | | |
| | | |
| Chairman | | |



901 Ponce de Leon Blvd. Belleair, FL 33756

Meeting Minutes Finance Board

Thursday, February 21, 2019

4:00 PM

Town Hall

Welcome. We are glad to have you join us. If you wish to speak, please wait to be recognized, then step to the podium and state your name and address. We also ask that you please turn-off all cell phones.

Meeting was called to order at 4:04 PM with Chairman Olson presiding.

Staff present: Ashley Bernal; Stefan Massol; JP Murphy; Ricky Allison; Commissioner Kurey.

ROLL CALL

Present 6 - Chairman Tom Olson, Vice Chairman Dan Hartshorne, John Prevas, Mary Griffith, Kevin

Piccarreto, and James Ingersoll

Absent 1 - John Hail

SCHEDULED PUBLIC HEARING

Persons are advised that, if they decide to appeal any decision made at this meeting/hearing, they will need a record of the proceedings, and, for such purposes, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

CITIZENS COMMENTS

None to be heard

APPROVAL OF MINUTES

<u>19-0030</u> Approval of January 17, 2019 Meeting Minutes

Mr. Hartshorne moved approval of the minutes. Seconded by Mr. Prevas.

Aye: 6 - Chairman Olson, Vice Chairman Hartshorne, Prevas, Griffith, Piccarreto, and Ingersoll

Absent: 1 - Hail

GENERAL AGENDA

19-0034 Review of Current Debt and Infrastructure Borrowing Discussion

Mr. Massol provide a brief overview of the current debt portfolio; the largest debt issue that the town faces is the BB&T debt; no call date, but 1% prepaid debt penalty.

Chairman Olson asked about the debt provider; Mr. Murphy gave clarification that ABM

Capital City Finance is separate from ABM improvements, but the issuer is within the state near Del Ray Beach.

Mr. Stefan Massol continued speaking about future borrowing capacity; introduced Mr. Jeff Larson who works frequently with local governments and FGFOA.

Mr. Larson spoke about his history with many finance corporations and explained how he became involved in the local government world; stated that his plan is to look at all the debts incurred by the Town of Belleair, look at the capital improvement plan, and determine what the best financing plan would be for the town; provided various options and scenarios of financing.

Discussions ensued regarding bond terms with banks; advantages and disadvantages of various terms rates; regarding revenue and debt; bond ratings.

Mr. Olson asked for staff's opinion and recommendation.

Mr. Massol stated there was not a budget established for additional consultant services; that hiring Mr. Larson would be beneficial for the town and for financial services; not suggesting to bring on a consultant at this time; still evaluating; possibly for next year's budget.

Mr. Olson responded that the board has expressed strong opposition to taking on more debt.

Mr. Murphy spoke about the gravity of many upcoming projects around Town, specifically mentioning the Bluff; borrowing of funds; projects and fund balances.

Mr. Olson stated that the board understands how important the projects are, but comparing the value of them against the burden of taking on debt is something the board is struggling with.

Discussion ensued regarding future revenues and debts; safe level of debt.

Mr. Olson spoke about the future possibilities of looking at a bond instrument to cover most of the needs of the infrastructure, or another bank loan, or wrapping the one we have at present.

Mr. Murphy stated we need to determine what is needed and what we can afford; finding new revenue sources and other fee structures.

Mr. Olson thanked Mr. Larson for his presentation.

19-0036 Presentation by Ricky Allison, Director of Public Works and Recreation

Mr. Olson stated that due to time constraints, the presentation by Ricky Allison will be brought back to the Finance board at a future meeting.

19-0035 Review of Fees for Enterprise Fleet Management

Mr. Massol spoke on the current process of fleet management, including disposal, and then moved to presenting the current vehicle costs for the Town; reviewed charts provided to the board; discussed the 1 year hold; Enterprise vehicles hold a higher level of value; salvage values; police vehicles are not included at present; continued to review of fees for fleet management; discussed maintenance costs and fees; 3 vehicles

to start; two going to administration and one to solid waste; the Chevy Silverado will be a 1 year hold; the two Ford F-150s will be a 5 year hold; ability to buy out the vehicles; lease as we go.

Mr. Olson moved to approve the contract with Enterprise as recommended by staff. Seconded by Mr. Hartshorne.

Ave: 6 - Chairman Olson, Vice Chairman Hartshorne, Prevas, Griffith, Piccarreto, and Ingersoll

Absent: 1 - Hail

<u>19-0039</u> Discussion of Strategic Financial Plan for FY 2018-19

Chairman Olson stated that this item will be added to the agenda for the next finance board meeting.

OTHER BUSINESS

Mr. Murphy stated that he would like to place on a future agenda the discussion about the paver replacement in capital improvement projects; spoke about the Palmetto Road & Discussion approvement projects; spoke about the Palmetto Road & Discussion approvement of pavers; \$44,000 cost of the paver replacements; consider policy of replacement of pavers; homeowner's expense or option.

Discussion ensued regarding the homeowner be responsible for the cost to replace pavers or to have the concrete pad placed at driveway.

It was the consensus of the finance board that the replacement cost for pavers would be the homeowner's expense or option of a concrete pad.

COMMISSION ADVISOR REPORT

None to be heard

ADJOURNMENT

Meeting adjourned in due form at 5:56 PM.



Legislation Details (With Text)

File #: 19-0054 **Version**: 1 **Name**:

Type: Discussion Items Status: General Agenda

File created: 3/8/2019 **In control:** Finance Board

On agenda: 3/14/2019 Final action:

Title: Review of Town Investments

Sponsors:

Indexes:

Code sections:

Attachments: Summary of Investments 1819-

Summary of Investments 1718

Date Ver. Action By Action Result

Summary

To: Finance Board

From: Stefan Massol, Director of Support Services

Date: 3/14/2019

Subject:

Review of Town Investments

Summary:

Provided is an overview of the Town of Belleair's pooled cash investments.

Background/Problem Discussion: For many years the Town of Belleair has participated in a local government investment pool sponsored by the State Board of Administration (SBA). The pool has historically provided modest yields, but allows the town the ability to withdraw funds within one business day with minimal risk. At the close of 2007 there was a run on the SBA, and as a result the SBA voted to freeze the fund. Because of the issues surrounding the SBA, as well as very low rates of return, the Town did not move additional pooled cash into the SBA or other cash-like investments for several years.

By 2017 it was evident that local government investment pools (LGIPs) like the SBA were seeing rising interest returns, and pursuant to the Investment Policy the Town resumed investment of idle cash into the SBA. Additionally, the town became a member of a second LGIP called Florida SAFE as a way to further reduce risk through diversification.

Financial Implications: Since May 2018 the rate of return has been consistently in excess of 2%, ranging from 2.03% to 2.97%. In the first four months of FY 2017-18 the town has earned interest proceeds of \$76,800. Current balances of town LGIP holdings are approximately \$12,500,000, however this number will decline notably in the coming months. 85% of the Town's Ad Valorem proceeds are received between October and January, and as operating expenses are incurred in the coming months there will be a need to convert LGIP funds to cash, thereby reducing the average monthly interest earnings for the remainder of the fiscal year. Overall I am forecasting investment earnings in excess of \$175,000 for this fiscal year. This number will vary

File #: 19-0054, Version: 1

depending on interest rates, the timing of large payments made for the Pinellas Road and Palmetto projects, as well as grant proceeds from SWFWMD and FEMA.

Enclosed are a Summary of Investments and Performance for FY 2018-19 YTD as well as for FY 2017-18.

Recommendation: None, this item is for discussion purposes only.

Proposed Motion: None, this item is for discussion purposes only.

Summary of Investments and Performance FY 2018-19

| SBA | | | | | | |
|--------------------------|----------------|----------------|-----------------|-----------------|-----------------|------------------|
| | Oct '18 | Nov '18 | Dec '18 | Jan '19 | Feb '19 | FY TTL |
| Beginning Balance | \$4,400,538.13 | \$4,409,397.22 | | | \$ 7,442,615.42 | \$ 4,400,538.13 |
| Net Deposits/Withdawals | \$ - | \$ - | \$ 1,000,000.00 | | | \$ 3,000,000.00 |
| Interest | \$ 8,859.50 | \$ 8,826.57 | \$ 10,889.03 | \$ 13,502.60 | \$ - | \$ 42,077.70 |
| Ending Balance | \$4,409,397.63 | \$4,418,223.79 | \$ 5,429,112.82 | \$ 7,442,615.42 | \$ 7,442,615.42 | \$ 7,442,615.83 |
| Monthly Rate of Return | 2.37% | 2.44% | 2.56% | 6 2.67% | | 2.51% |
| FL SAFE | | | | | | |
| | Oct '18 | Nov '18 | Dec '18 | Jan '19 | Feb '19 | FY TTL |
| Beginning Balance | \$ - | \$4,006,471.14 | \$ 4,014,025.61 | \$ 5,023,709.68 | \$ 5,034,754.44 | \$ - |
| Net Deposits/Withdawals | \$4,000,000.00 | \$ - | \$ 1,000,000.00 | \$ - | \$ - | \$ 5,000,000.00 |
| Interest | \$ 6,471.14 | \$ 7,554.47 | \$ 9,684.07 | \$ 11,044.76 | \$ - | \$ 34,754.44 |
| Ending Balance | \$4,006,471.14 | \$4,014,025.61 | \$ 5,023,709.68 | \$ 5,034,754.44 | \$ 5,034,754.44 | \$ 5,034,754.44 |
| Monthly Rate of Return | 2.18% | 2.29% | 2.46% | ź 2.59% | | 2.38% |
| Combined All Investments | | | | | | |
| | Oct '18 | Nov '18 | Dec '18 | Jan '19 | Feb '19 | FY TTL |
| Beginning Balance | \$4,400,538.13 | \$8,415,868.36 | \$ 8,432,249.40 | \$10,452,822.50 | \$12,477,369.86 | \$ 4,400,538.13 |
| Net Deposits/Withdawals | \$4,000,000.00 | \$ - | \$ 2,000,000.00 | \$ 2,000,000.00 | \$ - | \$ 8,000,000.00 |
| Interest | \$ 15,330.64 | \$ 16,381.04 | \$ 20,573.10 | \$ 24,547.36 | \$ - | \$ 76,832.14 |
| Ending Balance | \$8,415,868.77 | \$8,432,249.40 | \$10,452,822.50 | \$12,477,369.86 | \$12,477,369.86 | \$ 12,477,370.27 |
| Monthly Rate of Return* | 2.37% | 2.37% | ź 2.51% | <u>2.63%</u> | | 2.47% |

^{*}Combined monthly rate of return is calculated as a weighted average across all investments based on monthly beginning balance

Summary of Investments and Performance FY 2017-18

| SBA | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--------------------------|-----|------------|-------|-----------|--------|-----------|----------|----------|---------|-----------|-------|-------------|--------|------------|-------|------------|---------|-----------|---------|------------|--------|-----------|---------|-----------|------|--------------|
| | Oct | '17 | Nov ' | 17 | Dec '1 | 7 | Jan '18 | | Feb '18 | 8 | Mar | '18 | Apr '1 | 18 | May ' | 18 | Jun '18 | 3 | Jul '18 | 8 | Aug '1 | .8 | Sep '18 | } | FY T | TTL |
| Beginning Balance | \$ | 325,181.41 | \$ 3 | 25,556.40 | \$ 4,3 | 27,565.35 | \$ 4,332 | ,858.97 | \$ 4,3 | 38,727.58 | \$ 4, | ,344,684.08 | \$ 4, | 351,279.18 | \$ 4, | 358,322.76 | \$ 4,3 | 65,839.43 | \$ 4, | 373,420.53 | \$ 4,3 | 81,660.33 | \$ 4,3 | 39,819.13 | \$ | 325,181.41 |
| Net Deposits/Withdawals | \$ | - | \$4,0 | 00,000.00 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 4,000,000.00 |
| Interest | \$ | 374.99 | \$ | 2,008.95 | \$ | 5,293.62 | \$ 5 | ,868.61 | \$ | 5,956.50 | \$ | 6,595.10 | | 7,043.58 | | 7,516.67 | \$ | 7,581.07 | \$ | 8,239.77 | \$ | 8,158.84 | \$ | 10,718.59 | | 75,356.29 |
| Ending Balance | \$ | 325,556.40 | \$4,3 | 27,565.35 | \$ 4,3 | 32,858.97 | \$ 4,338 | 3,727.58 | \$ 4,3 | 44,684.08 | \$ 4, | ,351,279.18 | \$ 4, | 358,322.76 | \$ 4, | 365,839.43 | \$ 4,3 | 73,420.50 | \$ 4, | 381,660.30 | \$ 4,3 | 89,819.17 | \$ 4,4 | 00,537.72 | \$ | 4,400,537.70 |
| Monthly Rate of Return | | 1.36% | 6 | 1.36% | | 1.44% | | 1.59% | | 1.79% | | 1.79% | 6 | 1.97% | , | 2.03% | | 2.11% | , | 2.22% | , | 2.19% | | 2.97% | 6 | 1.90% |
| FL SAFE | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Oct | '17 | Nov ' | 17 | Dec '1 | 7 | Jan '18 | | Feb '18 | 8 | Mar | '18 | Apr '1 | 18 | May ' | 18 | Jun '18 | 3 | Jul '18 | 8 | Aug '1 | 8 | Sep '18 | 1 | FY T | TTL |
| Beginning Balance | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Net Deposits/Withdawals | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Interest | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Ending Balance | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Monthly Rate of Return | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Combined All Investments | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Oct | '17 | Nov ' | 17 | Dec '1 | 7 | Jan '18 | | Feb '18 | 8 | Mar | '18 | Apr '1 | 18 | May ' | 18 | Jun '18 | 3 | Jul '18 | 8 | Aug '1 | .8 | Sep '18 | 8 | FY T | TTL |
| Beginning Balance | \$ | 325,181.41 | \$ 3 | 25,556.40 | \$ 4,3 | 27,565.35 | \$ 4,332 | 2,858.97 | \$ 4,3 | 38,727.58 | \$ 4, | ,344,684.08 | \$ 4, | 351,279.18 | \$ 4, | 358,322.76 | \$ 4,3 | 65,839.43 | \$ 4, | 373,420.53 | \$ 4,3 | 81,660.33 | \$ 4,3 | 39,819.13 | \$ | 325,181.41 |
| Net Deposits/Withdawals | \$ | - | \$4,0 | 00,000.00 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 4,000,000.00 |
| Interest | \$ | 374.99 | | 2,008.95 | \$ | 5,293.62 | \$ 5 | ,868.61 | \$ | 5,956.50 | \$ | 6,595.10 | \$ | 7,043.58 | \$ | 7,516.67 | \$ | 7,581.07 | | 8,239.77 | \$ | 8,158.84 | \$ | 10,718.59 | | 75,356.29 |
| Ending Balance | \$ | 325,556.40 | \$4,3 | 27,565.35 | \$ 4,3 | 32,858.97 | \$ 4,338 | 3,727.58 | \$ 4,3 | 44,684.08 | \$ 4, | ,351,279.18 | \$ 4, | 358,322.76 | \$ 4, | 365,839.43 | \$ 4,3 | 73,420.50 | \$ 4, | 381,660.30 | \$ 4,3 | 89,819.17 | \$ 4,4 | 00,537.72 | \$ | 4,400,537.70 |
| Monthly Rate of Return* | | 1.36% | 6 | 1.36% | | 1.44% | | 1.59% | | 1.79% | | 1.79% | 6 | 1.97% | 5 | 2.03% | | 2.11% | 5 | 2.22% | 5 | 2.19% | | 2.97% | 6 | 1.90% |

^{*}Combined monthly rate of return is calculated as a weighted average across all investments based on monthly beginning balance



Legislation Details (With Text)

File #: 19-0055 Version: 1 Name:

Type: Discussion Items Status: General Agenda

File created: 3/8/2019 In control: Finance Board

On agenda: 3/14/2019 Final action:

Title: Presentation on the Support Services Department

Sponsors:

Indexes:

Code sections:

Attachments: Support Services Budget Presentation

Date Ver. Action By Action Result

Summary

To: Finance Board

From: Stefan Massol, Director of Support Services

Date: 3/14/2019

Subject:

Presentation of Support Services Department

Summary:

Staff will be providing an overview of the budget and operations of the Support Services Department **Background/Problem Discussion**: This year each department at the Town of Belleair is providing a presentation to the Finance Board describing their department and its budget. A copy of the budget pages pertaining to the Support Services Department is enclosed for your convenience.

Financial Implications: Please see enclosed.

SUPPORT SERVICES

DEPARTMENT

DIRECTOR OF SUPPORT SERVICES Stefan Massol



2018 ACCOMPLISHMENTS

- Aided in the implementation of the new Program Based budget
- Onboarded two new staff members in Finance
- Converted to Synerion timekeeping system
- Added a new Health Savings
 Account (HSA) insurance option for employees

2019 GOALS

- Integrate security-based facility upgrades
- Attain the Certficate of Achievement for Excellence in Financial Reporting
- Streamline inventory control process for capital assets
- Improve town-wide safety policies and practices
- Analyze the Town's current utility rate and fee structure
- Review and update the Town's personnel policies, as well as all processing manuals and notes for the department

PROGRAMS

- Direct Interdepartmental Support
- Employee Administration
- Facility Maintenance
- · Financial Management
- Information Technology
- Intradepartmental Administration
- · Risk Management
- Townwide Services

DEPARTMENT OVERVIEW

The Support Services Department produces general financial and administrative support to the Town of Belleair. This department manages financial services, utility billing, human resources, risk mitigation, procurement, information technology, and facility maintenance. This department is also responsible for facilitating the Comprehensive Annual Financial Reporting (CAFR) document and delivering it to the Government Finance Officers Association (GFOA) in order for the Town to achieve the Certificate of Achievement for Excellence in Financial Reporting.







DIRECT INTERDEPARTMENTAL SUPPORT

The Direct Interdepartmental Support program includes costs for supporting other departments. This can include assisting other departments on a daily basis or filling in when staff members are absent. Additionally, this accounts for certain costs such as fuel and postage that are paid on behalf of the Town overall. This equates to only 3.00% of the department's total staff time and 4.15% of the total expenditures.

| REVENUES | \$0 |
|------------------|----------|
| PERSONNEL | \$23,308 |
| OPERATING | \$65,292 |
| CAPITAL | \$0 |
| EXPENSE SUBTOTAL | \$88,600 |

TOWNWIDE EMPLOYEE ADMINISTRATION

The Townwide Employee Administration program is responsible for managing the life cycle of the Town's employees. This includes the hiring process, benefits administration, personnel matters, and managing payroll duties. This program houses 15.00% of total staff time, but only 5.16% of the department's total budget.

| \$0 | REVENUES |
|-----------|------------------|
| \$96,995 | PERSONNEL |
| \$12,965 | OPERATING |
| \$0 | CAPITAL |
| \$109,960 | EXPENSE SUBTOTAL |

FACILITY MAINTENANCE

The Facility Maintenance program includes responsibilities for the maintenance and repair of the town's facilities, in addition to custodial duties. This program also holds the costs of the ABM contract. Facility Maintenance includes 26.00% of personnel time and 12.39% of overall expenditures.

| REVENUES | \$0 |
|------------------|-----------|
| PERSONNEL | \$171,671 |
| OPERATING | \$92,554 |
| CAPITAL | \$0 |
| EXPENSE SUBTOTAL | \$264,225 |

FINANCIAL MANAGEMENT

The Financial Management program encompasses all accounting, purchasing, utility billing, and budgeting activities. The majority of costs for this department come from three subprograms: Accounting and Auditing, Accounts Payable, and Accounts Receivable. This program is the largest within the Support Services Department, accounting for approximately 43.00% of staff time, and 15.62% of the total budget.

| REVENUES | \$34,700 |
|------------------|-----------|
| PERSONNEL | \$280,608 |
| OPERATING | \$52,583 |
| CAPITAL | \$0 |
| EXPENSE SUBTOTAL | \$333,191 |

INFORMATION TECHNOLOGY

The Information Technology program is directly related to the costs of managing computer services and activities. This includes coordinating hardware and software expenditures, voice over IP telephone system management, and any contracts related to information technology. This program houses only 1.00% of the department's personnel time, but 8.92% of the overall costs.

| REVENUES | \$0 |
|------------------|-----------|
| PERSONNEL | \$5,312 |
| OPERATING | \$185,040 |
| CAPITAL | \$0 |
| EXPENSE SUBTOTAL | \$190,352 |

INTRADEPARTMENTAL ADMINISTRATION

The Intradepartmental Administration program accounts for all management activities found within the department. This includes employee administration, duties for Support Services, purchase requests and budget preparation, and records management. This program is responsible for approximately 8.00% of staff time but only 4.27% of the Support Services budget.

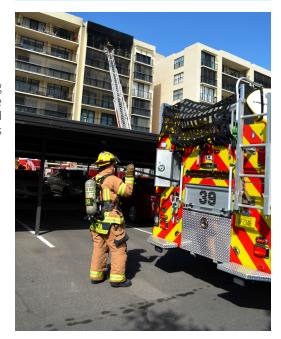
| REVENUES | \$0 |
|------------------|----------|
| PERSONNEL | \$51,935 |
| OPERATING | \$20,657 |
| CAPITAL | \$0 |
| EXPENSE SUBTOTAL | \$90,969 |

PERSONNEL

- Director of Support Services
- Assistant Finance Director
- Accounting Clerk II
- Accounting Clerk I
- Utility Billing Clerk
- Building Maintenance (2)
- Facility and Safety Supervisor
- Human Resources and Risk Management Coordinator

CAPITAL EQUIPMENT

- 2017 Ford Escape
- 2013 Ford Fusion
- 2016 Ford Transit
- Network upgrades





SUPPORT SERVICES DEPARTMENT

RISK MANAGEMENT

The Risk Management program handles claims, safety management, as well as the insurances for property and casualty. This program entails approximately 4.00% of personnel time and 13.32% of the department's budget.

| REVENUES | \$0 |
|------------------|-----------|
| PERSONNEL | \$26,422 |
| OPERATING | \$257,659 |
| CAPITAL | \$0 |
| EXPENSE SUBTOTAL | \$284,081 |

TOWNWIDE PROFESSIONAL SERVICES

The final program, called Townwide Services, is responsible for managing professional services distributed in Belleair. This includes costs for Fire/Rescue Services from the City of Largo, the town planner, and the town attorney. While this program accounts for no staff time, it houses 36.17% of the Support Services budget.

| REVENUES | \$0 |
|------------------|-----------|
| PERSONNEL | \$0 |
| OPERATING | \$771,400 |
| CAPITAL | \$0 |
| EXPENSE SUBTOTAL | \$771,400 |

PROGRAM NET INCOME

| Program | Direct Interdepartmental Support | Townwide Employee Administration | Facility Maintenance | Financial Management | Information Technology | Intradepartmental Administration | Risk Management | Townwide Professional Services | 18-19 Proposed | 17-18 Amended |
|--------------------------------|--|--|-------------------------|-------------------------|---------------------------|-------------------------------------|--------------------|--------------------------------------|----------------|---------------|
| Revenues | \$0 | \$0 | \$0 | \$34,700 | \$0 | \$0 | \$0 | \$0 | \$34,700 | \$34,700 |
| Personnel | \$23,308 | \$96,995 | \$171,671 | \$280,608 | \$5,312 | \$51,935 | \$26,422 | 0\$ | \$656,250 | \$606,000 |
| Operating | \$65,292 | \$12,965 | \$92,554 | \$52,583 | \$185,040 | \$20,657 | \$257,659 | \$771,400 | \$1,458,150 | \$1,463,832 |
| Capital | \$0 | \$0 | \$0 | \$0 | \$0 | \$18,400 | \$0 | \$0 | \$18,400 | \$30,500 |
| Expense Subtotal | \$88,600 | \$109,960 | \$264,225 | \$333,191 | \$190,352 | \$90,992 | \$284,081 | \$771,400 | \$2,132,800 | \$2,100,332 |
| Program Total | (88,600) | (109,960) | (264,225) | (298,491) | (190,352) | (90,992) | (284,081) | (771,400) | (2,098,100) | (2,065,632) |
| Program | Program Total | Personnel | Operating | Capital | % of Budget | % FTE Effort | | | | |
| Direct Interdept. Support | \$88,600 | \$23,308 | \$65,292 | \$0 | 4.15% | 3.33% | | | | |
| Human Resources | \$109,960 | \$96,995 | \$12,965 | \$0 | 5.16% | 14.75% | | | | |
| Facility Maintenance | \$264,223 | \$171,671 | \$92,554 | \$0 | 12.39% | 26.24% | | | | |
| Financial Management | \$333,191 | \$280,608 | \$52,583 | \$0 | 15.62% | 42.89% | | | | |
| Information Technology | \$190,352 | \$5,312 | \$185,040 | \$0 | 8.92% | 0.81% | | | | |
| Intradept Administration | \$90,992 | \$51,935 | \$20,657 | \$18,400 | 4.27% | 7.94% | | | | |
| Risk Mgmt | \$284,081 | \$26,422 | \$257,659 | \$0 | 13.32% | 4.04% | | | | |
| Townwide Professional Services | \$771,400 | \$0 | \$771,400 | \$0 | 36.17% | 0.00% | | | | |
| | \$2,132,798 | \$656,250 | \$1,458,150 | \$18,400 | 100.00% | 100.00% | | | | |

REVENUES

| TEM TOTAL FY 2017-18 | \$34,700 | \$34,700 \$34,700 |
|---|----------------------|------------------------|
| Townwide Professional IT Services | \$0 | 0\$ |
| Risk Management | \$0 | 0\$ |
| Intradepartmental Administration | \$0 | 0\$ |
| Information Technology | \$0 | 0\$ |
| Financial Management | \$34,700 | \$34,700 |
| Facility Maintenance | \$0 | 0\$ |
| Townwide Employee Administration | \$0 | 0\$ |
| Direct nterdepartmental Support | \$0 | 0\$ |
| <u> </u> | 369000 Miscellaneous | PROGRAM REVENUE TOTALS |

| PERSONNEL | Direct Interdepartmental Support | Townwide Employee Administration | Facility Maintenance | Financial Management | Information Technology | Intradepartmental Administration | Risk Management | Townwide Professional Services | ITEM TOTAL | FY 2017-18 |
|-----------------------|--|--|-------------------------|-------------------------|---------------------------|-------------------------------------|--------------------|--------------------------------------|------------|------------|
| 51200 Salaries | \$15,317 | \$67,771 | \$120,570 | \$197,079 | \$3,731 | \$36,475 | \$18,557 | 0\$ | \$459,500 | \$435,700 |
| 52100 FICA | \$1,172 | \$5,184 | \$9,223 | \$15,076 | \$285 | \$2,790 | \$1,420 | \$0 | \$35,150 | \$33,350 |
| 52200 Retirement/401k | \$1,380 | \$6,106 | \$10,863 | \$17,756 | \$336 | \$3,286 | \$1,672 | \$0 | \$41,400 | \$39,200 |
| 52300 Life/Hosp. Ins. | \$3,070 | \$13,584 | \$24,166 | \$39,502 | \$748 | \$7,311 | \$3,719 | \$0 | \$92,100 | \$76,650 |
| 52301 Medical Benefit | \$360 | \$1,593 | \$2,834 | \$4,632 | \$88 | \$857 | \$436 | \$0 | \$10,800 | \$10,200 |
| 51500 Sick Leave | \$510 | \$2,257 | \$4,015 | \$6,562 | \$124 | \$1,215 | \$618 | \$0 | \$15,300 | \$8,900 |
| 53100 Physical Exams | 0\$ | \$500 | \$0 | \$0 | \$0 | 0\$ | \$0 | \$0 | \$500 | \$500 |
| 51400 Overtime | \$1,500 | \$0 | \$0 | \$0 | \$0 | 0\$ | \$0 | \$0 | \$1,500 | \$1,500 |
| Total | tal ¢23 308 | \$96 995 | \$171 671 | \$280 608 | ¢5 312 | \$51 935 | ¢26 422 | Ş | \$656 250 | \$606,000 |

| | Direct Interdepartmental | Townwide Employee | Facility | Financial | Information | Intradepartmental | Risk | Townwide Professional | ITEM TOTAL | FY 2017-18 |
|-----------------------------|-----------------------------|----------------------|-------------|------------|-------------|-------------------|------------|-----------------------|-------------|-------------|
| OPERATING | Support | Administration | Maintenance | Management | i ecnnology | Administration | Management | Services | | |
| 51305 Bank Fees | 0\$ | 0\$ | \$0 | \$7,400 | 0\$ | 0\$ | \$0 | 0\$ | \$7,400 | \$7,400 |
| 53110 Town Attorney | 0\$ | 0\$ | \$0 | 0\$ | 0\$ | 0\$ | \$0 | \$75,750 | \$75,750 | \$75,750 |
| 53151 Professional Services | 0\$ | \$0 | \$42,000 | \$0 | 0\$ | \$0 | \$0 | \$0 | \$42,000 | \$50,000 |
| 53152 Fire Services | 0\$ | 0\$ | \$0 | \$0 | 0\$ | 0\$ | \$0 | \$602,000 | \$602,000 | \$575,600 |
| 53153 Copies | \$0 | \$0 | \$0 | \$0 | 0\$ | 0\$ | \$0 | \$0 | \$0 | |
| 53155 Comm. Dev. Svcs | \$0 | \$0 | \$0 | \$0 | 0\$ | 0\$ | \$0 | \$40,000 | \$40,000 | \$38,409 |
| 53200 Acct. and Audit | 0\$ | \$0 | \$0 | \$38,000 | 0\$ | 0\$ | \$0 | \$0 | \$38,000 | \$38,000 |
| 54000 Travel and Per Diem | 0\$ | \$0 | \$0 | \$0 | 0\$ | 0\$ | \$0 | \$0 | \$0 | |
| 54100 Telephone | \$117 | \$532 | \$1,101 | \$1,319 | \$10,028 | \$278 | \$125 | 0\$ | \$13,500 | \$13,500 |
| 54200 Postage | \$2,625 | \$0 | \$0 | \$875 | 0\$ | 0\$ | 0\$ | 0\$ | \$3,500 | \$3,500 |
| 54212 Insurance-OPEB | 0\$ | \$0 | \$0 | \$0 | 0\$ | 0\$ | \$0 | 0\$ | \$ | |
| 54300 Electricity | 0\$ | \$0 | \$13,500 | \$0 | 0\$ | 0\$ | \$0 | \$0 | \$13,500 | \$20,500 |
| 54301 Water | \$10,000 | \$0 | \$3,500 | \$0 | 0\$ | 0\$ | \$0 | \$0 | \$13,500 | \$6,400 |
| 54302 Sanitation | \$400 | \$0 | \$400 | \$0 | 0\$ | 0\$ | \$0 | \$0 | \$800 | \$6,900 |
| 54303 Sewer | \$2,900 | \$0 | \$3,300 | \$0 | 0\$ | \$0 | \$0 | \$0 | \$6,200 | \$1,000 |
| 54401 Equipment Leasing | \$0 | \$0 | \$0 | \$0 | 0\$ | \$18,100 | \$0 | \$0 | \$18,100 | \$18,100 |
| 54510 Insurance-GL | 0\$ | \$0 | \$0 | \$0 | 0\$ | \$0 | \$257,000 | \$0 | \$257,000 | \$237,000 |
| 54620 Maint. Veh | 0\$ | \$0 | \$2,000 | \$0 | 0\$ | \$0 | \$0 | \$0 | \$2,000 | \$2,000 |
| 54630 Maint. Building | 0\$ | 0\$ | \$24,500 | \$0 | 0\$ | 0\$ | \$0 | \$0 | \$24,500 | \$53,994 |
| 54640 Maint. A/C | \$0 | \$0 | \$0 | \$0 | 0\$ | \$0 | \$0 | \$0 | \$0 | \$12,000 |
| 54670 Maint. Equip | 0\$ | \$0 | \$0 | \$0 | 0\$ | \$0 | \$0 | \$0 | \$0 | |
| 54901 Claims/Settlements | 0\$ | \$0 | \$0 | \$0 | 0\$ | \$0 | \$0 | \$0 | \$0 | \$10,438 |
| 54905 Ahlf Property | 0\$ | 0\$ | \$0 | 0\$ | 0\$ | 0\$ | 0\$ | \$28,650 | \$28,650 | \$27,791 |
| 54930 Advertising | 0\$ | \$0 | \$0 | 0\$ | 0\$ | 0\$ | 0\$ | 0\$ | 0\$ | |
| 54950 Employee Relations | 0\$ | \$8,500 | \$0 | \$0 | 0\$ | 0\$ | \$0 | \$0 | \$8,500 | \$8,500 |
| 55100 Office Supplies | \$193 | \$879 | \$0 | \$1,914 | \$848 | \$459 | \$207 | \$0 | \$4,500 | \$4,500 |
| 55210 Operating Supplies | \$1,557 | \$3,004 | \$703 | \$2,975 | \$464 | \$620 | \$277 | \$0 | 009'6\$ | \$8,400 |
| 55215 Planning/Zoning | 0\$ | \$0 | \$0 | 0\$ | 0\$ | 0\$ | \$0 | \$10,000 | \$10,000 | \$10,000 |
| 55220 Gasoline and Oil | \$47,500 | \$50 | \$300 | \$100 | 0\$ | 0\$ | \$20 | 0\$ | \$48,000 | \$43,200 |
| 55221 Tools | 0\$ | 0\$ | \$650 | \$0 | 0\$ | 0\$ | \$0 | \$0 | \$650 | \$650 |
| 55235 Refund Exp | \$0 | \$0 | \$0 | \$0 | 0\$ | \$0 | \$0 | \$0 | \$0 | |
| 55240 Uniforms | 0\$ | \$0 | \$0 | \$0 | 0\$ | \$1,200 | \$0 | \$0 | \$1,200 | \$1,200 |
| 55250 Cleaning Supplies | 0\$ | \$0 | \$0 | 0\$ | 0\$ | 0\$ | \$0 | \$0 | 0\$ | \$4,500 |
| 55260 Protective Clothing | 0\$ | \$0 | \$600 | \$0 | 0\$ | \$0 | \$0 | \$0 | \$600 | \$600 |
| 55410 Memberships | 0\$ | \$0 | \$0 | 0\$ | 0\$ | 0\$ | \$0 | 0\$ | \$0 | |
| 55420 Training/Aids | 0\$ | \$0 | \$0 | 0\$ | 0\$ | 0\$ | \$0 | \$0 | \$0 | |
| 56405 Computer | 0\$ | 0\$ | \$0 | \$0 | \$173,700 | 0\$ | \$0 | \$0 | \$173,700 | \$169,000 |
| 56568 Renovations | 0\$ | \$0 | \$0 | \$0 | 0\$ | 0\$ | \$0 | \$0 | \$0 | \$ |
| 57100 Library | 0\$ | \$0 | \$0 | \$0 | 0\$ | 0\$ | \$0 | \$15,000 | \$15,000 | \$15,000 |
| Total | \$65,292 | \$12,965 | \$92,554 | \$52,583 | \$185,040 | \$20,657 | \$257,659 | \$771,400 | \$1,458,150 | \$1,463,832 |
| | | | | | | | | | | |

| CAPITAL | Direct Interdepartmental Support | Townwide Employee Administration | Facility Maintenance | Financial Management | Information Technology | Intradepartmental Administration | Risk Management | Townwide Professional Services | ІТЕМ ТОТАL | FY 2017-18 |
|----------------------------|--|--|-------------------------|-------------------------|---------------------------|-------------------------------------|--------------------|--------------------------------------|-------------|-------------|
| 57001 Vehicle Debt Service | 0\$ | \$0 | \$0 | \$0 | 0\$ | \$5,900 | 0\$ | 0\$ | \$5,900 | \$8,000 |
| 58101 Capital Purchase | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0\$ | \$0 | \$0 | |
| 58102 Transfer to 301 | \$0 | \$0 | \$0 | \$0 | \$0 | \$12,500 | \$0 | \$0 | \$12,500 | \$22,500 |
| Capital Total | 0\$ | 0\$ | 0\$ | 0\$ | 0\$ | \$18,400 | 0\$ | 0\$ | \$18,400 | \$30,500 |
| PROGRAM EXPENDITURE TOTALS | \$88,600 | \$109,960 | \$264,225 | \$333,191 | \$190,352 | \$90,992 | \$284,081 | \$771,400 | \$2,132,800 | \$2,100,332 |

PROGRAM DETAIL

| <u>Program</u> | Revenues [| otal Expenditures | Personnel | Operating | <u>Capital</u> | Net Income |
|----------------------------------|------------|-------------------|-----------|-------------|----------------|---------------|
| All Programs | \$34,700 | \$2,132,800 | \$656,250 | \$1,458,150 | \$18,400 | (\$2,098,100) |
| Building | \$0 | \$7,958 | \$7,769 | \$189 | \$0 | -\$7,958 |
| Solid Waste | \$0 | \$80,642 | \$15,539 | \$65,103 | \$0 | -\$80,642 |
| Human Resources | \$0 | \$82,783 | \$70,503 | \$12,279 | \$0 | -\$82,783 |
| Payroll | \$0 | \$27,178 | \$26,492 | \$686 | \$0 | -\$27,178 |
| Custodial | \$0 | \$176,302 | \$154,476 | \$21,826 | \$0 | -\$176,302 |
| Repairs/Maintenance | \$0 | \$87,923 | \$17,195 | \$70,728 | \$0 | -\$87,923 |
| Accounting & Auditing | \$0 | \$71,373 | \$31,524 | \$39,849 | \$0 | -\$71,373 |
| Asset Management | \$0 | \$7,134 | \$7,130 | \$4 | \$0 | -\$7,134 |
| Budget | \$0 | \$15,614 | \$15,308 | \$306 | \$0 | -\$15,614 |
| Cash Management | \$0 | \$23,193 | \$15,517 | \$7,676 | \$0 | -\$23,193 |
| Grants | \$0 | \$4,984 | \$4,858 | \$126 | \$0 | -\$4,984 |
| Accounts Payable | \$0 | \$67,252 | \$65,984 | \$1,268 | \$0 | -\$67,252 |
| Accounts Receivable | \$34,700 | \$143,640 | \$140,286 | \$3,354 | \$0 | -\$108,940 |
| Contract Management | \$0 | \$1,363 | \$1,328 | \$35 | \$0 | -\$1,363 |
| Hardware | \$0 | \$7,763 | \$1,328 | \$6,435 | \$0 | -\$7,763 |
| Network Administration | \$0 | \$81,800 | \$0 | \$81,800 | \$0 | -\$81,800 |
| Software | \$0 | \$83,563 | \$1,328 | \$82,235 | \$0 | -\$83,563 |
| VOIP System/Internet | \$0 | \$15,863 | \$1,328 | \$14,535 | \$0 | -\$15,863 |
| Employee Administration | \$0 | \$77,225 | \$44,144 | \$20,581 | \$12,500 | -\$77,225 |
| Support Services Financial Resp. | \$0 | \$11,158 | \$5,193 | \$65 | \$5,900 | -\$11,158 |
| Record Management | \$0 | \$2,608 | \$2,597 | \$11 | \$0 | -\$2,608 |
| Claims Prevention | \$0 | \$22,166 | \$21,669 | \$497 | \$0 | -\$22,166 |
| Property/Casualty | \$0 | \$261,915 | \$4,753 | \$257,162 | \$0 | -\$261,915 |
| Fire Serives | \$0 | \$602,000 | \$0 | \$602,000 | \$0 | -\$602,000 |
| Town Management | \$0 | \$75,750 | \$0 | \$75,750 | \$0 | -\$75,750 |
| Town Planner | \$0 | \$10,000 | \$0 | \$10,000 | \$0 | -\$10,000 |
| Other | \$0 | \$83,650 | \$0 | \$83,650 | \$0 | -\$83,650 |
| Direct Interdept. Support | \$0 | \$88,600 | \$23,308 | \$65,292 | \$0 | -\$88,600 |
| Building | \$0 | \$7,958 | \$7,769 | \$189 | \$0 | -\$7,958 |
| Solid Waste | \$0 | \$80,642 | \$15,539 | \$65,103 | \$0 | -\$80,642 |
| Human Resources | \$0 | \$109,960 | \$96,995 | \$12,965 | \$0 | -\$109,960 |
| Human Resources | \$0 | \$82,783 | \$70,503 | \$12,279 | \$0 | -\$82,783 |
| Payroll | \$0 | \$27,178 | \$26,492 | \$686 | \$0 | -\$27,178 |
| Facility Maintenance | \$0 | \$264,225 | \$171,671 | \$92,554 | \$0 | -\$264,225 |
| Custodial | \$0 | \$176,302 | \$154,476 | \$21,826 | \$0 | -\$176,302 |
| Repairs/Maintenance | \$0 | \$87,923 | \$17,195 | \$70,728 | \$0 | -\$87,923 |
| Financial Mgmt | \$34,700 | \$333,191 | \$280,608 | \$52,583 | \$0 | -\$298,491 |
| Accounting & Auditing | \$0 | \$71,373 | \$31,524 | \$39,849 | \$0 | -\$71,373 |
| Asset Management | \$0 | \$7,134 | \$7,130 | \$4 | \$0 | -\$7,134 |
| Budget | \$0 | \$15,614 | \$15,308 | \$306 | \$0 | -\$15,614 |
| Cash Management | \$0 | \$23,193 | \$15,517 | \$7,676 | \$0 | -\$23,193 |
| Grants | \$0 | \$4,984 | \$4,858 | \$126 | \$0 | -\$4,984 |
| Accounts Payable | \$0 | \$67,252 | \$65,984 | \$1,268 | \$0 | -\$67,252 |
| Accounts Receivable | \$34,700 | \$143,640 | \$140,286 | \$3,354 | \$0 | -\$108,940 |
| Information Technology | \$0 | \$190,352 | \$5,312 | \$185,040 | \$0 | -\$190,352 |
| Contract Management | \$0 | \$1,363 | \$1,328 | \$35 | \$0 | -\$1,363 |
| Hardware | \$0 | \$7,763 | \$1,328 | \$6,435 | \$0 | -\$7,763 |
| Network Administration | \$0 | \$81,800 | \$0 | \$81,800 | \$0 | -\$81,800 |

| Software | \$0 | \$83,563 | \$1,328 | \$82,235 | \$0 | -\$83,563 |
|----------------------------------|-----|-----------|----------|-----------|----------|------------|
| VOIP System/Internet | \$0 | \$15,863 | \$1,328 | \$14,535 | \$0 | -\$15,863 |
| Intradept Administration | \$0 | \$90,992 | \$51,935 | \$20,657 | \$18,400 | -\$90,992 |
| Employee Administration | \$0 | \$77,225 | \$44,144 | \$20,581 | \$12,500 | -\$77,225 |
| Support Services Financial Resp. | \$0 | \$11,158 | \$5,193 | \$65 | \$5,900 | -\$11,158 |
| Record Management | \$0 | \$2,608 | \$2,597 | \$11 | \$0 | -\$2,608 |
| Risk Mgmt | \$0 | \$284,081 | \$26,422 | \$257,659 | \$0 | -\$284,081 |
| Claims Prevention | \$0 | \$22,166 | \$21,669 | \$497 | \$0 | -\$22,166 |
| Property/Casualty | \$0 | \$261,915 | \$4,753 | \$257,162 | \$0 | -\$261,915 |
| Townwide Professional Services | \$0 | \$771,400 | \$0 | \$771,400 | \$0 | -\$771,400 |
| Fire Serives | \$0 | \$602,000 | \$0 | \$602,000 | \$0 | -\$602,000 |
| Town Management | \$0 | \$75,750 | \$0 | \$75,750 | \$0 | -\$75,750 |
| Town Planner | \$0 | \$10,000 | \$0 | \$10,000 | \$0 | -\$10,000 |
| Other | \$0 | \$83,650 | \$0 | \$83,650 | \$0 | -\$83,650 |

SUPPORT SERVICES

DIRECT INTERDEPARTMENTAL SUPPORT

| PERSONNEL | Building | Solid Waste | TOTAL |
|-----------------------|----------|-------------|----------|
| 51200 Salaries | \$5,106 | \$10,211 | \$15,317 |
| 52100 FICA | \$391 | \$781 | \$1,172 |
| 52200 Retirement/401k | \$460 | \$920 | \$1,380 |
| 52300 Health | \$1,023 | \$2,047 | \$3,070 |
| 52301 Medical Benefit | \$120 | \$240 | \$360 |
| 51500 Sick Leave | \$170 | \$340 | \$510 |
| 51400 Overtime | \$500 | \$1,000 | \$1,500 |
| Personnel Total | \$7,769 | \$15,539 | \$23,308 |

| OPERATING | Building | Solid Waste | TOTAL |
|-----------------------------|----------|-------------|----------|
| 51305 Bank Fees | \$0 | \$0 | \$0 |
| 53110 Town Attorney | \$0 | \$0 | \$0 |
| 53151 Professional Services | \$0 | \$0 | \$0 |
| 53152 Fire Services | \$0 | \$0 | \$0 |
| 53153 Copies | \$0 | \$0 | \$0 |
| 53155 Comm. Dev. Svcs | \$0 | \$0 | \$0 |
| 53200 Acct. and Audit | \$0 | \$0 | \$0 |
| 54000 Travel and Per Diem | \$0 | \$0 | \$0 |
| 54100 Telephone | \$39 | \$78 | \$117 |
| 54200 Postage | \$0 | \$2,625 | \$2,625 |
| 54212 Insurance-OPEB | \$0 | \$0 | \$0 |
| 54300 Electricity | \$0 | \$0 | \$0 |
| 54301 Water | \$0 | \$10,000 | \$10,000 |
| 54302 Sanitation | \$0 | \$400 | \$400 |
| 54303 Sewer | \$0 | \$2,900 | \$2,900 |
| 54401 Equipment Leasing | \$0 | \$0 | \$0 |
| 54510 Insurance-GL | \$0 | \$0 | \$0 |
| 54620 Maint. Veh | \$0 | \$0 | \$0 |
| 54630 Maint. Building | \$0 | \$0 | \$0 |
| 54640 Maint. A/C | \$0 | \$0 | \$0 |
| 54670 Maint. Equip | \$0 | \$0 | \$0 |
| 54901 Claims/Settlements | \$0 | \$0 | \$0 |
| 54905 Ahlf Property | \$0 | \$0 | \$0 |
| 54930 Advertising | \$0 | \$0 | \$0 |
| 54950 Employee Relations | \$0 | \$0 | \$0 |
| | | | |

| | Operating Total | \$189 | \$65.103 | \$65,292 |
|-------|---------------------|-------|----------|----------|
| 57100 | Library | \$0 | \$0 | \$0 |
| 56568 | Renovations | \$0 | \$0 | \$0 |
| 56405 | Computer | \$0 | \$0 | \$0 |
| 55420 | Training/Aids | \$0 | \$0 | \$0 |
| 55410 | Memberships | \$0 | \$0 | \$0 |
| 55260 | Protective Clothing | \$0 | \$0 | \$0 |
| 55250 | Cleaning Supplies | \$0 | \$0 | \$0 |
| 55240 | Uniforms | \$0 | \$0 | \$0 |
| 55235 | Refund Exp | \$0 | \$0 | \$0 |
| 55221 | Tools | \$0 | \$0 | \$0 |
| 55220 | Gasoline and Oil | \$0 | \$47,500 | \$47,500 |
| 55215 | Planning/Zoning | \$0 | \$0 | \$0 |
| 55210 | Operating Supplies | \$86 | \$1,471 | \$1,557 |
| 55100 | Office Supplies | \$64 | \$129 | \$193 |

| CAPITAL | Building | Solid Waste | TOTAL |
|-----------------------|----------|-------------|-------|
| 56402 Cars | \$0 | \$0 | \$0 |
| Capital Expense Total | \$0 | \$0 | \$0 |

| | Building | Solid Waste | TOTAL |
|--------------------|----------|-------------|----------|
| EXPENDITURE TOTALS | \$7,958 | \$80,642 | \$88,600 |
| | 8.98% | 91.02% | 100.00% |

NET INCOME

| | Building | Solid Waste | TOTAL |
|--------------------|----------|-------------|-----------|
| TOTAL REVENUES | \$0 | \$0 | \$0 |
| TOTAL EXPENDITURES | \$7,958 | \$80,642 | \$88,600 |
| NET INCOME | -\$7,958 | -\$80,642 | -\$88,600 |

HUMAN RESOURCES

| PERSONNEL | HR | Payroll | TOTAL |
|-----------------------|----------|----------|----------|
| 51200 Salaries | \$49,166 | \$18,606 | \$67,771 |
| 52100 FICA | \$3,761 | \$1,423 | \$5,184 |
| 52200 Retirement/401k | \$4,430 | \$1,676 | \$6,106 |
| 52300 Health | \$9,855 | \$3,729 | \$13,584 |
| 52301 Medical Benefit | \$1,156 | \$437 | \$1,593 |
| 51500 Sick Leave | \$1,637 | \$620 | \$2,257 |
| 51400 Overtime | \$0 | \$0 | \$0 |
| 53100 Physical Exams | \$500 | \$0 | \$500 |
| Personnel Total | \$70,503 | \$26,492 | \$96,995 |

| OPERATING | HR | Payroll | TOTAL |
|-----------------------------|-------|---------|-------|
| 51305 Bank Fees | \$0 | 0 | \$0 |
| 53110 Town Attorney | \$0 | 0 | \$0 |
| 53151 Professional Services | \$0 | 0 | \$0 |
| 53152 Fire Services | \$0 | 0 | \$0 |
| 53153 Copies | \$0 | 0 | \$0 |
| 53155 Comm. Dev. Svcs | \$0 | 0 | \$0 |
| 53200 Acct. and Audit | \$0 | 0 | \$0 |
| 54000 Travel and Per Diem | \$0 | 0 | \$0 |
| 54100 Telephone | \$390 | \$142 | \$532 |
| 54200 Postage | \$0 | \$0 | \$0 |
| 54212 Insurance-OPEB | \$0 | \$0 | \$0 |
| 54300 Electricity | \$0 | \$0 | \$0 |
| 54301 Water | \$0 | \$0 | \$0 |
| 54302 Sanitation | \$0 | \$0 | \$0 |
| 54303 Sewer | \$0 | \$0 | \$0 |
| 54401 Equipment Leasing | \$0 | \$0 | \$0 |
| 54510 Insurance-GL | \$0 | \$0 | \$0 |
| 54620 Maint. Veh | \$0 | \$0 | \$0 |
| 54630 Maint. Building | \$0 | \$0 | \$0 |
| 54640 Maint. A/C | \$0 | \$0 | \$0 |
| 54670 Maint. Equip | \$0 | \$0 | \$0 |
| 54901 Claims/Settlements | \$0 | \$0 | \$0 |
| 54905 Ahlf Property | \$0 | \$0 | \$0 |
| | | | |

| 54930 Advertising | \$0 | \$0 | \$0 |
|---------------------------|----------|-------|----------|
| 54950 Employee Relations | \$8,500 | \$0 | \$8,500 |
| 55100 Office Supplies | \$645 | \$234 | \$879 |
| 55210 Operating Supplies | \$2,694 | \$310 | \$3,004 |
| 55215 Planning/Zoning | \$0 | \$0 | \$0 |
| 55220 Gasoline and Oil | \$50 | \$0 | \$50 |
| 55221 Tools | \$0 | \$0 | \$0 |
| 55235 Refund Exp | \$0 | \$0 | \$0 |
| 55240 Uniforms | \$0 | \$0 | \$0 |
| 55250 Cleaning Supplies | \$0 | \$0 | \$0 |
| 55260 Protective Clothing | \$0 | \$0 | \$0 |
| 55410 Memberships | \$0 | \$0 | \$0 |
| 55420 Training/Aids | \$0 | \$0 | \$0 |
| 56405 Computer | \$0 | \$0 | \$0 |
| 56568 Renovations | \$0 | \$0 | \$0 |
| 57100 Library | \$0 | \$0 | \$0 |
| Operating Total | \$12,279 | \$686 | \$12,965 |

| CAPITAL | HR | Payroll | TOTAL |
|-----------------------|-----|---------|-------|
| 56402 Cars | \$0 | \$0 | \$0 |
| Capital Expense Total | \$0 | \$0 | \$0 |

| | HR | Payroll | TOTAL |
|--------------------|----------|----------|-----------|
| EXPENDITURE TOTALS | \$82,783 | \$27,178 | \$109,960 |
| | 75.28% | 24.72% | 100.00% |

NET INCOME

| | HR | Payroll | TOTAL |
|--------------------|-----------|-----------|------------|
| TOTAL REVENUES | \$0 | \$0 | \$0 |
| TOTAL EXPENDITURES | \$82,783 | \$27,178 | \$109,960 |
| NET INCOME | -\$82,783 | -\$27,178 | -\$109,960 |

FACILITY MAINTENANCE

| PERSONNEL | Custodial | Repairs/ Maintenance | TOTAL |
|-----------------------|-----------|-------------------------|-----------|
| 51200 Salaries | \$108,493 | \$12,077 | \$120,570 |
| 52100 FICA | \$8,299 | \$924 | \$9,223 |
| 52200 Retirement/401k | \$9,775 | \$1,088 | \$10,863 |
| 52300 Health | \$21,746 | \$2,421 | \$24,166 |
| 52301 Medical Benefit | \$2,550 | \$284 | \$2,834 |
| 51500 Sick Leave | \$3,613 | \$402 | \$4,015 |
| 54100 Overtime | \$0 | \$0 | \$0 |
| 53100 Physical Exams | \$0 | \$0 | \$0 |
| Personnel Total | \$154,476 | \$17,195 | \$171,671 |

| OPERATING | Custodial | Repairs/ Maintenance | TOTAL |
|----------------------------|-----------|-------------------------|----------|
| 51305 Bank Fees | \$0 | \$0 | \$0 |
| 53110 Town Attorney | \$0 | \$0 | \$0 |
| 53151 Professional Service | es \$0 | \$42,000 | \$42,000 |
| 53152 Fire Services | \$0 | \$0 | \$0 |
| 53153 Copies | \$0 | \$0 | \$0 |
| 53155 Comm. Dev. Svcs | \$0 | \$0 | \$0 |
| 53200 Acct. and Audit | \$0 | \$0 | \$0 |
| 54000 Travel and Per Diem | n \$0 | \$0 | \$0 |
| 54100 Telephone | \$826 | \$275 | \$1,101 |
| 54200 Postage | \$0 | \$0 | \$0 |
| 54212 Insurance-OPEB | \$0 | \$0 | \$0 |
| 54300 Electricity | \$0 | \$13,500 | \$13,500 |
| 54301 Water | \$0 | \$3,500 | \$3,500 |
| 54302 Sanitation | \$0 | \$400 | \$400 |
| 54303 Sewer | \$0 | \$3,300 | \$3,300 |
| 54401 Equipment Leasing | \$0 | \$0 | \$0 |
| 54510 Insurance-GL | \$0 | \$0 | \$0 |
| 54620 Maint. Veh | \$0 | \$2,000 | \$2,000 |
| 54630 Maint. Building | \$20,500 | \$4,000 | \$24,500 |
| 54640 Maint. A/C | \$0 | \$0 | \$0 |
| 54670 Maint. Equip | \$0 | \$0 | \$0 |
| 54901 Claims/Settlements | \$0 | \$0 | \$0 |
| 54905 Ahlf Property | \$0 | \$0 | \$0 |
| | | | |

| | Operating Total | \$21,826 | \$70.728 | \$92,554 |
|-------|---------------------|----------|----------|----------|
| 57100 | Library | \$0 | \$0 | \$0 |
| 56568 | Renovations | \$0 | \$0 | \$0 |
| 56405 | Computer | \$0 | \$0 | \$0 |
| 55420 | Training/Aids | \$0 | \$0 | \$0 |
| 55410 | Memberships | \$0 | \$0 | \$0 |
| 55260 | Protective Clothing | \$0 | \$600 | \$600 |
| 55250 | Cleaning Supplies | \$0 | \$0 | \$0 |
| 55240 | Uniforms | \$0 | \$0 | \$0 |
| 55235 | Refund Exp | \$0 | \$0 | \$0 |
| 55221 | Tools | \$0 | \$650 | \$650 |
| 55220 | Gasoline and Oil | \$150 | \$150 | \$300 |
| 55215 | Planning/Zoning | \$0 | \$0 | \$0 |
| 55210 | Operating Supplies | \$350 | \$353 | \$703 |
| 55100 | Office Supplies | \$0 | \$0 | \$0 |
| 54950 | Employee Relations | \$0 | \$0 | \$0 |
| 54930 | Advertising | \$0 | \$0 | \$0 |

Operating Total

| CAPITAL | Custodial | Repairs/ Maintenance | TOTAL |
|-----------------------|-----------|-------------------------|-------|
| 56402 Cars | \$0 | \$0 | \$0 |
| Capital Expense Total | \$0 | \$0 | \$0 |

| | Custodial | Repairs/ Maintenance | TOTAL |
|--------------------|-----------|-------------------------|-----------|
| EXPENDITURE TOTALS | \$176,302 | \$87,923 | \$264,225 |
| | 66.72% | 33.28% | 100.00% |

NET INCOME

| | Custodial | Repairs/ Maintenance | TOTAL |
|--------------------|------------|-------------------------|------------|
| TOTAL REVENUES | \$0 | \$0 | \$0 |
| TOTAL EXPENDITURES | \$176,302 | \$87,923 | \$264,225 |
| NET INCOME | -\$176,302 | -\$87,923 | -\$264,225 |

FINANCIAL MANAGEMENT

REVENUES

| | Acct. & Audit. | Asset Management | Budget | Cash Management | Grants | AP | AR | TOTAL |
|----------------------|----------------|---------------------|--------|--------------------|--------|-----|----------|----------|
| 369000 Miscellaneous | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$34,700 | \$34,700 |
| REVENUE TOTALS | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$34,700 | \$34,700 |

| PERSONNEL | Acct. & Audit. | Asset Management | Budget | Cash Management | Grants | AP | AR | TOTAL |
|-----------------------|----------------|---------------------|----------|--------------------|---------|----------|-----------|-----------|
| 51200 Salaries | \$22,140 | \$5,007 | \$10,751 | \$10,898 | \$3,412 | \$46,343 | \$98,527 | \$197,079 |
| 52100 FICA | \$1,694 | \$383 | \$822 | \$834 | \$261 | \$3,545 | \$7,537 | \$15,076 |
| 52200 Retirement/401k | \$1,995 | \$451 | \$969 | \$982 | \$307 | \$4,175 | \$8,877 | \$17,756 |
| 52300 Health | \$4,438 | \$1,004 | \$2,155 | \$2,184 | \$684 | \$9,289 | \$19,748 | \$39,502 |
| 52301 Medical Benefit | \$520 | \$118 | \$253 | \$256 | \$80 | \$1,089 | \$2,316 | \$4,632 |
| 51500 Sick Leave | \$737 | \$167 | \$358 | \$363 | \$114 | \$1,543 | \$3,281 | \$6,562 |
| 54100 Ovetime | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 53100 Physical Exams | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Personnel Total | \$31,524 | \$7.130 | \$15,308 | \$15.517 | \$4.858 | \$65.984 | \$140,286 | \$280,608 |

| OPERATING | Acct. & Audit. | Asset Management | Budget | Cash Management | Grants | АР | AR | TOTAL |
|-----------------------------|----------------|---------------------|--------|--------------------|--------|-------|---------|----------|
| 51305 Bank Fees | \$0 | \$0 | \$0 | \$7,400 | \$0 | \$0 | \$0 | \$7,400 |
| 53110 Town Attorney | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 53151 Professional Services | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 53152 Fire Services | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 53153 Copies | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 53155 Comm. Dev. Svcs | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 53200 Acct. and Audit | \$38,000 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$38,000 |
| 54000 Travel and Per Diem | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54100 Telephone | \$127 | \$1 | \$63 | \$36 | \$26 | \$316 | \$750 | \$1,319 |
| 54200 Postage | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$875 | \$875 |
| 54212 Insurance-OPEB | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54300 Electricity | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54301 Water | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54302 Sanitation | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54303 Sewer | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54401 Equipment Leasing | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54510 Insurance-GL | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54620 Maint. Veh | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54630 Maint. Building | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54640 Maint. A/C | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54670 Maint. Equip | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54901 Claims/Settlements | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54905 Ahlf Property | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54930 Advertising | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54950 Employee Relations | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55100 Office Supplies | \$209 | \$1 | \$104 | \$60 | \$43 | \$256 | \$1,241 | \$1,914 |
| 55210 Operating Supplies | \$1,513 | \$2 | \$139 | \$80 | \$57 | \$696 | \$488 | \$2,975 |
| 55215 Planning/Zoning | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55220 Gasoline and Oil | \$0 | \$0 | \$0 | \$100 | \$0 | \$0 | \$0 | \$100 |
| 55221 Tools | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55235 Refund Exp | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55240 Uniforms | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55250 Cleaning Supplies | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55260 Protective Clothing | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55410 Memberships | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55420 Training/Aids | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 56405 Computer | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 56568 Renovations | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 57100 Library | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

| Operating Total | \$39,849 | \$4 | \$306 | \$7,676 | \$126 | \$1,268 | \$3,354 | \$52,583 |
|-----------------------|----------------|---------------------|--------|--------------------|--------|---------|---------|----------|
| CAPITAL | Acct. & Audit. | Asset Management | Budget | Cash Management | Grants | АР | AR | TOTAL |
| 56402 Cars | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Capital Expense Total | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| | Acct. & Audit. | Asset Management | Budget | Cash Management | Grants | AP | AR | TOTAL |

\$23,193

6.96%

\$4,984

1.50%

\$67,252

20.18%

\$143,640

43.11%

\$333,191

100.00%

| NET INCOME | | | | | | | | | | |
|--------------------|----------------|---------------------|-----------|--------------------|----------|-----------|------------|------------|--|--|
| | | | | | | | | | | |
| | Acct. & Audit. | Asset Management | Budget | Cash Management | Grants | АР | AR | TOTAL | | |
| TOTAL REVENUES | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$34,700 | \$34,700 | | |
| TOTAL EXPENDITURES | \$71,373 | \$7,134 | \$15,614 | \$23,193 | \$4,984 | \$67,252 | \$143,640 | \$333,191 | | |
| NET INCOME | -\$71,373 | -\$7,134 | -\$15,614 | -\$23,193 | -\$4,984 | -\$67,252 | -\$108,940 | -\$298,491 | | |

\$15,614

4.69%

\$71,373

21.42%

\$7,134

2.14%

EXPENDITURE TOTALS

INFORMATION TECHNOLOGY

| PERSONNEL | Contract Management | Hardware | Network Administration | Software | VOIP Sys./Int. | TOTAL |
|-----------------------|------------------------|----------|---------------------------|----------|----------------|---------|
| 51200 Salaries | \$933 | \$933 | \$0 | \$933 | \$933 | \$3,731 |
| 52100 FICA | \$71 | \$71 | \$0 | \$71 | \$71 | \$285 |
| 52200 Retirement/401k | \$84 | \$84 | \$0 | \$84 | \$84 | \$336 |
| 52300 Health | \$187 | \$187 | \$0 | \$187 | \$187 | \$748 |
| 52301 Medical Benefit | \$22 | \$22 | \$0 | \$22 | \$22 | \$88 |
| 51500 Sick Leave | \$31 | \$31 | \$0 | \$31 | \$31 | \$124 |
| 54100 Overtime | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 53100 Physical Exams | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Personnel Total | \$1,328 | \$1,328 | \$0 | \$1,328 | \$1,328 | \$5,312 |

| OPERATING | Contract Management | Hardware | Network Administration | Software | VOIP Sys./Int. | TOTAL |
|-----------------------------|------------------------|----------|---------------------------|----------|----------------|----------|
| 51305 Bank Fees | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 53110 Town Attorney | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 53151 Professional Services | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 53152 Fire Services | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 53153 Copies | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 53155 Comm. Dev. Svcs | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 53200 Acct. and Audit | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54000 Travel and Per Diem | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54100 Telephone | \$7 | \$7 | \$0 | \$7 | \$10,007 | \$10,028 |
| 54200 Postage | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54212 Insurance-OPEB | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54300 Electricity | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54301 Water | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54302 Sanitation | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54303 Sewer | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54401 Equipment Leasing | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54510 Insurance-GL | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54620 Maint. Veh | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54630 Maint. Building | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54640 Maint. A/C | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54670 Maint. Equip | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54901 Claims/Settlements | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54905 Ahlf Property | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54930 Advertising | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54950 Employee Relations | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55100 Office Supplies | \$12 | \$812 | \$0 | \$12 | \$12 | \$848 |
| 55210 Operating Supplies | \$16 | \$316 | \$0 | \$116 | \$16 | \$464 |
| 55215 Planning/Zoning | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55220 Gasoline and Oil | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55221 Tools | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55235 Refund Exp | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55240 Uniforms | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55250 Cleaning Supplies | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55260 Protective Clothing | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

| 57100 Library | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
|---------------------|-----|---------|----------|----------|---------|-----------|
| 56568 Renovations | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 56405 Computer | \$0 | \$5,300 | \$81,800 | \$82,100 | \$4,500 | \$173,700 |
| 55420 Training/Aids | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55410 Memberships | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

| CAPITAL | Contract Management | Hardware | Network Administration | Software | VOIP Sys./Int. | TOTAL |
|-----------------------|------------------------|----------|---------------------------|----------|----------------|-------|
| 56402 Cars | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Capital Expense Total | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

| | Contract Management | Hardware | Network Administration | Software | VOIP Sys./Int. | TOTAL |
|--------------------|------------------------|----------|---------------------------|----------|----------------|-----------|
| EXPENDITURE TOTALS | \$1,363 | \$7,763 | \$81,800 | \$83,563 | \$15,863 | \$190,352 |
| | 0.72% | 4.08% | 42.97% | 43.90% | 8.33% | 100.00% |

NET INCOME

| | Contract Management | Hardware | Network Administration | Software | VOIP Sys./Int. | TOTAL |
|--------------------|------------------------|----------|---------------------------|-----------|----------------|------------|
| TOTAL REVENUES | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| TOTAL EXPENDITURES | \$1,363 | \$7,763 | \$81,800 | \$83,563 | \$15,863 | \$190,352 |
| NET INCOME | -\$1,363 | -\$7,763 | -\$81,800 | -\$83,563 | -\$15,863 | -\$190,352 |

INTRADEPARTMENTAL ADMINISTRATION

| PERSONNEL | Employee Administration | Support Services Finance Responsibility | Records Management | TOTAL |
|-----------------------|----------------------------|---|-----------------------|----------|
| 51200 Salaries | \$31,004 | \$3,648 | \$1,824 | \$36,475 |
| 52100 FICA | \$2,372 | \$279 | \$140 | \$2,790 |
| 52200 Retirement/401k | \$2,793 | \$329 | \$164 | \$3,286 |
| 52300 Health | \$6,214 | \$731 | \$366 | \$7,311 |
| 52301 Medical Benefit | \$729 | \$86 | \$43 | \$857 |
| 51500 Sick Leave | \$1,032 | \$121 | \$61 | \$1,215 |
| 51400 Overtime | \$0 | \$0 | \$0 | \$0 |
| 53100 Physical Exams | \$0 | \$0 | \$0 | \$0 |
| Personnel Total | \$44,144 | \$5,193 | \$2,597 | \$51,935 |

| OPERATING | Employee Administration | Support Services Finance Responsibility | Records Management | TOTAL |
|-----------------------------|----------------------------|---|-----------------------|----------|
| 51305 Bank Fees | \$0 | \$0 | \$0 | \$0 |
| 53110 Town Attorney | \$0 | \$0 | \$0 | \$0 |
| 53151 Professional Services | \$0 | \$0 | \$0 | \$0 |
| 53152 Fire Services | \$0 | \$0 | \$0 | \$0 |
| 53153 Copies | \$0 | \$0 | \$0 | \$0 |
| 53155 Comm. Dev. Svcs | \$0 | \$0 | \$0 | \$0 |
| 53200 Acct. and Audit | \$0 | \$0 | \$0 | \$0 |
| 54000 Travel and Per Diem | \$0 | \$0 | \$0 | \$0 |
| 54100 Telephone | \$264 | \$13 | \$1 | \$278 |
| 54200 Postage | \$0 | \$0 | \$0 | \$0 |
| 54212 Insurance-OPEB | \$0 | \$0 | \$0 | \$0 |
| 54300 Electricity | \$0 | \$0 | \$0 | \$0 |
| 54301 Water | \$0 | \$0 | \$0 | \$0 |
| 54302 Sanitation | \$0 | \$0 | \$0 | \$0 |
| 54303 Sewer | \$0 | \$0 | \$0 | \$0 |
| 54401 Equipment Leasing | \$18,100 | \$0 | \$0 | \$18,100 |
| 54510 Insurance-GL | \$0 | \$0 | \$0 | \$0 |
| 54620 Maint. Veh | \$0 | \$0 | \$0 | \$0 |
| 54630 Maint. Building | \$0 | \$0 | \$0 | \$0 |
| 54640 Maint. A/C | \$0 | \$0 | \$0 | \$0 |
| 54670 Maint. Equip | \$0 | \$0 | \$0 | \$0 |
| 54901 Claims/Settlements | \$0 | \$0 | \$0 | \$0 |

| 54905 Ahlf Property | \$0 | \$0 | \$0 | \$0 |
|---------------------------|----------|------|------|----------|
| 54930 Advertising | \$0 | \$0 | \$0 | \$0 |
| 54950 Employee Relations | \$0 | \$0 | \$0 | \$0 |
| 55100 Office Supplies | \$436 | \$22 | \$1 | \$459 |
| 55210 Operating Supplies | \$581 | \$30 | \$9 | \$620 |
| 55215 Planning/Zoning | \$0 | \$0 | \$0 | \$0 |
| 55220 Gasoline and Oil | \$0 | \$0 | \$0 | \$0 |
| 55221 Tools | \$0 | \$0 | \$0 | \$0 |
| 55235 Refund Exp | \$0 | \$0 | \$0 | \$0 |
| 55240 Uniforms | \$1,200 | \$0 | \$0 | \$1,200 |
| 55250 Cleaning Supplies | \$0 | \$0 | \$0 | \$0 |
| 55260 Protective Clothing | \$0 | \$0 | \$0 | \$0 |
| 55410 Memberships | \$0 | \$0 | \$0 | \$0 |
| 55420 Training/Aids | \$0 | \$0 | \$0 | \$0 |
| 56405 Computer | \$0 | \$0 | \$0 | \$0 |
| 56568 Renovations | \$0 | \$0 | \$0 | \$0 |
| 57100 Library | \$0 | \$0 | \$0 | \$0 |
| Operating Total | \$20,581 | \$65 | \$11 | \$20,657 |

| CAPITAL | Employee Administration | Support Services Finance Responsibility | Records Management | TOTAL |
|-----------------------|----------------------------|---|-----------------------|----------|
| 57001 Veh Debt Svc | \$0 | \$5,900 | \$0 | \$5,900 |
| 56402 Cars | \$0 | \$0 | \$0 | \$0 |
| 58102 Transfer to 301 | \$12,500 | \$0 | \$0 | \$12,500 |
| Capital Expense Total | \$12.500 | \$5.900 | \$0 | \$18,400 |

| | Employee Administration | Support Services Finance Responsibility | Records Management | TOTAL |
|--------------------|----------------------------|---|-----------------------|----------|
| EXPENDITURE TOTALS | \$77,225 | \$11,158 | \$2,608 | \$90,992 |
| | 84.87% | 12.26% | 2.87% | 100.00% |

NET INCOME

| | Employee Administration | Support Services Finance Responsibility | Records Management | TOTAL |
|--------------------|----------------------------|---|-----------------------|-----------|
| TOTAL REVENUES | \$0 | \$0 | \$0 | \$0 |
| TOTAL EXPENDITURES | \$77,225 | \$11,158 | \$2,608 | \$90,992 |
| NET INCOME | -\$77,225 | -\$11,158 | -\$2,608 | -\$90,992 |

RISK MANAGEMENT

| PERSONNEL | Claims Prevention | Property/ Casualty | TOTAL |
|-----------------------|----------------------|-----------------------|----------|
| 51200 Salaries | \$15,218 | \$3,338 | \$18,557 |
| 52100 FICA | \$1,164 | \$255 | \$1,420 |
| 52200 Retirement/401k | \$1,371 | \$301 | \$1,672 |
| 52300 Health | \$3,050 | \$669 | \$3,719 |
| 52301 Medical Benefit | \$358 | \$78 | \$436 |
| 51500 Sick Leave | \$507 | \$111 | \$618 |
| 54100 Overtime | \$0 | \$0 | \$0 |
| 53100 Physical Exams | \$0 | \$0 | \$0 |
| Personnel Total | \$21,669 | \$4,753 | \$26,422 |

| OPERATING | Claims Prevention | Property/ Casualty | TOTAL |
|-----------------------------|----------------------|-----------------------|-----------|
| 51305 Bank Fees | \$0 | \$0 | \$0 |
| 53110 Town Attorney | \$0 | \$0 | \$0 |
| 53151 Professional Services | \$0 | \$0 | \$0 |
| 53152 Fire Services | \$0 | \$0 | \$0 |
| 53153 Copies | \$0 | \$0 | \$0 |
| 53155 Comm. Dev. Svcs | \$0 | \$0 | \$0 |
| 53200 Acct. and Audit | \$0 | \$0 | \$0 |
| 54000 Travel and Per Diem | \$0 | \$0 | \$0 |
| 54100 Telephone | \$102 | \$23 | \$125 |
| 54200 Postage | \$0 | \$0 | \$0 |
| 54212 Insurance-OPEB | \$0 | \$0 | \$0 |
| 54300 Electricity | \$0 | \$0 | \$0 |
| 54301 Water | \$0 | \$0 | \$0 |
| 54302 Sanitation | \$0 | \$0 | \$0 |
| 54303 Sewer | \$0 | \$0 | \$0 |
| 54401 Equipment Leasing | \$0 | \$0 | \$0 |
| 54510 Insurance-GL | \$0 | \$257,000 | \$257,000 |
| 54620 Maint. Veh | \$0 | \$0 | \$0 |
| 54630 Maint. Building | \$0 | \$0 | \$0 |
| 54640 Maint. A/C | \$0 | \$0 | \$0 |
| 54670 Maint. Equip | \$0 | \$0 | \$0 |
| 54901 Claims/Settlements | \$0 | \$0 | \$0 |
| 54905 Ahlf Property | \$0 | \$0 | \$0 |
| | | | |

| | Operating Total | \$497 | \$257,162 | \$257,659 |
|-------|---------------------|-------|-----------|-----------|
| 57100 | Library | \$0 | \$0 | \$0 |
| 56568 | Renovations | \$0 | \$0 | \$0 |
| 56405 | Computer | \$0 | \$0 | \$0 |
| 55420 | Training/Aids | \$0 | \$0 | \$0 |
| 55410 | Memberships | \$0 | \$0 | \$0 |
| 55260 | Protective Clothing | \$0 | \$0 | \$0 |
| 55250 | Cleaning Supplies | \$0 | \$0 | \$0 |
| 55240 | Uniforms | \$0 | \$0 | \$0 |
| 55235 | Refund Exp | \$0 | \$0 | \$0 |
| 55221 | Tools | \$0 | \$0 | \$0 |
| 55220 | Gasoline and Oil | \$0 | \$50 | \$50 |
| 55215 | Planning/Zoning | \$0 | \$0 | \$0 |
| 55210 | Operating Supplies | \$226 | \$51 | \$277 |
| 55100 | Office Supplies | \$169 | \$38 | \$207 |
| 54950 | Employee Relations | \$0 | \$0 | \$0 |
| 54930 | Advertising | \$0 | \$0 | \$0 |

| CAPITAL | Claims Prevention | Property/ Casualty | TOTAL |
|-----------------------|----------------------|-----------------------|-------|
| 56402 Cars | \$0 | \$0 | \$0 |
| Capital Expense Total | \$0 | \$0 | \$0 |

| | Prevention | Property/ Casualty | TOTAL |
|--------------------|------------|-----------------------|-----------|
| EXPENDITURE TOTALS | \$22,166 | \$261,915 | \$284,081 |
| | 7.80% | 92.20% | 100.00% |

NET INCOME

| | Claims Prevention | Property/ Casualty | TOTAL |
|--------------------|----------------------|-----------------------|------------|
| TOTAL REVENUES | \$0 | \$0 | \$0 |
| TOTAL EXPENDITURES | \$22,166 | \$261,915 | \$284,081 |
| NET INCOME | -\$22,166 | -\$261,915 | -\$284,081 |

TOWNWIDE PROFESSIONAL SERVICES

| PERSONNEL | Fire Services | Town Attorney | Town Planner | Other | TOTAL |
|-----------------------|---------------|---------------|--------------|-------|-------|
| 51200 Salaries | \$0 | \$0 | \$0 | \$0 | \$0 |
| 52100 FICA | \$0 | \$0 | \$0 | \$0 | \$0 |
| 52200 Retirement/401k | \$0 | \$0 | \$0 | \$0 | \$0 |
| 52300 Health | \$0 | \$0 | \$0 | \$0 | \$0 |
| 52301 Medical Benefit | \$0 | \$0 | \$0 | \$0 | \$0 |
| 51500 Sick Leave | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54100 Overtime | \$0 | \$0 | \$0 | \$0 | \$0 |
| 53100 Physical Exams | \$0 | \$0 | \$0 | \$0 | \$0 |
| Personnel Total | \$0 | \$0 | \$0 | \$0 | \$0 |

| OPERATING | Fire Services | Town Attorney | Town Planner | Other | TOTAL |
|-----------------------------|---------------|---------------|--------------|----------|-----------|
| 51305 Bank Fees | \$0 | \$0 | \$0 | \$0 | \$0 |
| 53110 Town Attorney | \$0 | \$75,750 | \$0 | \$0 | \$75,750 |
| 53151 Professional Services | \$0 | \$0 | \$0 | \$0 | \$0 |
| 53152 Fire Services | \$602,000 | \$0 | \$0 | \$0 | \$602,000 |
| 53153 Copies | \$0 | \$0 | \$0 | \$0 | \$0 |
| 53155 Comm. Dev. Svcs | \$0 | \$0 | \$0 | \$40,000 | \$40,000 |
| 53200 Acct. and Audit | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54000 Travel and Per Diem | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54100 Telephone | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54200 Postage | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54212 Insurance-OPEB | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54300 Electricity | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54301 Water | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54302 Sanitation | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54303 Sewer | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54401 Equipment Leasing | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54510 Insurance-GL | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54620 Maint. Veh | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54630 Maint. Building | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54640 Maint. A/C | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54670 Maint. Equip | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54901 Claims/Settlements | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54905 Ahlf Property | \$0 | \$0 | \$0 | \$28,650 | \$28,650 |
| 54930 Advertising | \$0 | \$0 | \$0 | \$0 | \$0 |
| 54950 Employee Relations | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55100 Office Supplies | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55210 Operating Supplies | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55215 Planning/Zoning | \$0 | \$0 | \$10,000 | \$0 | \$10,000 |
| 55220 Gasoline and Oil | \$0 | \$0 | \$0 | \$0 | \$0 |

| Onorating Total | ¢602.000 | ¢75 750 | ¢10.000 | ¢02 6E0 | \$771 400 |
|---------------------------|----------|---------|---------|----------|-----------|
| 57100 Library | \$0 | \$0 | \$0 | \$15,000 | \$15,000 |
| 56568 Renovations | \$0 | \$0 | \$0 | \$0 | \$0 |
| 56405 Computer | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55420 Training/Aids | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55410 Memberships | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55260 Protective Clothing | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55250 Cleaning Supplies | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55240 Uniforms | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55235 Refund Exp | \$0 | \$0 | \$0 | \$0 | \$0 |
| 55221 Tools | \$0 | \$0 | \$0 | \$0 | \$0 |
| | | | | | |

 Operating Total
 \$602,000
 \$75,750
 \$10,000
 \$83,650
 \$771,400

| CAPITAL | Fire Services | Town Attorney | Town Planner | Other | TOTAL |
|-----------------------|---------------|---------------|--------------|-------|-------|
| 56402 Cars | \$0 | \$0 | \$0 | 0 | \$0 |
| Capital Expense Total | \$0 | \$0 | \$0 | \$0 | \$0 |

 EXPENDITURE TOTALS
 Fire Services
 Town Attorney
 Town Planner
 Other
 TOTAL

 \$602,000
 \$75,750
 \$10,000
 \$83,650
 \$771,400

 78.04%
 9.82%
 1.30%
 10.84%
 100.00%

NET INCOME

| | Fire Services | Town Attorney | Town Planner | Other | TOTAL |
|--------------------|---------------|---------------|--------------|-----------|------------|
| TOTAL REVENUES | \$0 | \$0 | \$0 | \$0 | \$0 |
| TOTAL EXPENDITURES | \$602,000 | \$75,750 | \$10,000 | \$83,650 | \$771,400 |
| NET INCOME | -\$602,000 | -\$75,750 | -\$10,000 | -\$83,650 | -\$771,400 |