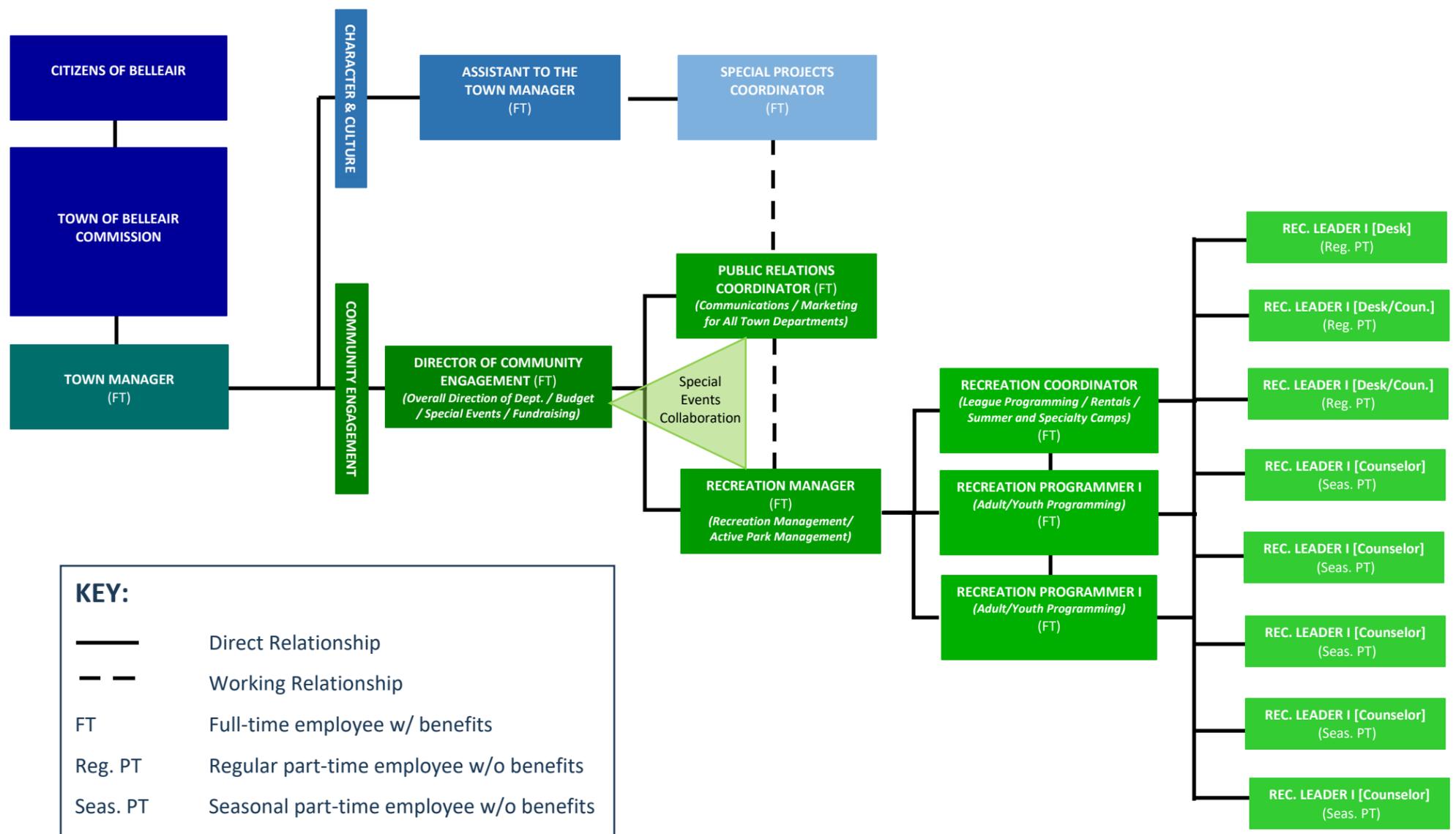




# EMPLOYEE ORGANIZATIONAL CHART

Community Engagement Restructure Proposal | Revised 3.23.2022



**KEY:**

- Direct Relationship
- - Working Relationship
- FT Full-time employee w/ benefits
- Reg. PT Regular part-time employee w/o benefits
- Seas. PT Seasonal part-time employee w/o benefits

**Proposed Reclassifications:**

- Recreation Supervisor → Recreation Manager
  - Additional** managerial duties include, but are not limited to:
    - Active park management
    - Assist with planning and executing the Town's special events
    - Assist with department fundraising
    - Staff training and leadership development
    - Supporting other community organizations
- Recreation Programmer II → Recreation Coordinator
  - Additional** coordinating duties include, but are not limited to:
    - Coordinating both morning summer camp and afternoon summer specialty camps
    - Coordinating part-time scheduling
    - Training Programmer I positions and coordinating all recreational programming

**Cost Savings Aspects of Proposal:**

- NOT replacing the Special Events Coordinator position → these duties will be largely absorbed by the Director
- Communications Manager → Public Relations Coordinator
- Recreation Programmer II → Recreation Programmer I
- Recreation Programmer II → Recreation Programmer I
- Special Projects Coordinator (Position split between Community Engagement budget and Character & Culture budget)

Current Budget (Total Cost = Salary + Benefits)	New/Proposed Budget (Total Cost = Salary + Benefits)
\$ 532,735.00	\$ 465,350.50
Potential Recreation Department Savings	Potential Town of Belleair Total General Fund Savings
\$ 67,384.50	\$ 33,804.00