



Town of Belleair

901 Ponce de Leon Blvd.
Belleair, FL 33756

Meeting Minutes Town Commission

Tuesday, April 5, 2022

6:00 PM

Town Hall

Meeting was called to order at 6:00 PM with Mayor Wilkinson presiding.

PLEDGE OF ALLEGIANCE

COMMISSIONER ROLL CALL

Present: 5 - Mayor Michael Wilkinson
Deputy Mayor Tom Kurey
Commissioner Tom Shelly
Commissioner Coleen Chaney
Commissioner Thomas Nessler

SCHEDEDUL PUBLIC HEARINGS

Persons are advised that, if they decide to appeal any decision made at this meeting/hearing, they will need a record of the proceedings, and, for such purposes, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

22-0050 Resolution 2022-02 Declaring Commission Seats For March 2022 Term

Commissioner Nessler moved approval of Resolution 2022-02 Declaring Commission Seats For March 2022 Term. Seconded by Commissioner Chaney.

Aye: 5 - Mayor Wilkinson, Deputy Mayor Kurey, Commissioner Shelly, Commissioner Chaney, and Commissioner Nessler

22-0052 Swearing in of Commissioners Tom Kurey and Tom Shelly

Judge Carballo administered the oath to Commissioner Kurey and Commissioner Shelly

22-0094 Community Engagement Organizational Chart Restructure Proposal

Bobby Yevich-Director of Community Engagement-seeking approval for restructuring of department's organizational chart; available for questions.

Commissioner Chaney requested clarification on active park management and maintenance; Mr. Yevich addressed those and also spoke on cost savings related to staffing changes.

Commissioner Chaney provided further comments regarding the communications position; Park, Rec, and Tree board was in favor.

Mr. Yevich provided stats from the Belleair Fun Run, stated it was a successful event; spoke on pickleball event; spring sports leagues began, summer camp registration opened to residents; upcoming events.

Commissioner Shelly moved to approve the Community Engagement Restructuring of positions. Seconded by Commissioner Nessler.

Aye: 5 - Mayor Wilkinson, Deputy Mayor Kurey, Commissioner Shelly, Commissioner Chaney, and Commissioner Nessler

[22-0095](#) Forward Pinellas Presentation

Whit Blanton-Executive Director Forward Pinellas-provided info on agency; spoke on Advantage Pinellas; planning for growth and corridors for redevelopment; multimodal plan; preservation of land for industrial employment areas; TEILS study to be completed by end of 2022; Alt US-19 transition plan for underutilized lands; highlighted transportation project updates; areas of highest population growth; addressed question regarding West Bay Drive resurfacing project pushed to 2023.

Commissioner Shelly questioned municipality responses to West Bay project. Mr. Blanton provided comments.

Mr. Blanton continued presentation; projects selected annually, work with local government to get funding; additional funds to be received due to federal infrastructure bill; spoke on safety; Safe Streets Pinellas program; spoke on water taxi service as an enhancement; conducting study in pedestrian crossing areas; Equity Action plan.

Karla Rettstatt-resident-encouraged Commission to consider entering a section of Indian Rocks Road for funding opportunity.

[22-0043](#) Second Reading Ordinance 542 - Business Taxes

Jay Daigneault-Town Attorney-read Ordinance No. 542 into record by title only.

Commissioner Shelly moved to approve Ordinance 542 on second and final reading. Seconded by Deputy Mayor Kurey.

Aye: 5 - Mayor Wilkinson, Deputy Mayor Kurey, Commissioner Shelly, Commissioner Chaney, and Commissioner Nessler

[22-0049](#) Resolution 2022-01 Setting Business Tax Classes and Fees

Mr. Daigneault read resolution 2022-1 by title; companion to ordinance it extracts schedule from fee schedule; able to adopt changes by resolution.

Commissioner Shelly moved approval of Resolution 2022-01. Seconded by Deputy Mayor Kurey.

Aye: 5 - Mayor Wilkinson, Deputy Mayor Kurey, Commissioner Shelly, Commissioner Chaney, and Commissioner Nessler

[22-0045](#) Second Reading Ordinance 543 - Municipal Public Service Tax

Mr. Daigneault read Ordinance 543 into record by title only.

Commissioner Shelly moved approval of Ordinance 543 on second and final reading. Seconded by Deputy Mayor Kurey.

Aye: 5 - Mayor Wilkinson, Deputy Mayor Kurey, Commissioner Shelly, Commissioner Chaney, and Commissioner Nessler

22-0100 First Reading of Ordinance 544 Repeal of Building Board of Adjustment and Appeals

Mr. Daigneault read Ordinance 544 into record by title only.

Mayor Wilkinson noted this is regarding a board that has been dropped and now making it formal.

Commissioner Shelly moved approval of Ordinance 544 on first reading. Seconded by Deputy Mayor Kurey.

Aye: 5 - Mayor Wilkinson, Deputy Mayor Kurey, Commissioner Shelly, Commissioner Chaney, and Commissioner Nessler

22-0101 First Reading of Ordinance 545 Amending 66-253 Variance Authority

Mr. Daigneault read Ordinance No. 545 into record by title only.

Mayor Wilkinson stated this will change variance process; a special magistrate will decide rather than going to both Planning and Zoning and Commission. Mr. Daigneault provided clarification.

Missy Hoglund-resident-questioned process. Mr. Daigneault addressed.

Discussion regarding fees and costs; hold on current variance applications.

Commissioner Shelly moved approval of Ordinance 545 on first reading. Seconded by Deputy Mayor Kurey.

Aye: 5 - Mayor Wilkinson, Deputy Mayor Kurey, Commissioner Shelly, Commissioner Chaney, and Commissioner Nessler

CITIZENS COMMENTS

(Discussion of items not on the agenda. Each speaker will be allowed 3 minutes to speak.)

Karla Rettstatt-resident-spoke on BCF events; over 60 cars at Rumble II; commended race and new route; new benches donated by BCF on the Bluff; presented ability to add small memorial plaques to benches to raise money; Mr. Murphy will check naming policy.

Missy Hoglund-resident-spoke on unsafe corners; process for identifying and budget. Mr. Murphy spoke on previous Commission direction, code issue; would like input from Infrastructure Board. Ms. Hoglund expressed concerns of not having a formal process.

Commissioner Chaney questioned list of items identified and process.

Ms. Hoglund questioned Commissioner Shelly regarding area of Roebling Rd; Commissioner Shelly addressed question.

Mayor Wilkinson suggested adding process as an agenda item.

Deputy Mayor Kurey questioned process; Mr. Murphy discussed method of notifying residents.

Ms. Rettstatt spoke on working with list of issues that are there now. Mr. Murphy spoke on vision triangle and code.

Chief Doyle concurred with Mr. Murphy that the sight triangle is not simple to explain; discussed possible 4-way-stop at Osceola and Oleander.

It was the consensus of the Commission to create a clear process.

CONSENT AGENDA

Commissioner Shelly moved approval of the Consent Agenda. Seconded by Deputy Mayor Kurey.

Aye: 5 - Mayor Wilkinson, Deputy Mayor Kurey, Commissioner Shelly, Commissioner Chaney, and Commissioner Nessler

[22-0096](#) Approval of March 1, 2022 Regular Meeting Minutes

[22-0089](#) Revised Special Relief Permit for Rumble II

[22-0093](#) Special Relief Permit for Cinco de Mayo

[22-0104](#) Special Relief Permit for 4/24/2022 Birthday Party

[22-0105](#) Approval of Street Light Pole Order

GENERAL AGENDA

[22-0051](#) Resolution 2022-03 March 15, 2022 Declaring Referendum Results

Mr. Murphy read Resolution No. 2022-03 into record by title only. Referendum did pass.

Mayor Wilkinson provided further explanation.

Commissioner Shelly moved approval of Resolution 2022-03 Declaring Referendum Results. Seconded by Deputy Mayor Kurey.

Aye: 5 - Mayor Wilkinson, Deputy Mayor Kurey, Commissioner Shelly, Commissioner Chaney, and Commissioner Nessler

[22-0097](#) Resolution 2022-04 Establishing the Line of Succession

The Commission was provided ballots, item tabled to allow time for tabulation.

[22-0102](#) Resolution 2022-05 Authorizing Joint Purchasing Agreement

Mr. Murphy ready Resolution 2022-05 by title only; discussed joint purchasing agreement; possible minor amendments; possible 6 months before beginning project; some additional delays may come.

Commissioner Chaney spoke on importance of communicating clearly with residents as

to when the project will begin.

Commissioner Shelly moved approval of Resolution 2022-05 Authorizing Joint Project Agreement with Pinellas County and authorizing the Town Manager to execute this agreement. Seconded by Deputy Mayor Kurey.

Aye: 5 - Mayor Wilkinson, Deputy Mayor Kurey, Commissioner Shelly, Commissioner Chaney, and Commissioner Nessler

[22-0103](#) Resolution 2022-06 Accepting Grant of Funds

Mr. Murphy read Resolution 2022-06 by title; spoke on success with getting item through legislature; first time this process has been done in Town; expecting notice to proceed by June 1.

Mayor Wilkinson question ability to have resident input on road design; Mr. Murphy addressed.

Commissioner Shelly requested formal letter to Senator Hooper.

Commissioner Shelly moved approval of Resolution 2022-06 Accepting Grant funding agreement and authorized the Town Manager to execute the agreement. Seconded by Deputy Mayor Kurey.

Aye: 5 - Mayor Wilkinson, Deputy Mayor Kurey, Commissioner Shelly, Commissioner Chaney, and Commissioner Nessler

[22-0097](#) Resolution 2022-04 Establishing the Line of Succession

Town Clerk stated the line of succession would be Commissioner Kurey retaining his seat as Deputy Mayor, next would be commissioner Shelly, followed by Commissioner Nessler and then Commissioner Chaney.

Commissioner Shelly moved approval of Resolution 2022-04 setting the Line of Succession from second position to fifth position as Mayor, Deputy Mayor Tom Kurey, Commissioner Tom Shelly, Commissioner Thomas Nessler and Commissioner Colleen Chaney. Seconded by Deputy Mayor Kurey.

Aye: 5 - Mayor Wilkinson, Deputy Mayor Kurey, Commissioner Shelly, Commissioner Chaney, and Commissioner Nessler

[22-0092](#) Discussion of Commission Budget Priorities

Ashley Bernal-Assistant to the Town Manager-introduced new Management Analyst, Katherine Bleakly; priorities developed based on discussions with Commissioners; spoke on high priority item of financial resiliency.

Deputy Mayor Kurey wants to continue to look into creative funding opportunities; Commissioner Shelly agreed.

Ms. Bernal stated this would be for financial resiliency and would be for Town-wide funds. Mr. Murphy provided information regarding the Buff study funding and agreement with SWFWMD.

Ms. Bernal spoke on setting priorities for CIP; reinvigorating the Strategic Plan and updating the matrix; spoke on general fund and individual department items; enterprise funds; citizen satisfaction survey.

22-0139

Discussion of Changes in Labor

Mr. Murphy stated Commissioner Chaney requested information on staff changes; provided historical data; provided data for government jobs in Tampa Bay region; lower wage positions are seeing competition from other markets; COVID factors as well; candidate pool is small.

Commissioner Shelly commented on other municipalities that are facing the same issue as well.

Commissioner Chaney questioned if exit interviews are done and if employees have taken advantage of them. Mr. Murphy stated that exit interviews were offered; most had participated but not all.

Deputy Mayor Kurey questioned numbers in report.

22-0140

Discussion of Town Manager Performance

Meeting went into recess at 7:56 PM and resumed at 8:01 PM.

Mayor Wilkinson spoke on challenges regarding supervising a role that the commission has not performed in; questioned if there may be a culture concern; seeking way to address.

Commissioner Shelly stated annual performance review is done in May; COVID created shortfalls everywhere; staffing and cross training difficulties in a town this size.

Commissioner Nessler spoke with staff, questioned if there is a culture issue; general consensus of staff very supportive; pandemic has taken a toll on everyone.

Deputy Mayor Kurey questioned the turnover numbers; suggested having a third party evaluate whether there is a culture issue; attorney could bring some ideas and potential firms in to investigate.

Commissioner Chaney stated she has not received supportive feedback; spoke on former attorney; transparency with process; succession planning; institutional knowledge.

Mr. Murphy spoke on advisory board trainings that have been done; organization chart restructure is a step at succession planning; discussed milestone program for employees; policy updates that have been done; COVID impacts and stressors with extra workloads; discussed an extensive list of items achieved by staff in response to question of what has been done over the past five years.

Discussion ensued regarding hiring a consultant; work place culture; issues with turn-over.

Patricia Irwin-resident-spoke on looking at patterns.

It was the consensus of the Commission to allow the town attorney to hire a workplace culture consultant by next meeting or sooner.

Ms. Rettstatt-spoke on consultant being off premise.

Deputy Mayor Kurey move to do an evaluation of workplace culture at Town of Belleair and to have the town attorney bring suggestion no later than next meeting some suggestions and firm to hire and that the firm have unfettered access to employees, former employees, commissioners and to whoever they feel is relevant. Seconded by Commissioner Shelly.

Aye: 5 - Mayor Wilkinson, Deputy Mayor Kurey, Commissioner Shelly, Commissioner Chaney, and Commissioner Nessler

STAFF REPORTS

No reports given

TOWN ATTORNEY'S REPORT

Nothing to report

TOWN MANAGER'S REPORT

Nothing additional to report

MAYOR AND COMMISSIONERS' REPORT/BOARD AND COMMITTEE REPORTS

Deputy Mayor Kurey - privilege to serve, thanked everyone for support; infrastructure board to meet in a month. Requested update on water; Mr. Murphy provided update, full report will be at 4/19 meeting.

Commissioner Shelly - Thanked the Town and residents for their confidence.

Commissioner Chaney - Inquired about date the residents were informed about the water. Mr. Murphy provided answer. Commissioner stated the PRT board did meet.

Commissioner Nessler - Congratulated Commissioner Shelly and Deputy Mayor Kurey. Nothing further to report.

Mayor Wilkinson inquired about the date of next Finance Board meeting; thanked Wilfred and staff; congratulation Chief Doyle; congratulated commissioners; welcomed new management analyst.

OTHER BUSINESS

No other business

ADJOURNMENT

Meeting adjourned in due form at 9:03 PM.

Commissioner Shelly moved to adjourn. Seconded by Deputy Mayor Kurey.

Aye: 5 - Mayor Wilkinson, Deputy Mayor Kurey, Commissioner Shelly, Commissioner Chaney, and Commissioner Nessler

TOWN CLERK

APPROVED:

MAYOR