

**RESOLUTION NO. 2020-21**

**A RESOLUTION OF THE TOWN OF BELLEAIR,  
FLORIDA, ADOPTING THE EMPLOYEE PAY SCALE,  
AND PROVIDING AUTHORITY TO THE TOWN  
MANAGER TO MAKE ADJUSTMENTS.**

**WHEREAS**, the Town Commission of the Town of Belleair, Florida, desires to offers pay and benefits plan that is adequate to retain and attract competent employees; and

**WHEREAS**, the Town has adopted the 2020-2021 Fiscal Year Town Budget, which reflects changes to the current pay and benefits plan; and

**WHEREAS**, these changes reflect an increase to the employee pay scale; and

**WHEREAS**, the Town Commission provides authority to the Town Manager to adjust the pay scale as deemed necessary; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Town Commission of the Town of Belleair hereby approves the attached employee pay scale.

**PASSED AND ADOPTED BY THE TOWN COMMISSION OF THE TOWN OF BELLEAIR, FLORIDA**, this 17<sup>th</sup> day of **SEPTEMBER, A.D., 2020**.

\_\_\_\_\_  
**Mayor**

**ATTEST:**

\_\_\_\_\_  
**Town Clerk**



TOWN OF BELLEAIR NON-EXEMPT PAY SCALE EFFECTIVE OCTOBER 1, 2020

CLASS	POSITION	STATUS	SALARY RANGE			
			MIN.	MID-POINT	MAX.	
<b>E</b>	Assistant Town Manager	E	\$46,238.59	\$90,179.92	\$134,121.24	Annual
	Building Official		\$1,778.41	\$3,468.46	\$5,158.51	Bi-weekly
	Director Parks/Recreation & Public Works		\$22.2301	\$43.3557	\$64.4814	Hourly
	Director of Support Services					
	Police Chief					
	Lieutenant					
	Town Clerk					
	Director of Public Works					
	Director of Water Utilities					
				MIN.	MID-POINT	MAX.
<b>S</b>	Assistant Finance Director	E	\$39,940.79	\$59,179.31	\$78,417.83	Annual
	Recreation Supervisor		\$1,536.18	\$2,276.13	\$3,016.07	Bi-weekly
	Construction Project Supervisor		\$19.2023	\$28.4516	\$37.7009	Hourly
	Public Services Manager					
	Facilities and Safety Supervisor					
			MIN.	MID-POINT	MAX.	
<b>A</b>	Special Events Coordinator	E	\$38,039.03	\$55,558.42	\$73,077.81	Annual
	Accounting Clerk II		\$1,463.04	\$2,136.86	\$2,810.69	Bi-weekly
	HR & Risk Management Coordinator		\$18.2880	\$26.7108	\$35.1336	Hourly
	Management Analyst I and II					

E-Executive S-Supervisory A-Administrative