RESOLUTION NO. 2020-21

A RESOLUTION OF THE TOWN OF BELLEAIR, FLORIDA, ADOPTING THE EMPLOYEE PAY SCALE, AND PROVIDING AUTHORITY TO THE TOWN MANAGER TO MAKE ADJUSTMENTS.

WHEREAS, the Town Commission of the Town of Belleair, Florida, desires to offers pay and benefits plan that is adequate to retain and attract competent employees; and

WHEREAS, the Town has adopted the 2020-2021 Fiscal Year Town Budget, which reflects changes to the current pay and benefits plan; and

WHEREAS, these changes reflect an increase to the employee pay scale; and

WHEREAS, the Town Commission provides authority to the Town Manager to adjust the pay scale as deemed necessary; and

NOW, THEREFORE, BE IT RESOLVED, that the Town Commission of the Town of Belleair hereby approves the attached employee pay scale.

PASSED AND ADOPTED BY THE TOWN COMMISSION OF THE TOWN OF BELLEAIR, FLORIDA, this 17th day of SEPTEMBER, A.D., 2020.

	Mayor		
ATTEST:			
Town Clerk			

GRADE	POSITION	STATUS	SALARY RANGE			
0	Assistant Recreation Leader	N	\$10.05	\$13.64	17.22233362	Hourly
	Part-time Parks Laborer			,		, , ,
	Part-time Seasonal Camp Counselor					
1	Recreation Leader I	N	\$25,745.72	\$33,713.66		Annual
			\$990.22	\$1,296.68	\$1,603.14	
			\$12.3777	\$16.2085	\$20.0392	Hourly
2	Parks Maintenance Worker I	N	\$27,035.57	\$33,117.71	\$39,199.85	Annual
	Building Maintenance	1	\$1,039.83	\$1,273.76	\$1,507.69	
	Recreation Leader II		\$12.9979	\$15.9220	\$18.8461	Hourly
	Meter Reader		Ψ12.0010	ψ10.0 <u>22</u> 0	ψ10.0101	ricarry
	Weter reader					
3	Parks Maintenance Worker II	N	\$28,384.54	\$36,075.66	\$43,766.77	Annual
	Refuse Collector		\$1,091.71	\$1,387.53	\$1,683.34	Bi-weekly
	Utility Maintenance I		\$13.6464	\$17.3441	\$21.0417	Hourly
	Stormwater Maintenance I					
	Customer Service Clerk					
4	Utility Maintenance II	N	\$31,296.96	\$39,773.68	\$48,250.40	Annual
	Stormwater Maintenance II					
	Accounting Clerk I		\$1,203.73	\$1,529.76	\$1,855.78	
	Building & Zoning Tech		\$15.0466	\$19.1220	\$23.1973	Hourly
	Administrative Assistant					
	Executive Secretary					
	Recreation Programmer I					
	WTP Operator Trainee					
	<u></u>		****			
5	IT Technician	N	\$31,296.96	\$40,980.47	\$50,663.97	
	WTP Operator I		\$1,203.73	\$1,576.17	\$1,948.61	Bi-weekly
	Stormwater Maintenance Lead Worker		\$15.0466	\$19.7021	\$24.3577	Hourly
00405	Recreation Programmer II	0747110	0.41	10/10/105		
GRADE	POSITION	STATUS		LARY RANGE		
			MIN.	MID-POINT	MAX.	
6	Water Utilities Foreman	N	\$32,860.19	\$43,029.60	· ' '	Annual
	Solid Waste Foreman		\$1,263.85	\$1,654.98	\$2,046.12	
	WTP Operator II		\$15.7982	\$20.6873	\$25.5764	Hourly
	Stormwater Maintenance Foreman					
7	Solid Woote Supervises	N.	¢20 020 02	¢52 226 60	\$66.424.26	Annucl
- 1	Solid Waste Supervisor	N	\$38,039.03	\$52,236.69		Annual
			\$1,463.04 \$18.2880	\$2,009.10 \$25.1138	\$2,555.17 \$31.9396	Bi-weekly Hourly
			\$18.2880	\$25.1138	\$31.9396	Houriy
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TOWN OF BELLEAIR NON-EXEMPT PAY SCALE EFFECTIVE OCTOBER 1, 2020

CLASS	POSITION	STATUS	SALARY RANGE			
			MIN.	MID-POINT	MAX.	
E	Assistant Town Manager	E	\$46,238.59	\$90,179.92	\$134,121.24	Annual
	Building Official		\$1,778.41	\$3,468.46	\$5,158.51	Bi-weekly
	Director Parks/Recreation & Public Works		\$22.2301	\$43.3557	\$64.4814	Hourly
	Director of Support Services					
	Police Chief					
	Lieutenant					
	Town Clerk					
	Director of Public Works					
	Director of Water Utilities					
			MIN.	MID-POINT	MAX.	
S	Assistant Finance Director	E	\$39,940.79	\$59,179.31	\$78,417.83	Annual
	Recreation Supervisor		\$1,536.18	\$2,276.13	\$3,016.07	Bi-weekly
	Construction Project Supervisor		\$19.2023	\$28.4516	\$37.7009	Hourly
	Public Services Manager					
	Facilities and Safety Supervisor					
			MIN.	MID-POINT	MAX.	
Α	Special Events Coordinator	E	\$38,039.03	\$55,558.42	\$73,077.81	Annual
	Accounting Clerk II		\$1,463.04	\$2,136.86	\$2,810.69	Bi-weekly
	HR & Risk Management Coordinator		\$18.2880	\$26.7108	\$35.1336	Hourly
	Management Analyst I and II					

E-Executive S-Supervisory A-Administrative