| Position Title | Adopted 2016-17 | Adopted 2017-18 |  | Adopted 2018-19 | Adopted 2019-20 | Proposed 2020-21 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ADMINISTRATION |  |  |  |  |  |  |
| Town Manager | 1 | 1 |  | 1 | 1 | 1 |
| Town Clerk | 1 | 1 |  | 1 | 1 | 1 |
| Construction Project Supervisor | 1 | 1 |  | 1 | 1 | 1 |
| Management Analyst II | 1 | 0 |  | 0 | 0 | 0 |
| Management Analyst | 1 | $\underline{2}$ |  | $\underline{2}$ | $\underline{2}$ | $\underline{2}$ |
| SUBTOTAL | 5 | 5 |  | 5 | 5 | 5 |
| BUILDING |  |  |  |  |  |  |
| Building and Zoning Technician | 1 | 1 |  | 1 | 1 | 1 |
| SUBTOTAL | 1 | 1 |  | 1 | 1 | 1 |
| SUPPORT SERVICES |  |  |  |  |  |  |
| Assistant Town Manager | 1 | 0 |  | 0 | 0 | 0 |
| Assistant Finance Director | 1 | 1 |  | 1 | 1 | 0 |
| Finance Supervisor | 0 | 0 |  | 0 | 0 | 0 |
| Accounting Clerk II | 1 | 1 |  | 1 | 1 | 1 |
| Accounting Clerk I | 1 | 1 |  | 1 | 1 | 1 |
| Utility Billing Clerk | 1 | 1 |  | 1 | 1 | 1 |
| Facility and Safety Supervisor | 0 | 1 | (a) | 1 | 1 | 1 |
| Building Maintenance | 0 | 2 |  | 2 | 2 | 2 |
| HR and Risk Management Coordinator | 1 | 1 |  | 1 | 1 | 1 |
| SUBTOTAL | 6 | 8 |  | 8 | 8 | 7 |

## POLICE DEPT.

Sworn Officers

| Chief | 1 | 1 | 1 | 1 | 1 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Lieutenant | 1 | 1 | 1 | 1 | 1 |
| Detective | 1 | 1 | 1 | 1 | 1 |
| Police Officers | 9 | 10 | 10 | 10 | 9 |
| Police/Code Enforcement Officer | 1 | 1 | 1 | 1 | 1 |
| TOTAL SWORN OFFICERS | 13 | 14 | 14 | 14 | 13 |
| Non-Sworn Personnel |  |  |  |  |  |
| Administrative Assistant | 1 | 1 | 1 | 1 | 1 |
| Executive Secretary | 1 | 1 | 1 | 1 | 1 |
| TOTAL NON-SWORN PERSONNEL | 2 | 2 | 2 | 2 | 2 |
| SUBTOTAL | 15 | 16 | 16 | 16 | 15 |

(a) New Position
(b) Position moved to another department

| Position Title | Adopted | Adopted | Adopted | Adopted | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | $2016-17$ | $2017-18$ | $2018-19$ | $2019-20$ | $2020-21$ |


| PUBLIC WORKS |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Director of Parks, Recreation, \& Public Works | 0.25 | 0.25 | 0.5 | 0.5 | 0.5 |  |
| Public Services Manager | 0.5 | 1 | 1 | 1 | 1 |  |
| Public Works Operational Supervisor | 0 | 0 | 1 | (a) | 1 |  |
| Parks Foreman | 1 | 1 | 1 | 1 | 1 |  |
| Stormwater Maintenance II | 2 | 3 | 2 | 1 |  |  |
| Maintenance Worker II | $\underline{0}$ | $\underline{2}$ | $\underline{2}$ | $\underline{2}$ | 2 |  |
|  | SUBTOTAL | $\mathbf{3 . 7 5}$ | $\mathbf{7 . 2 5}$ | $\mathbf{7 . 5}$ | $\mathbf{7 . 5}$ |  |


| RECREATION |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Director of Parks, Recreation, \& Public Works | 0.75 | 0.75 |  | 0.5 | 0.5 | 0.5 |
| Public Services Manager | 0.5 | 0 | (b) | 0 | 0 | 0 |
| Recreation Supervisor | 1 | 1 |  | 1 | 1 | 1 |
| Parks Supervisor | 0 | 0 |  | 0 | 0 | 0 |
| Special Events Coordinator | 1 | 1 |  | 1 | 1 | 1 |
| Recreation Customer Services Clerk | 0 | 1 |  | 1 | 1 | 1 |
| Recreation Programmer | $\underline{2}$ | $\underline{2}$ |  | $\underline{2}$ | $\underline{2}$ | $\underline{2}$ |
| SUBTOTAL | 5.25 | 5.75 |  | 5.5 | 5.5 | 5.5 |
| GENERAL FUND TOTAL | 36 | 43 |  | 43 | 43 | 41 |


| WATER |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Director of Water Utilities | 1 | 1 | 1 | 1 | 1 |
| Water Utilities Foreman | 1 | 1 | 1 | 1 | 1 |
| Administrative Assistant | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| WTP OP II (A OR B LIC) | 1 | 1 | 1 | 1 | 1 |
| WTP OP I (C LIC) | 0 | 1 | 1 | 1 | 1 |
| UTIL MAINT II | 1 | 1 | 1 | 1 | 0 |
| UTIL MAINT I | 3 | 2.5 | 2.5 | 2.5 | 3 |
| WTP TRNEE | 1 | 0.5 | 0.5 | 0.5 | 0 |
| Meter Reader | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 |
| WATER FUND TOTAL | 9 | 9 | 9 | 9 | 8 |


| SOLID WASTE |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Director of Solid Waste | 0 | 0 | 0 | 1 | (a) | 1 |
| Supervisor | 1 | 1 | 1 | 0 |  | 0 |
| Administrative Assistant | 0.5 | 0.5 | 0.5 | 0.5 |  | 0.5 |
| Solid Waste Foreman | 1 | 0 | 0 | 0 |  | 0 |
| Refuse Collector | 3 | 3 | 3 | 3 |  | 3 |
| SOLID WASTE FUND TOTAL | 5.5 | 4.5 | 4.5 | 4.5 |  | 4.5 |
| TOTAL FULL TIME STAFF | 50.5 | 56.5 | 56.5 | 56.5 |  | 53.5 |

(a) New Position
(b) Position moved to another department

