



# Town of Belleair

901 Ponce de Leon Blvd.  
Belleair, FL 33756

## Meeting Minutes Special Meeting

---

Friday, April 15, 2022

3:00 PM

Town Hall

---

**Welcome. We are glad to have you join us. If you wish to speak, please wait to be recognized, then step to the podium and state your name and address. We also ask that you please turn-off all cell phones.**

### **PLEDGE OF ALLEGIANCE**

#### COMMISSIONER ROLL CALL

**Present** 5 - Mayor Michael Wilkinson, Deputy Mayor Tom Kurey, Commissioner Tom Shelly, Commissioner Coleen Chaney, and Commissioner Thomas Nessler

### **SCHEDULED PUBLIC HEARING**

Persons are advised that, if they decide to appeal any decision made at this meeting/hearing, they will need a record of the proceedings, and, for such purposes, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.

### **CITIZENS COMMENTS**

None to be heard

### **GENERAL AGENDA**

[22-0161](#)

Consideration of Town Manager Resignation

Mayor Wilkinson stated a separation agreement has been presented, and is in favor.

No public comment to be heard.

Mr. Murphy spoke on Belleair, thanked the residents, commissioners and staff and for time here, and accomplishment.

**Commissioner Shelly moved approval of item # 22-0161, the Consideration of Town Manager Resignation. Seconded by Deputy Mayor Kurey.**

**Aye:** 5 - Mayor Wilkinson, Deputy Mayor Kurey, Commissioner Shelly, Commissioner Chaney, and Commissioner Nessler

[22-0162](#)

Consideration of Action under Sec. 3.02(c) of Town Charter

Town Attorney-Jay Daigneault - discussed section 3.02(c) of charter; provided options available; important to ensure continuity of operations; urges to appoint an interim manager.

Deputy Mayor Kurey agreed to appoint an interim town manager and proposed a nationwide search for a new town manager. Commissioner Chaney concurred.

Discussion ensued regarding appointing someone staff-wise as interim manager; agreement to appoint Stefan Massol as interim town manager until the next commission meeting at which time Chief Doyle would serve as interim manager.

Discussion regarding whether there was a previous motion to appoint Chief Doyle. Attorney Daigneault provided clarification.

**Commissioner Shelly moved to have Stefan Massol, Director of Support Services our interim Town Manager until our next meeting. Seconded by Deputy Mayor Kurey.**

**Aye:** 5 - Mayor Wilkinson, Deputy Mayor Kurey, Commissioner Shelly, Commissioner Chaney, and Commissioner Nessler

### 22-0163

#### Direction Regarding Workplace Culture Consultant

Mayor Wilkinson suggested holding off on consultant; Deputy Mayor Kurey in agreement.

Janette Rawls-Human Resources, Town of Belleair-spoke on encouragement to go through with consultant; expressed concerns; spoke on providing for staff to have their voices heard.

Commissioner Chaney questioned utilizing a tiered approach. Ms. Rawls express her ideas and concerns and to start with intimate discussion and review; possibility of a tiered approach and to be mindful of staff's needs and concerns; suggested a designated person to meet with staff; to go with a consultant if needed.

Attorney Daigneault discussed non-interference clause; can appoint a department head or human resource person to make the inquiry; option for a motion authorizing commission members to meet with employees.

**Commissioner Shelly moved to authorize the commission through its individual members to make investigation into the cultural workplace of the Town of Belleair starting today and ending in 30 days. Seconded by Commissioner Kurey.**

Discussion ensued regarding commissioners themselves meeting with staff; trust and anonymity; potential to utilize a survey method.

Ms. Rawls spoke in support of constructing questions to pose versus commissioners approaching staff.

Karla Rettstatt-resident-spoke on process; suggests staff being involved; plan of action; staff workshop

Mayor Wilkinson recapped discussion; Deputy Mayor Kurey commented on having survey prior to commission involvement; Commissioner Nessler agreed.

Commissioner Chaney questioned process; giving employees options. Ms. Rawls

provided clarification; creating questions and survey.

DP-town staff-spoke on employees not knowing Commission; not being heard.

Discussion ensued regarding non-interference clause.

**Commissioner Shelly withdrew his previous motion.**

Mayor Wilkinson stated he is available for any employees to speak to; Ms. Rawls to conduct initial survey.

ADJOURNMENT

No further business; Meeting adjourned in due form at 3:47 PM.

**Deputy Mayor Kurey moved to adjourned. Seconded by Commissioner Chaney.**

**Aye:** 5 - Mayor Wilkinson, Deputy Mayor Kurey, Commissioner Shelly, Commissioner Chaney, and Commissioner Nessler

---

**TOWN CLERK**

**APPROVED:**

---

**MAYOR**