

# LARGO FIRE RESCUE

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## **A Firefighter's Pledge**

I promise concern for others.

A willingness for all those in need.

I promise courage – courage to face and conquer my fears.

Courage to share and endure the ordeal of those who need  
me.

I promise strength – strength of heart to bear  
whatever burdens might be placed upon me.

Strength of body to deliver safety  
all those placed within my care.

I promise the wisdom to lead,  
the compassion to comfort  
and the love to serve unselfishly  
whenever I am called.

unknown

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## Largo Fire Rescue Way



Rescue provides a working environment that focuses on health, safety, teamwork and personal growth and development.

### **Mission**

Largo Fire Rescue is dedicated to providing education, prevention, and emergency services to safeguard the lives and property of our community.

### **Vision Statement**

Largo Fire Rescue will be recognized as leaders in our profession by building upon a dedicated, diverse, highly skilled workforce that provides a wide range of public services for the health, safety, and welfare of our citizens.

### **From the Fire Chief**

It is my goal that the culture of Largo Fire Rescue promotes an environment that not only strives to meet the community's needs but also looks for opportunities to advance that service to the next level, anticipating future needs. Moreover, it is incumbent that Largo Fire

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## Demographics

Largo, Florida, is centrally located in the coastal county of Pinellas. The City is the third largest municipality in Pinellas County with a population of approximately 78,000 people with an additional 30,000 residents served in an approximate 30.5 square mile area. Pinellas County is the sixth most populated county in the state with 949,827 residents and is the most densely populated with 3,347 persons per square mile. Approximately 23.4 percent of the population is age 65 and over. A key indicator of the economic stability and strength of Pinellas County is tourism. It is estimated that in excess of 6.1 million tourists visited Pinellas County last year.

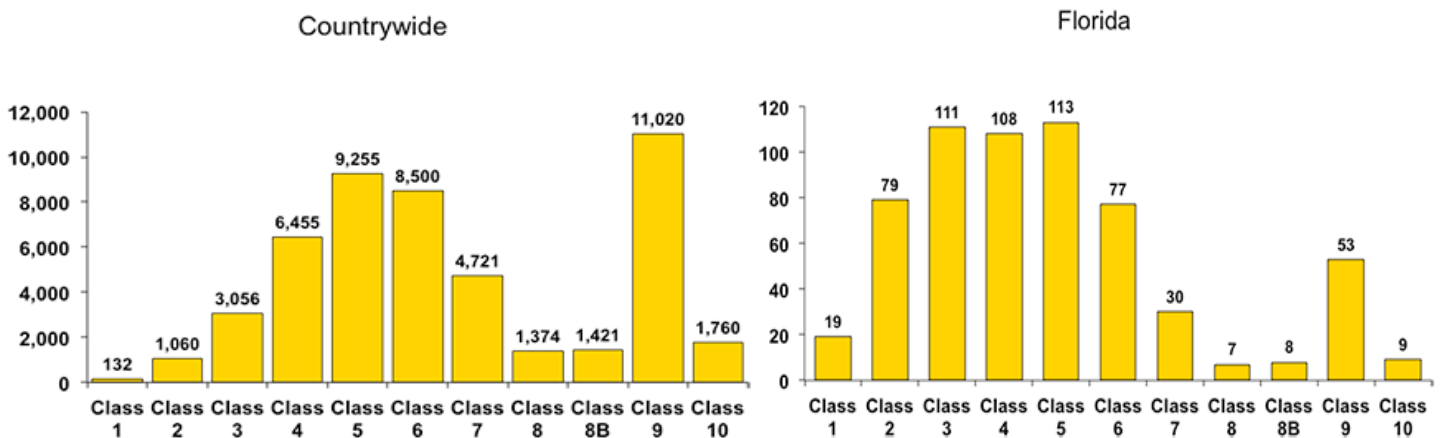
## Insurance Service Office (ISO) Largo Fire Rescue Earns a Class 1 Rating

Insurance Services Office (ISO) collects information on municipal fire-protection efforts in communities throughout the United States. In each of those communities, ISO analyzes the relevant data using a Fire Suppression Rating Schedule (FSRS). ISO then assigns a Public Protection Classification (PPC) from 1 to 10. Class 1 generally represents superior property fire protection, and Class 10 indicates that the area's fire-suppression program doesn't meet ISO's minimum criteria.

By classifying communities' ability to suppress fires, ISO helps the communities evaluate their public fire-protection services. The program provides an objective, countrywide standard that helps fire departments in planning and budgeting for facilities, equipment, and training.

In 2015 Largo Fire Rescue earned an ISO public protection rating of Class 1. Currently there are approximately 30,000 plus fire departments in the United States, less than 150 have an ISO Class 1 rating.

### Distribution of Communities by PPC Class



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## Personnel

Personnel are Largo Fire Rescue's most valuable assets. Our team of dedicated professionals excel in all areas of our profession.

## Qualifications

The Largo Fire Rescue personnel are required to be Florida State certified Firefighters and hold either a State of Florida Emergency Medical Technician (EMT) or Paramedic certification. Company officers (lieutenants) are required to hold a State of Florida Fire Officer II certification. District chiefs must meet the previous requirements and additionally have earned a two-year degree in a related field. Division chiefs and above must hold a baccalaureate degree, and the fire chief is encouraged to hold a master's degree in a related field of study. Currently 38 members hold associate degrees, 25 members hold baccalaureate degrees, and four members hold master's degrees, two officers have an Executive Fire Officer designation (EFO).

Additionally, every department driver must hold a certification for that specific piece of apparatus, and every specialty team member must earn a certification in their respective area of expertise.

## Promotions

Terry Torkaz	Division Chief	06/19/2016
Shaun Carroll	Assistant Chief	09/25/2016
Donald Rooks	Assistant Chief	09/25/2016
Cody Johnson	Assistant Chief	09/25/2016
Kyle Lighthiser	Lieutenant	09/25/2016
Michael Mullins	Lieutenant	09/25/2016
Timothy Anthony	Lieutenant	09/25/2016

## Retirements

Greg Pilcher	Firefighter/Paramedic	01/02/2016
Brad Lonkey	Firefighter/EMT	01/29/2016
Timothy Wedin	Division Fire Chief	02/29/2016
Wayne Woodmansee	Fire Resource Specialist	09/30/2016
Walter Perdue	Firefighter/Paramedic	10/07/2016
Greg Ponds	Firefighter/Paramedic	11/07/2016

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## The Departments of Largo Fire Rescue

Largo provides many services to the community. Much of the department's operational duties and responsibilities are handled in house. Our personnel are trained and certified to accomplish the following services:

- Emergency Medical Services
- Fire Suppression
- Life Safety
- Professional Services
- Hazardous Material Response
- Technical Rescue
- Self Contained Breathing Apparatus (SCBA) Maintenance and Repair
- Bunker Gear Cleaning and Inspection
- Honor Guard
- Special Weapons and Tactics (SWAT)
- Critical Incident Stress Management (CISM) Team



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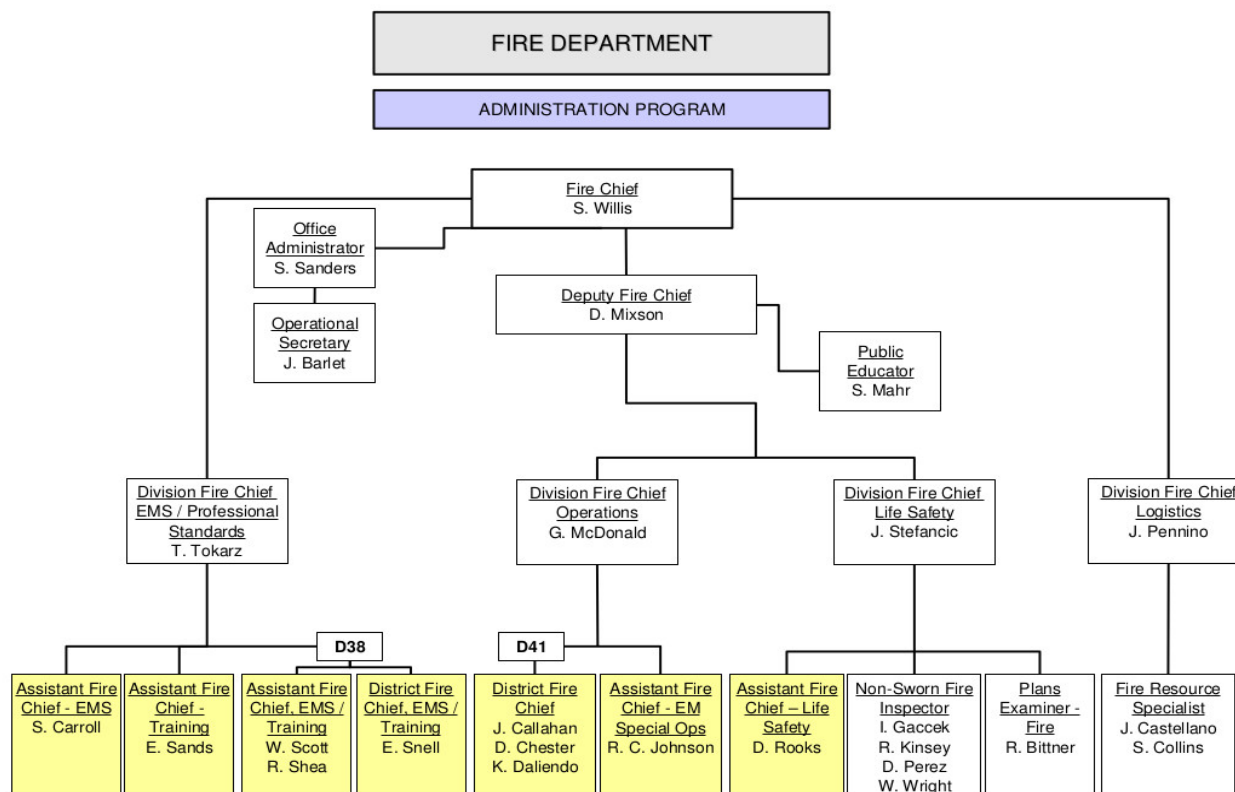
## Administration

### Command Staffing

The command structure provides for a fire chief, deputy fire chief, four division chiefs and three district chiefs and six assistant chiefs aligned into five major functional area of life safety, fire/EMS operations, professional standards, logistics, and disaster management.

The fire chief is responsible for policy and long-term planning. The primary responsibility is directing, programming and managing the Fire Rescue Department, and the coordination of emergency management for the City. The fire chief manages the day-to-day operations of the organization through a deputy chief and four division chiefs. Each division has clearly defined responsibilities and unique organizational goals.

### Organizational Chart



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## Life Safety

The Life Safety Division's mission is to reduce injuries, death and property loss caused by fire through the establishment and enforcement of state and local fire codes. The Life Safety Division is staffed with seven people including the Fire Marshal, Division Chief Josh Stefancic, an assistant fire marshal, a certified plans examiner, and four State of Florida certified fire inspectors.

The Life Safety Division is responsible for code enforcement, investigation of code violation complaints, construction plan reviews, fire inspections of all existing and newly constructed facilities, fire safety and construction consultations, inspection of fire protection and alarm systems, and maintaining fire records.

## Annual Statistics

Plan reviews are performed any time a new business is proposed, a new building is constructed, or a location remodels within the Largo Fire Rescue district. The fire department reviews plans for life safety considerations, these include: fire alarm system installations, sprinkler system installations, and other fire protections features or hazardous operations.

### Plan Reviews:

- City of Largo 733
- County Unincorporated 84
- Town of Belleair 10
- City of Belleair Bluffs 12
- Revenue collected for Plan Reviews: \$172,566

### Final Permit Inspections:

- City of Largo 804
- County Unincorporated 75
- Town of Belleair 9
- City of Belleair Bluffs 10



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## Inspections

Inspections are performed as defined by the Florida Fire Prevention Code and with respect to the facility's contents and purpose. Facilities determined to be a "High Hazard" occupancy require an annual inspection and facilities determined to be "Low Hazard" are subject to "periodic" inspections. The City currently maintains a periodic inspection cycle of three years or less.

High hazard inspections are defined as occupancies that contain combustible or explosive matter or flammable conditions dangerous to safety of life or property, facilities in which persons receive educational instructions, facilities in which persons reside (excluding private dwellings) with three or more floors, or buildings that are greater than 80,000 square feet.

### High Hazard Inspections:

- City of Largo 252
- County Unincorporated 105
- Town of Belleair 2
- City of Belleair Bluffs 0
- Revenue collected for High Hazard Inspections: \$60,215

A Low Hazard inspection is defined as occupancies that do not meet the definition of high hazard. Typically places of assembly, business offices, department stores, markets, and multi-family dwellings.

### Low Hazard Inspections:

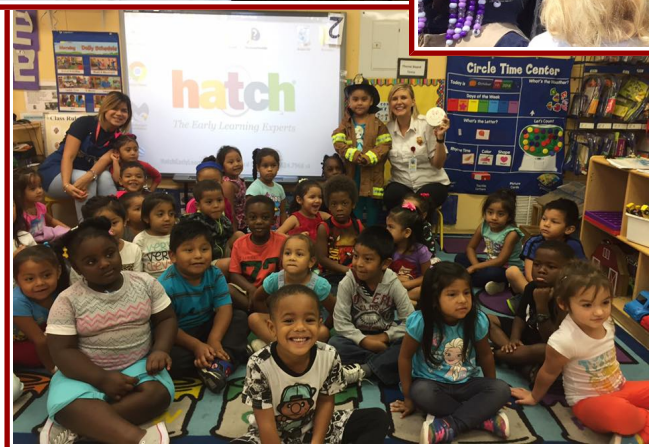
- City of Largo 1001
- County Unincorporated 193
- Town of Belleair 18
- City of Belleair Bluffs 2
- Revenue collected form Low Hazard Inspections: \$37,923.05

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## Public Education

Largo Fire Rescue places an emphasis on public education as a means of fire and emergency prevention. The public education division is focused on community risk reduction by identifying areas within the community that have a need for public safety education. There are three major causes of fires in the Largo Fire District: cooking, electrical, and dryer fires. These types of fires can be prevented when proper safety measures are put into place. The programs offered within this division are fall prevention, fire safety and prevention, hurricane preparedness, bicycle and pedestrian safety, and drowning prevention. Largo also offers engine demos, station tours, and a smoke alarm installation program for Largo residents who are in need.



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## Fire Prevention Month Open House

October is Fire Prevention Month and Fire Rescue hosted an Open House and Chili Cook Off at Fire Station 41. The event highlights the services that the department, as well as the county, provide to the community. The event also raises money for the Children's Burn Foundation of Florida. This year over \$1,600 was raised and the event was a huge success.

## Fire Cadets

Largo Fire Rescue proudly offers a Fire Cadet Program open to both boys and girls between the ages of 14 and 21. The Cadet Program (formerly Largo Fire Explorer Post) began in 1996 and offers an opportunity to develop skills, knowledge, and abilities in preparation for an emergency services career. Cadets meet twice a month for training throughout the year. Cadets are eligible to sign up for ride time with fire department personnel to emergency calls for service. Additionally, cadets volunteer their time to assist with the City of Largo's special events. In the last few years, Largo Fire Rescue has hired five former cadets and three have been hired by other fire departments.



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## Intergovernmental Agreements

### Fire Protection Agreement

Chapter 73-600 enacted by the Florida Legislature established a countywide Fire Protection Authority. Costs related to the fire protection agreement are included in the City's millage rate of 5.3705. The unincorporated areas of Pinellas County, through voter referendum, have been assigned to the various municipal fire departments for fire coverage.

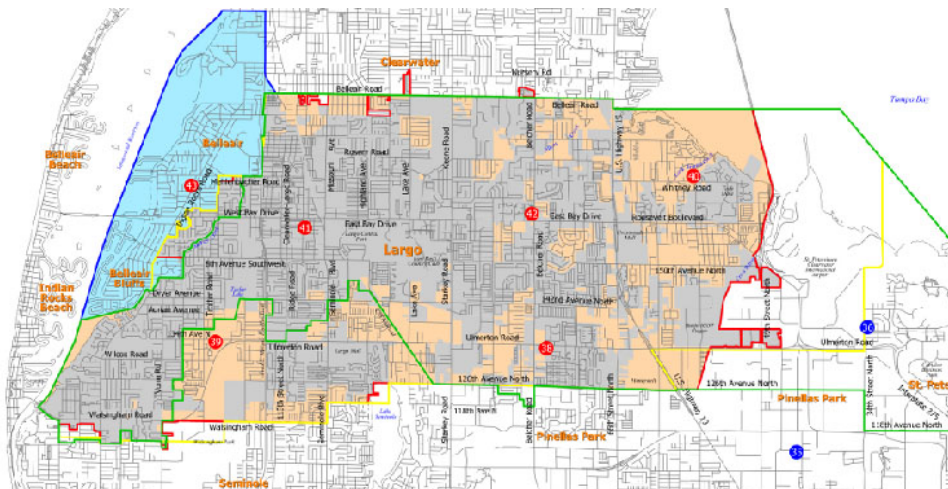
### EMS Agreement

Chapter 80-585 enacted by the Florida Legislature established a countywide Emergency Medical Services Authority. All residents within Pinellas County are assessed an EMS millage rate of 0.9158 mills to offset a portion of the EMS system cost. The remainder of the system cost is funded through ambulance transport user fees.

By Advance Life Support (ALS) contract, EMS providers must respond to EMS incidents within 7 minutes and 30 seconds 90 percent of the time. Largo Fire strives to improve response to our citizens and arrive within 5 minutes or less. This improvement in service is designed to allow emergency responders the ability to provide life safety interventions in under 5 minutes in order to preserve life and property. In addition, The National Fire Protection Agency (NFPA) and the Insurance Services Organization (ISO) require 15 firefighters to arrive on an emergency fire scene within 9 minutes and 20 seconds to perform defined incident operations for mitigation efforts.

### Summary of Districts

Largo Fire currently serves the City of Largo, Unincorporated County and the West Highpoint areas as part of the Largo Fire and EMS District. Additionally, Largo Fire has contractual agreements to provide fire suppression and EMS services to the Town of Belleair and the City of Belleair Bluffs.



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## Emergency Medical Services and Fire Suppression Operations

These divisions encompass all emergency services related to response and mitigation for medical related calls, and non-medical calls for service. Included in this category are: medical calls, trauma calls, vehicle accidents, technical rescues, hazardous materials incidents, structure fires, SWAT call outs, bomb threats, gas leaks, aero-medical landing zones, and water rescues. The department strives to provide a five-minute or less response time to all emergency calls.

### Staffing

The largest allocation of the department's personnel, a total of 126 sworn firefighters, are assigned to the Operations Division. The division's minimum staffing includes two ladder trucks, five fire engines, two squads, two rescue units, and two district chiefs. Fire trucks and engines are staffed with three firefighters, squads and rescues are staffed with two firefighters, and each district chief vehicle is staffed with one chief officer. For fire suppression incidents, a rescue will respond in tandem with an engine and a squad with a ladder truck to allow for the arrival of five fire personnel within the first due area.

The Operations Division is managed by Division Chief Chris McDonald. The division includes three district chiefs who supervise 21 lieutenants, who supervise 42 EMTs and 57 paramedics.

### Work Schedule

Fire personnel work 24 hours on-duty and 48 hours off-duty, and are assigned to one of three shifts. Fire personnel work a 50.3 hour work week, receiving one shift off without pay every 28 days.



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## Emergency Medical Services (EMS)

EMS began in Pinellas County in the early 1970's when fire departments began sending personnel to be trained as paramedics. In 1980, the Special Act, Chapter 80-585 created a countywide EMS system. In 1987, the county acting as the EMS Authority adopted the current EMS system design. This system provides Advanced Life Support (ALS) to all citizens through county certified paramedics staffed on fire department apparatus. Transportation to the hospital is provided by a private ambulance company.

The department operates ten ALS units out of six fire stations. Largo is one of the only jurisdictions in the county to provide dual ALS units at four of the six fire stations. This dual coverage enables Largo Fire to mitigate the calls for service within their first due area the majority of the time.

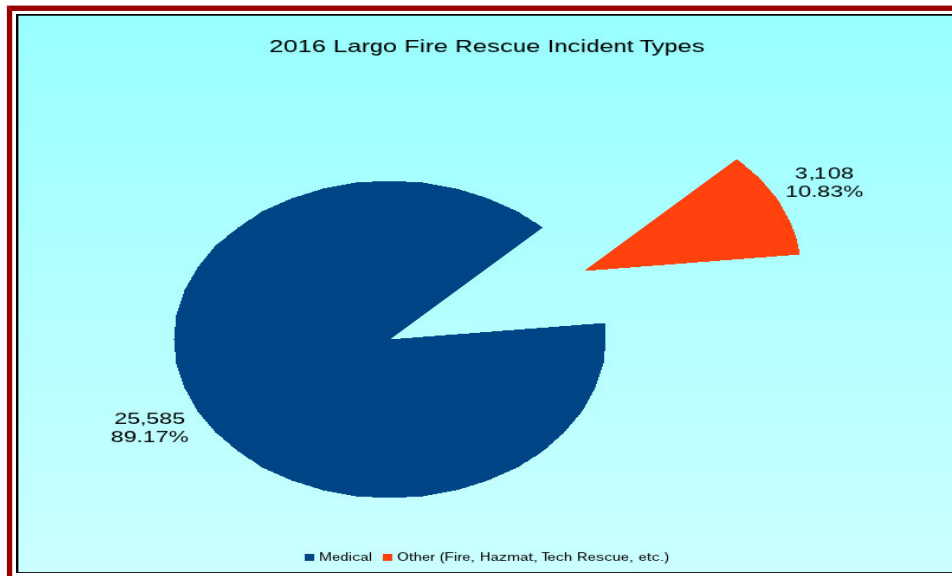
The EMS division is managed by the Division Chief of Professional Standards Terry Tokarz three district chief, and one assistant chiefs of EMS. This division also manages the area of fire department training along with an assistant chief of training.



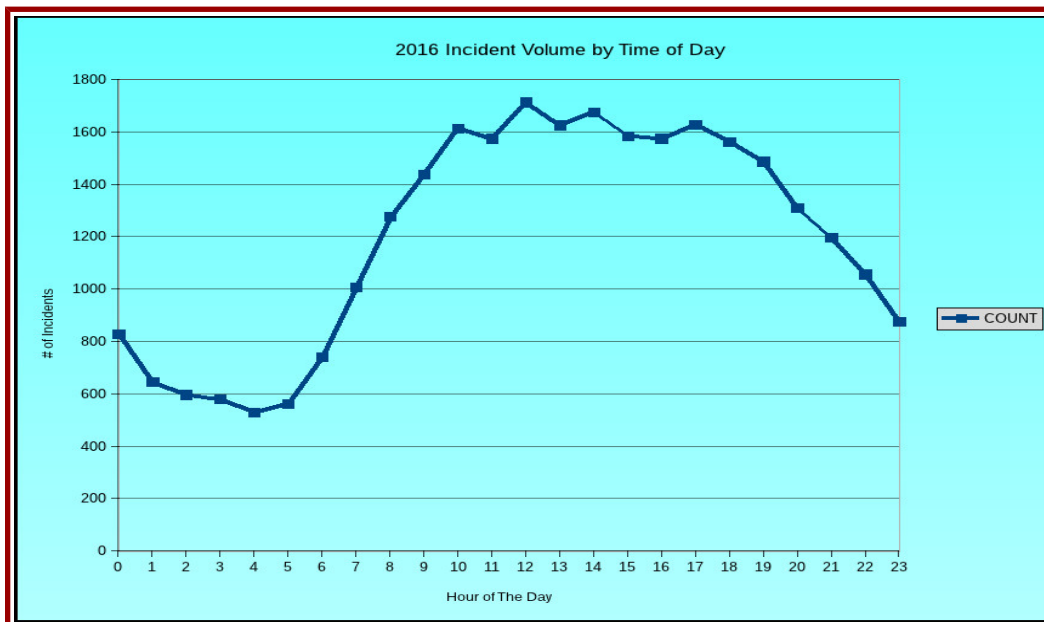
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## Calls for Service

In 2016 Largo Fire Rescue responded to 28,693 calls for service. Eighty-nine percent of these calls were emergency medical calls, and eleven percent were non-medical/fire based calls for service.

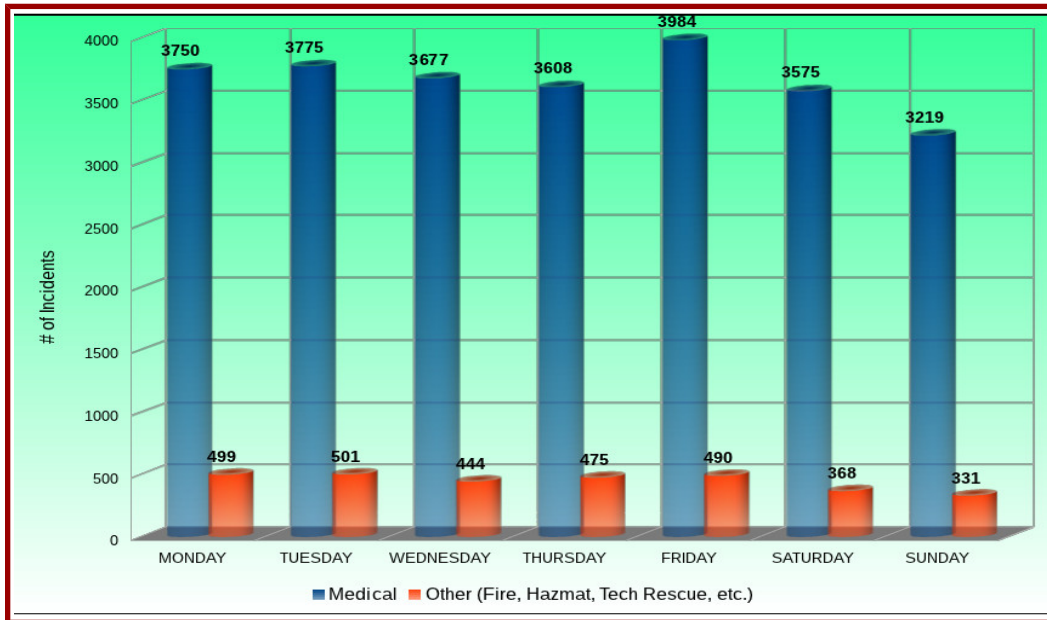


Calls for service peak in morning hours and remain steady until 10 p.m.

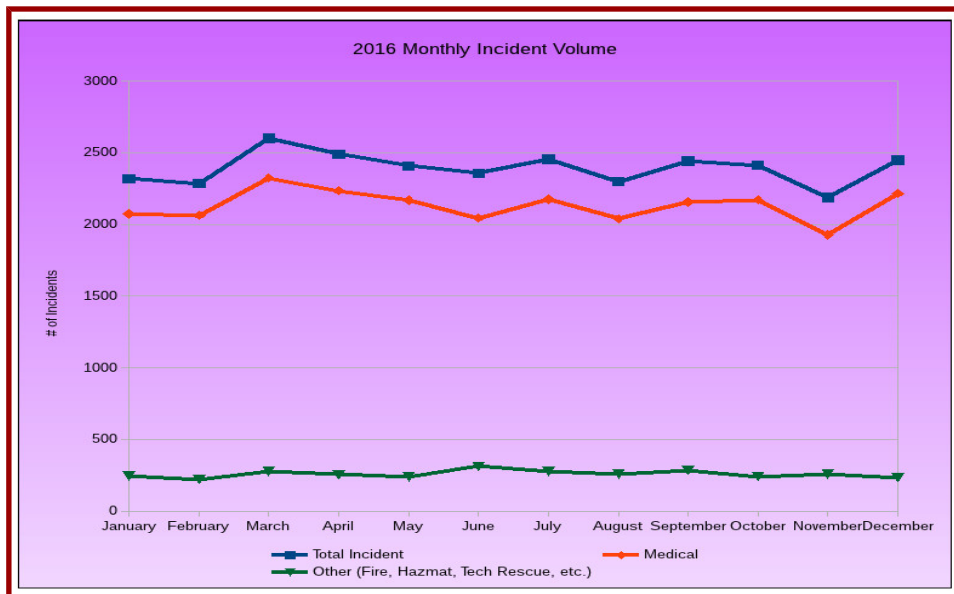


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Call volume remains consistent throughout the week with a slight reduction in calls for service on Saturday and Sunday.



Call volume by month remains consistent throughout the calendar year. The department averages 78.86 calls per day.

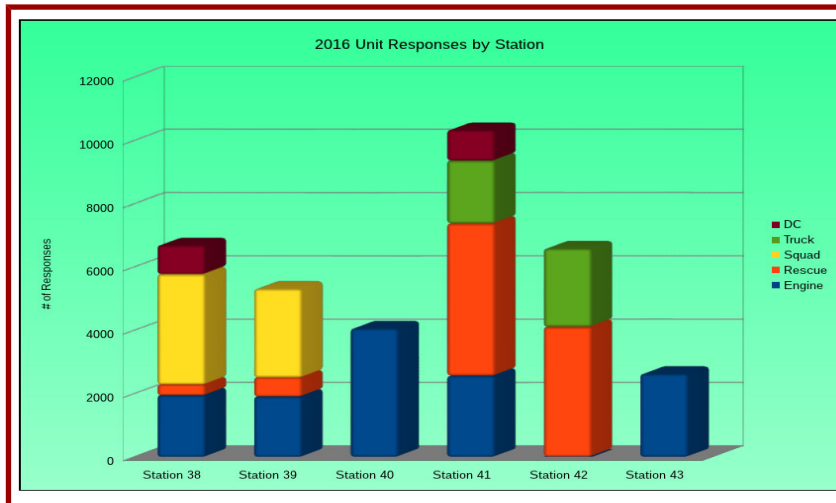




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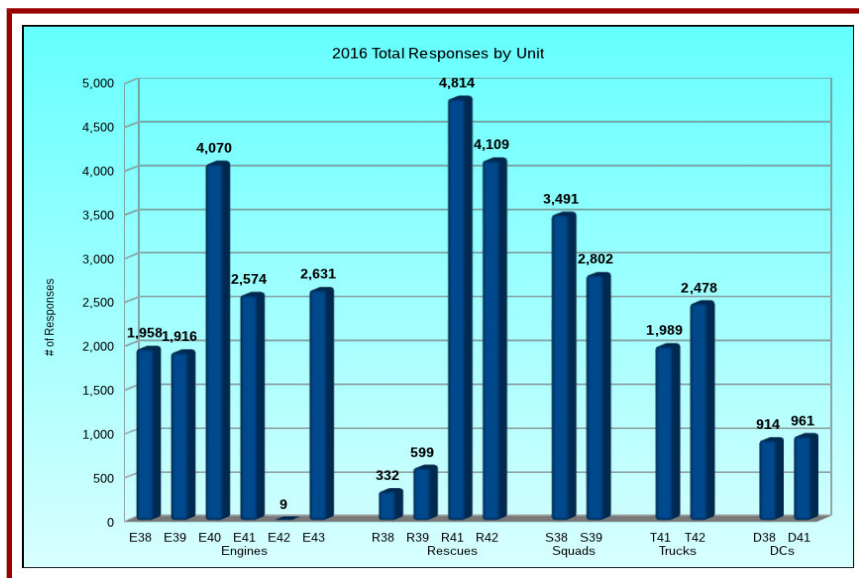
## Fire Suppression

The department has the capability of providing more than 4,500 gallons of pumping capacity at every fire incident with standard coverage for fire response consisting of three engines, one rescue, one truck, one squad, and two district chiefs. This is called a first alarm assignment. Through the County Automatic Aid Agreement, other surrounding municipal fire departments send fire apparatus to assist when Largo Fire apparatus are on other calls for service.



## Structure Fire Response

Largo Fire was dispatched to 543 structure fire incidents in 2016. Structure fires are investigated and then further classified as false alarms, or reported as fire out prior to arrival. When an incident actually has active fire, the incident changes to a working fire.



## Working Fires

Largo Fire mitigated 45 working fires in 2016. The total property damage for working fires in 2016 was \$15,939,120 and \$306,996 for fires (other). Fire (other) could be classified as brush fires, fires outside of a structure, and vehicle fires. Total property damage of all fires in 2016 was \$16,246,116.

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## Specialty Teams



### **Hazardous Material Team**

Largo Fire is one of five local departments within Pinellas County that provides a Hazardous Materials Response Team. The department's team participates along side Palm Harbor, Pinellas Park, St. Petersburg and Seminole Fire Departments to investigate and mitigate hazardous materials calls for service. The department has eighteen certified members and a team commander.

### **Technical Rescue**

Largo is one of four local departments within the county that maintains a Technical Rescue Team that provides specialized, advanced-level technical rescue mitigation in the areas of high angle, trench, building collapse, and confined space rescues. Largo has eighteen team members and a team commander. The department participates with St. Petersburg, Pinellas Park, and Clearwater Fire Departments to mitigate calls for service.

### **SWAT Medics**

Largo's SWAT medics work in coordination with the City's police tactical response team to provide medical support for police and civilian personnel during police related events. The team's mission is to provide life-saving interventions as quickly as possible to the officers and civilians involved. Nine team members with a team commander receive specialized training in the areas of dynamic entry, rappelling, breaching, fire arms, munitions, riot, and rescue operations. Each member is a county certified paramedic and functions as medical and tactical support.

### **Critical Incident Stress Management (CISM)**

Largo Fire personnel are routinely involved in traumatic or highly stressful events. The department's CISM team functions as support for fire and police personnel during times of need. The team's mission is to provide emotional and professional support associated with a critical incident. Largo is part of the Pinellas County team lead by the Pinellas County Sheriff's Office. The department has seven members and a team leader.

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## Honor Guard

Largo's Honor Guard team has fifteen team members and a team leader. The team presents the colors at City events and participates in firefighter funerals. The team also participates annually in the Fallen Firefighter Memorial service at the National Fire Academy in Emmitsburg, Maryland where fire service personnel that have given their lives in the line of duty are honored on a national level. The team participates in approximately 25 events annually.

## Self Contained Breathing Apparatus (SCBA) Team

The department trains fire personnel to maintain and repair its self contained breathing apparatus. Individuals are trained by the manufacturer to routinely inspect, service and repair this critical piece of equipment. There are three team members per shift and one team leader.

## Bunker Gear Team

The department places tremendous emphasis on the health and safety of our personnel. As such, fire personnel are trained to inspect, clean, and service the personnel's protective equipment. Fire Station 39 is outfitted with a specialized commercial washer and dryer designed to remove contaminants, including blood, from the members protective equipment as needed or on an annual basis. Protective equipment is inspected on an annual basis and removed from service after ten years in accordance with NFPA standards.



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## Professional Standards

The Professional Standard Divisions is part of EMS services and performs the health and safety aspects for the department including annual medical physicals, workers compensation and FMLA. Additionally, the division is responsible for hiring and certification of all personnel. This division ensures the department complies with state and industry standards. One of the duties of the Professional Standards Division is to manage firefighter illness and injury. In 2016 Largo Fire experienced a loss of 1,385 work hours from on-duty injuries.

### Injury Type:

The most common injuries fire personnel incur are orthopedic and exposure related. Sixty-three percent of all on-duty injuries were trauma related in nature (pain/strain of a muscle), and thirty-seven percent were medical in nature. A total of 48 injuries were reported.

### Incident Location:

Sixty-five percent of all on-duty injuries occur during a call for service, fifteen percent occurred while at a fire station, and twenty percent occur during training.

### Time of Day:

Eighty-one percent of all on-duty injuries occurred during the day with fifteen percent occurring during the evening hours.

## Training

The department places a large emphasis on training and development. From the moment an employee begins their career to their last day, the Training Division is a daily part of their normal department operations. In an effort to meet ISO requirements and state mandates, department personnel must complete 240 hours per year in various areas. In addition, personnel that are certified to drive apparatus or work on specialty teams must complete additional training during the year. The department also develops, organizes, and conducts new recruit training, driver operator training, and officer development training throughout the year.

### Annual Training Hours

On an annual basis, department personnel complete more than 37,304 hours of training to comply with state, county and industry standards.

Facility Training	2196	EMS Training	5105	Company Training	24508
Officer Training	1103	Driver Training	4392		

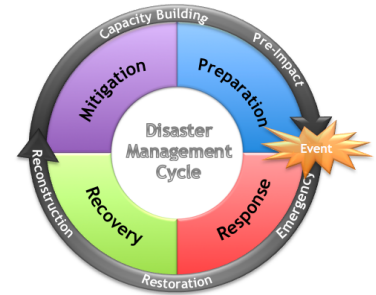
Largo Fire Rescue also provides CPR instruction to the community. Classes taught included:  
Basic Life Support: 2, Heartsaver First Aid: 20, and Heartsaver CPR: 12.

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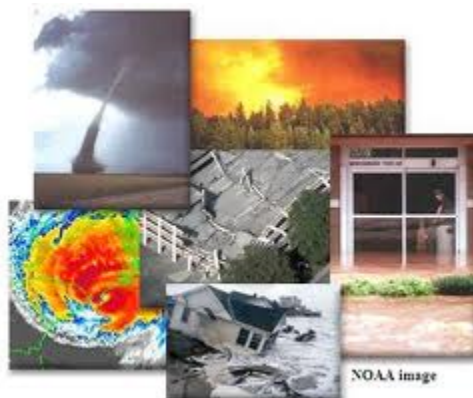
## Emergency Management

Largo Fire Rescue's Emergency Management Program protects our community by coordinating and intergrating all activities necessary to build, sustain, and improve the capability to mitigate against, prepare for, respond to, and recover from threatened or actual natural disasters, acts of terrorism, or other man-made disasters. While no emergency management program can eliminate all threats, our program was created with an emphasis on decreasing the impact of disasters through planning and preparation. The Largo Fire Rescue Emergency Management Program is able to focus on loss reduction throughout our community by ensuring that our personnel are prepared for, able to respond to, and ready to recover from a wide variety of disaster situations. This would include natural disasters such as hurricanes, tornadoes, fires, flooding, and human pandemics. Man made disasters would include technological attacks, chemical spills or releases, public disorder, and terrorism or attacks on our critical infrastructure.



The Emergency Management Program is designed to operate under elements of Presidential Policy Directive 8 (PPD-8) which defines our National preparedness goal, and lists a series of national preparedness elements called core capabilities and emphasizes the need for whole communities to work together in a variety of ways to better utilize our available resources. Largo Fire Rescue operates under the National Incident Management System (NIMS) response framework known as the Incident Command System (ICS) as outlined in Homeland Security Presidential Directive 5 (PPD-5).

The Largo Fire Rescue Emergency Management Program is managed by Deputy Fire Chief David Mixson with support from the Assistant Chief of Special Operations Cody Johnson. The Emergency Management Division works closely with government partners including Pinellas County Emergency Management, the Florida Division of Emergency Management, and the Federal Emergency Management Agency (FEMA), as well as private partners and businesses throughout the Largo community. Additional information is available to our citizens and the business community by visiting [www.largo.com](http://www.largo.com) and then selecting "Emergency Information."



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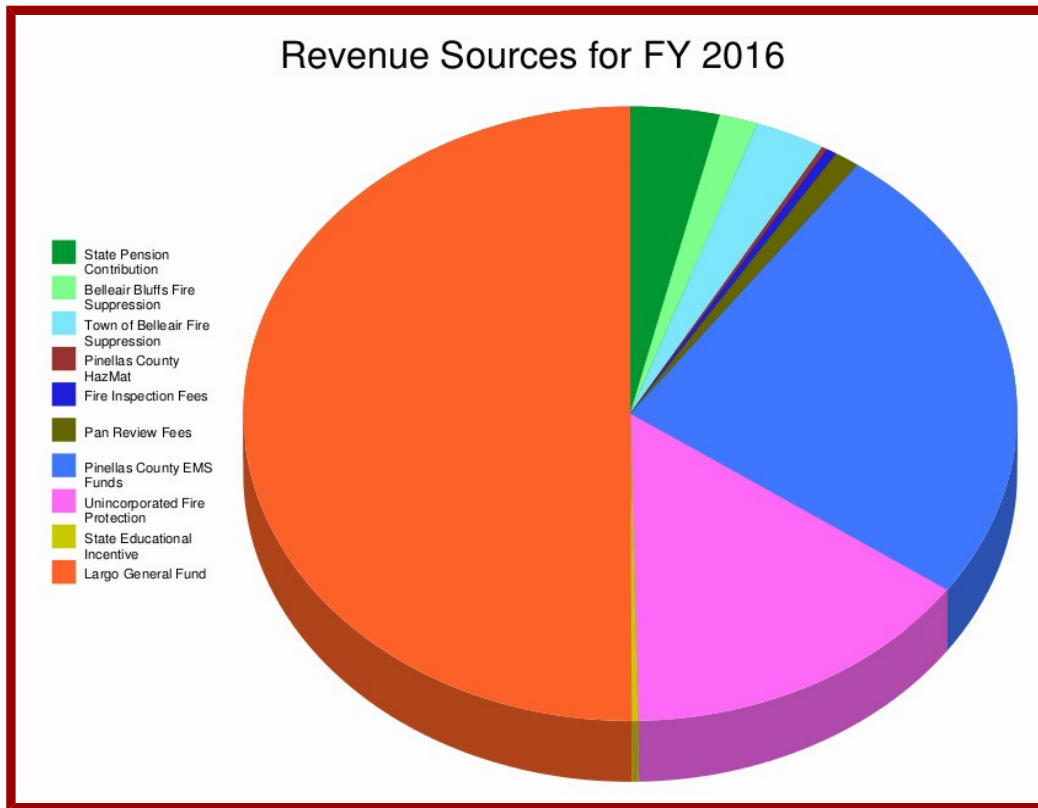
## Logistics

The Logistics Division is managed by Division Chief Joseph Pennino and is responsible for the department's fire stations and the purchasing, maintenance, and repair of fire apparatus and fire equipment. The division works closely with the City's Facilities Management Division to make improvements, perform maintenance, repair, and to annually inspect the department's six fire stations and training facility. In addition to fixed facilities, the department owns and operates a fleet of thirteen primary response fire apparatus, seven reserve apparatus, and eighteen staff and support vehicles. All fire apparatus have been specifically designed to provide for the current and future needs of the Largo Fire District. The Logistics Division works with the City's Fleet Division to maintain all fire apparatus through a systematic program of preventative maintenance and monthly safety checks. By maintaining three reserve engines, two reserve rescues, a reserve ladder truck and a reserve command vehicle, the department is able to maintain service delivery coverage when front-line apparatus are out of service for maintenance or repair. The logistics division also encompasses a team of firefighters and officers specially trained and dedicated to the repair and maintenance of the department's self contained breathing apparatus (SCBA) and personal protective equipment. Additionally, the Division is responsible for the maintenance and testing of fire hose, apparatus pumps, ground ladders, aerial ladders, extrication equipment, mobile data computers, radios, and air monitors.

Station Address		Equipment
38	7630 Ulmerton Road Largo, FL 33771	1 – ALS Engine 1 – ALS Squad 2 – Hazmat Vehicles 1 – District Chief Vehicle 1 – Foam Trailer
39	12398 134 <sup>th</sup> Avenue, North Largo, FL 33774	1 – ALS Engine 1 – ALS Squad
40	2990 Whitney Road Clearwater, FL 33760	1 – ALS Engine
41	180 4 <sup>th</sup> Street, SW Largo, FL 33770	1 – ALS Engine 1 – ALS Rescue 1 – Aerial Platform Truck 1 – District Chief Vehicle
42	151 Belcher Road, North Largo, FL 33771	1 – ALS Truck 1 – ALS Rescue 1 – Brush Truck 1 – Technical Rescue Truck
43	682 Indian Rocks Road Belleair Bluffs, FL 33770	1 – ALS Engine

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## Budget



	Amount	% of Budget
Largo General Fund	\$8,540,900	49.13%
Pinellas County EMS Funds	\$4,220,000	24.27%
Incorporated County Fire Protection	\$2,874,00	16.53%
State Pension Contribution	\$635,000	3.65%
Town of Belleair Fire Protection	\$500,100	2.88%
Belleair Bluffs Fire Protection	\$275,100	1.58%
Plan Review Fees	\$180,000	1.04%
Fire Inspection Fees	\$75,000	0.43%
Pinellas County Hazmat	\$40,000	0.23%
State Education Incentive	\$45,000	0.26%
<b>Total</b>	<b>\$17,385,100</b>	<b>100.00%</b>

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## Capital Improvement Program

### Renovations and Repairs to Fire Facilities performed in 2016

In FY 2015, the Fire Department contracted with Michael Baker International which completed a needs analysis for Fire Stations 38, 39, 40, 41, & 42. This assessment determined needed renovations, repairs, and eventual replacement of these Largo Fire facilities which have been planned over the course of several years.

#### All Stations

- Installation of hurricane rated apparatus bay doors (38, 39, 41, 42): \$144,710
- Exterior pressure washing and painting: \$24,100
- Replace wood paneling at fire stations with drywall \$28,700
- Design and construction administration for fire stations grease traps \$34,400

#### Other Purchases

- 155 Firefighter Escape Systems \$55,645
- Thirty sets of protective equipment (bunker gear) \$57,304

#### Annual Maintenance

Annual maintenance must be performed on various equipment to meet NFPA standards and ensure safety and serviceability of the equipment. The cost incurred include:

- Fire hose testing \$8,656
- Fire apparatus pump testing \$1,125
- Fire apparatus ladder testing (Includes aerial and ground ladders) \$4,195
- Squad TNT pump and tool maintenance \$4,350



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## Penny for Pinellas

Infrastructure needs for the City and the department are funded primarily through a local option sales tax, termed “Penny for Pinellas,” a one-cent sales tax provided by state statute. These revenues significantly contribute to the quality of the department’s facilities and fire apparatus. The “Penny for Pinellas” was renewed for a ten-year period by countywide referendum in March 2010.

### Fleet: Apparatus purchased with Penny for Pinellas funds

- Engine 43 \$679,794
- Rescue 42 \$213,304
- 3 Chevrolet Tahoe PPV Staff Vehicles \$57,174 each
- 1 Ford Escape Fire Inspector Vehicle \$30,480

#### Purchased with vehicles:

- Ten portable radios with accessories \$62,275 (included in cost of vehicle purchases)
- Fire hose for new Engine 43 \$17,753 (included in cost of vehicle purchase)
- New stretcher for new Rescue 42 \$6,806 (included in cost of vehicle purchase)
- Three Dell Laptops and accessories for new fire vehicles \$19,233 (included in cost of vehicle purchases)
- ISG thermal imaging camera \$9,127 (included in cost of vehicle purchase)



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## *Yesterday*



## *Today*

